



## **ORGANISATIONAL PROFILE ABOUT LEAP AFRICA**

Since 2002, Leadership, Effectiveness, Accountability and Professionalism (LEAP) Africa has stayed true to its mission to equip a new cadre of African leaders. Its journey started with the realization that LEAP can transform Africa, one community at a time by changing the mindset of the people, promoting ethical leadership across sectors and influencing governance.

The organization has enjoyed success in its field as it has inspired and equipped about 50,000 youth, teachers, CSOs, business owners and social entrepreneurs to lead ethically while implementing initiatives that transform their communities, organizations and contribute to national development since inception with 1, 000, 000 indirect beneficiaries across the region. LEAP achieves this through its training programs, publications and most recently e-learning. Through its training program, LEAP is changing the mindset of youth; equipping them to lead ethically and motivating them to deliver positive changes in their communities and building sustainable social enterprises and for-profit businesses.

However, through technology, LEAP is creating a digital curriculum with tech-enabled tools to provide access to its courses on a Learning Management System. LEAP's premier e-learning course on ethics, launched in April 2016, equips participants to be dynamic and principled leaders through interactive learning and animated scenarios that help build awareness on ethics and empower users' resist corruption.

Beyond its programmatic activities, the organization is known for thought leadership in business sustainability and youth development. The evidence of its research is documented as resources and curriculum for self-development and driving corporate sustainability. It has published 11 books ranging from topics such as ethics, governance, talent management, succession planning to corporate culture. These are action-oriented guides to creating positive and lasting change in individuals, organizations and communities.

LEAP has worked with international and local partners including the UK Government, US Government, World Bank, Ford Foundation, Citi Foundation, Nokia, UK Government, DOW Chemical, Union Bank, First Bank, Interswitch and many Nigerian institutions such as State Ministries of Education in Lagos, Anambra, Akwa Ibom, Edo, Ogun and Taraba.

### **OUR MISSION**

To be recognized as the premier resource centre for developing dynamic, innovative and principled leaders, who will drive Africa's realization of its full potential.

### **OUR VISION**

To inspire, empower and equip a new cadre of African leaders by providing the skills and tools for personal, organisational and community transformation.

### **OUR VALUES**

**Respect:** We recognize and celebrate diversity in our society and demonstrate respect in all our interactions with different stakeholders.

**Integrity:** We consistently demonstrate transparency and truthfulness in all our dealings.

**Synergy:** We create an environment that fosters teamwork and strategic partnerships to advance leadership development for youth.

**Excellence:** We are result-oriented, innovative and go the extra mile to deliver the highest standards in our programmes and activities.



## WHAT WE DO

### Programmes

LEAP develops and implements cutting-edge leadership programmes for Africans centred around our core modules on Leadership and Life Skills, Entrepreneurship, Employability and Civic Participation. These include human capital development programmes to enable transitions across all levels, increase youth social mobility and bring about positive transformation in businesses and organizations.

### Research

LEAP is positioned as a thought leader on youth engagement and development and serves as a resource centre for creating publications, toolkit, curricula, books, white papers and articles relevant in preparing youth and their agency to become innovative and ethical leaders. It has experience developing curriculum aimed at developing and enhancing soft skills of beneficiaries.

### Convenings

LEAP is renowned for its flagship programmes and events which attracts impact actors, key stakeholders from the public, private and social sectors for progressive outcomes. In addition, our research materials inform learning and dissemination meetings where we engage and advocate to influence programmes and policy on how to improve opportunities for Africans. Some of our convenings include the SIPA(Conference), Education Engagement Forum.

## OUR BOARD MEMBERS

- Mr. Udeme Ufot; **Board Chair, LEAP Africa**; Co-founder and Group Managing Director, SO&U
- Mr. Charles Anudu, Managing Director/CEO, SWIFT Networks
- Mr. Seyi Bickersteth, Chairman, Anderson Tax and Legal Africa
- Mrs. Juliet Ehimuan Chiazor, Country Manager, Google Nigeria
- Dr. Nadu Denloye, Director, CDNet Ltd/Gte
- Ms. Rabi Isma, Former Director, Leadership and Organisational Development, 9Mobile Nigeria
- Mr. Simon Kolawole, Founder/CEO, Cable Newspaper Ltd
- Mr. Chike Maduegbuna, CEO, Afrinolly Ltd
- Mrs. Ndidi Okonkwo Nwuneli (MFR); Founder, LEAP Africa; Co-founder, AACE Foods; Director, Sahel Capital
- Mrs. Clare Omatseye, Managing Director, JNC International Nigeria Ltd
- Mrs. Uche Pedro, Founder, Bella Naija
- Mr. Femi Taiwo, Executive Director, LEAP Africa