**MEMORANDUM OF UNDERSTANDING FOR** **IMPROVEMENT IN QUALITY OF SCHOOL EDUCATION THROUGH ADOPTION OF GOVERNMENT SCHOOLS, CHENGALPATTU TALUK, DIST. KANCHIPURAM (TAMIL NADU), INDIA**

THIS MEMORANDUM OF UNDERSTANDING **(“MOU”)** is made on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (“Effective Date”) BY AND BETWEEN:

**SNS** **FOUNDATION,** **a** **trust** **registered** **under** **the** **Trust** **Act** **of** **India** **bearing** **registration** **number 3460/BN-4/VN-1912,** **having** **its** **registered** **office** **at** **1, Sri Aurobindo Marg, New Delhi - 10016 and Head Office at** **88-89,** **Industrial** **Development** **Colony,** **Mehrauli** **Road** **Gurgaon** **122001,** represented by \_\_\_\_\_\_\_\_\_\_\_ authorized by the SNS Foudation, Board of Trustees, which expression shall unless excluded by or repugnant in the context be deemed to include his successors and assigns (hereinafter referred as “SNSF”)

**AND**

**Tamil Nadu School Education Department represented by Chief Education (CEO) Officer, District of Kanchipuram, Tamil Nadu state , having its office at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_through Ms/Mr. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ,** (which expression shall unless excluded by or repugnant in the context be deemed to include it successors and assigns). (hereinafter referred as “DoE”)

**Whereas,** SNSF has informed DoE that it has the requisite experience and resources in terms of financial resources, manpower resources, and expertise, in providing and enhancing the quality of the academic and vocational education.

**Whereas,** DoE and SNSF want to enter into an MOU for the scope and purpose as set forth in Clause 1 below.

**NOW** **THEREFORE,** in consideration of the mutual promises and undertakings contained in this MOU, the parties agree as follows:

1. **Purpose,** **Scope** **of** **the** **MOU:**

This MOU provides for:

1. Improving the quality of primary to senior secondary education *(inclusive of vocational training at the 10+2 level)* for students studying in the following two government schools in Chengalpattu Taluk, Distt. Kanchipuram, as per following time frame:

|  |  |  |  |
| --- | --- | --- | --- |
| **PHASE** | **PROJECT INITIATION** | **SELECTED SCHOOL** | **APPROX. NO. OF STUDENTS** |
| 1. | July 2014 | Govt. Girls Senior Secondary School, Chengalpattu | 750 |
| 2. | July 2015 | Govt. Upper Primary School, Village Thenur | 108 |
|  | **STUDENT STRENGTH** |  | **958** |

b) Activities to be undertaken to improve the teaching infrastructure *(includes libraries, laboratories etc.)*, hygiene and sanitary facilities in the 2 schools, and also make efforts at beautification of the schools’ premises

1. To support students’ with their education beyond school, two pronged approach would be adopted – (i) remedial coaching for academically weak students after school hours, in the school premises and (ii) adult education classes for illiterate/marginally literate parents of students so that the student gets a more suited environment for learning at home
2. To complement the government’s interventions at introducing skill development opportunities for senior students in order to enhance their employability and instil in them an urge to work and earn from a early age, *development of well designed practical learning labs for vocational trades being taught, facilitating industry tie-ups for market aligned curriculum development, organizing industry exposure visits etc.* have been planned

2. **Roles** **&** **Responsibilities** **of** **SNSF**

A. SNSF will be responsible for providing assistance in the following areas:

**a) Adult Education: -** Adult education classes for students’ parents will be conducted in the schools on Sundays as per the convenience of working parents.

**b) Extra Coaching for academically weak students: -** will be made available after the regular school hours in the school premises itself

**d) Teachers’ training and motivation** - Supplement the DIET (District Institute of Education and Training) training program for government school teachers

1. **Life Skills Education –** to be made available to young adolescents (preferably students of Classes IX onwards) with the aim of providing them with appropriate information (about physical changes during adolescence, HIV/AIDS, substance abuse) and personality skills (of leadership, time management, goal setting etc) necessary for tiding over the vulnerable phase of adolescence in a responsible manner and thus laying the foundation for a more secure adulthood

**f) Career Counseling-**

- To arrange for career counseling to students of 9th and 12th standards for guidance in choosing higher education and vocational courses.

- To deploy suitable aptitude tests for the students in 9th and 12th standards for achieving the above objective

B. SNSF will be responsible for providing the necessary teaching infrastructure and human resources such as additional teachers for remedial classes of academically weak students, adult education classes, and sessions on life skills education for adolescents etc. to meet their obligations at its (SNSF) own cost. No fees will be charged by the SNSF from the students, parents community of these two selected schools.

C. SNSF will also form a School Management Committee (SMC), which comprises of Chairman from SNSF and one member each from parents, representative from the office of the CEO, Kanchipuram, for the regular review of progress of activities under this MOU.

3. **Roles** **&** **Responsibilities** **of** **the Office of Chief Education Officer (CEO), District of Kanchipuram / DoE:**

1. Will make available schools’ premises as per the proposed timeline for SNSF to meet their obligations. However no charges or rent will be paid by SNSF to the Office of the CEO, Kanchipuram/ DoE for utilizing these premises.
2. To maintain the existing infrastructure facilities in the schools and to make the improvements in infrastructure as per the suggestions given by SNSF and approved by the office of CEO, Kanchipuram / DEO.
3. To maintain the teaching staff and other staff in schools for providing teaching in the regular teaching hours and for school maintenance.
4. To continue to provide the existing benefits to students in the two above mentioned schools of Chengalpattu taluk (Clause 1 a) like mid-day meal, uniform, textbooks, notebooks, bicycles etc. as per norms of the Tamil Nadu School Education Department
5. To organize ASER (Annual Status of Education Report, an annual survey conducted by NGO Pratham) evaluation in these two government schools or equivalent survey/assessment.
6. To allow SNSF to conduct periodic review of the performance of the teaching infrastructure/support provided by SNSF by independent agencies with the approval of DoE.

In addition, SNSF may engage the services of other NGOs to help discharge its above obligations; without charging any fees to DoE

4. **School Administration:** Schools will continue to be managed by CEO, Kanchipuram, and DoE and SNSF will have no role in selection and appointment of staff under DoE payroll, and admission process. Fees if any to be charged from students as per the government policy will remain the income of the DoE/ school.

5. **Project Duration:** This MOU will be effective from July 1, 2014 for the seven years and will be implemented in 2 phases.

**6.** **Termination:** Either party may terminate this MOU at the end of any academic session by mutual written consent to both the parties by giving 3 months notice to other party.

***IN*** ***WITNESS*** ***WHEREOF,*** ***the*** ***parties*** ***hereto*** ***have*** ***affixed*** ***their*** ***signature*** ***on*** ***the*** ***day,*** ***month*** ***and*** ***year*** ***first*** ***above*** ***written*** ***after*** ***going*** ***through*** ***and*** ***fully*** ***understanding*** ***the*** ***contents*** ***of*** ***this*** ***MOU.***

**For** **DoE**

**For SNSF**