

2024 Annual Report

CELEBRATING 21 YEARS OF IMPACT

IKAMVAYOUTH
THE FUTURE IS IN OUR HANDS



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Welcome

IkamvaYouth was founded in 2003 by Joy Olivier and Makhosi Gogwana, who after meeting as researchers at the **HSRC** realised that many of the obstacles learners face are due to lack of information and support. As information and support can be given free of charge, and the principal at Makhosi’s old high school was receptive; Makhosi, Joy and their friends began volunteering as tutors and mentors, with a desire to support learners to reach their fullest potential.

Twenty-one years later and IkamvaYouth has grown from strength to strength. IkamvaYouth provides a safe space for learners to be after school, where they receive support with their homework, exam and test preparation and much much more. Our youth driven, low-cost, high impact programmes are learner-led with volunteer tutors facilitating peer-to-peer learning. IkamvaYouth also hosts a Winter School Programme at every branch as well as Matric Week specifically aimed at Matric support. In addition to the academic support provided at IkamvaYouth, we ensure that learners receive career guidance and are assisted with post-school placement to prepare learners for the world beyond school.



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basic education
Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

Our Dedicated Board



Yasmin Bucknor Keteku



Hope Chidawanyika



Xolani Mkhize



Rufaro Mudimu



Refilwe Simankane



Siyabulela Godwana



Johanna Maphutha



Shingira Masanzu

Chairperson's Letter: Building Brighter Futures

2024 was a momentous year for IkamvaYouth as we celebrated our 21st anniversary. This milestone is a testament to our passion and the dedication of our board, staff, volunteers, learners, donors, and partners who have consistently championed the cause of educational access and success for our youth.

At our 15 branches across the country, we supported 4,022 learners, providing them with the academic, social, and emotional support they need to thrive. The IkamvaYouth class of 2024 achieved a remarkable 93% pass rate in the National Senior Certificate examinations, a resounding victory against the odds in a challenging educational landscape. We are immensely proud of them!

Beyond simply passing matric, we prioritised quality passes that open doors to higher education. We are immensely proud that 63% of our learners achieved a bachelor's pass, and 22% achieved a diploma pass, resulting in an impressive 85% tertiary eligibility pass rate. Our dedicated branch staff and volunteers will continue to provide unwavering support to ensure a smooth transition for our learners into their chosen paths of study and future careers. Full branch results on page 10 and placement results on page 11.

Furthermore, our Skills Development programme empowered mighty young people with valuable vocational training and

workplace readiness skills, equipping them with the tools they need to secure meaningful employment. We are deeply grateful to The Bank of America for your support in running this programme. More about how we are addressing the NEETs crisis on page 33.

This year's achievements would not have been possible without the generosity and unwavering support of our donors. Your contributions have directly impacted the lives of thousands of young people, providing them with the opportunity to break the cycle of poverty and build a brighter future for themselves and their communities.

As we move forward, IkamvaYouth remains dedicated to its mission of providing quality education and support to South Africa's youth. We will continue to innovate, adapt, and strive for excellence in all that we do.

With sincere gratitude,
Yasmin Bucknor
Chairperson



CEO Letter

2024 was a year of significant growth and impact for IkamvaYouth as we celebrated our 21st anniversary. This milestone underscores the enduring power of our mission to provide quality education and support to South Africa's youth. We remain committed to our vision of a world where young people have the opportunity to create sustainable livelihoods.

At the heart of our success lies the dedication and resilience of our learners, the support of our staff, Board members (past and present) and volunteers, and the invaluable partnerships we have forged with our donors and stakeholders. Thank you all. A special mention needs to go out to Joy Olivier and Makhosi Gogwana who established IkamvaYouth 21 years ago. From a bold idea to make a difference, an organisation with 15 branches in multiple provinces across South Africa was born and continues to leave an indelible mark on the education and youth development landscape in South Africa.

This year, we supported 4,022 learners nationally across our 15 branches, providing them with the quality support they need to achieve their potential. The IkamvaYouth **Matric Class of 2024 achieved a remarkable 93% pass rate**, a testament to the effectiveness of our programme and the hard work of our learners. We are particularly proud that 85% of our learners achieved either a bachelor's pass or a diploma pass, ensuring their eligibility for higher education. This success reflects our commitment to quality education and our focus on preparing our learners for future success.

We are continuously exploring innovative ways to enhance our programmes and better serve our learners. I would like to thank each and every one of our partners who supported us through shared learnings, workshops and training, enriching our programmes for our learners.

As we move forward, IkamvaYouth will continue to prioritise innovation, adapt to the evolving needs of our learners, and cultivate strategic partnerships to maximise our impact. 2024 saw us embarking on these sorts of impactful partnerships. We partnered with Absa as their implementing partner for the Absa Consumer Education Training programme in the Eastern Cape, equipping young people with essential financial literacy skills. We also partnered with the GIBS Spirit of Youth Programme which supported 160 learners with leadership development. Both of these programmes were a great success, to learn more about them please see pages 37, 40 and 44.

Furthermore, our passion for strengthening the After-School Sector continues to grow. Through our Community Collaboration Programme, we partnered with 18 organisations, leveraging the power of the IkamvaYouth model to support an additional 5,000+ learners. This collaborative approach demonstrates the transformative impact that can be achieved through collective action.

Financially, 2024 presented significant challenges. The conclusion of the hugely successful Shell programme led to an unexpected revenue drop of R5 million, a gap that proved difficult to fill despite our best efforts to recalibrate our budget and operations as well as sourcing new revenue streams. These experiences underscore the importance of sustainability, adaptability, and resilience in a challenging economic climate. We remain deeply grateful to Shell for their partnership over the past five years, which supported nearly 5,000 rural learners across 25 schools in four provinces.

As we move forward, we will continue to seek innovative solutions, adapt to the evolving needs of our learners, and strengthen our partnerships to ensure that IkamvaYouth remains a beacon of hope and opportunity for young people around the country.

Sincerely,
Hope Chidawanyika
CEO



21st Celebrations



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21st Celebrations



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21 years of Impact

87% Pass
Rate

15 Branches and a
footprint in 8
Provinces

5,567
Matric
learners.

4,255 learners
eligible for
tertiary education
(2011 to 2024)

32
CCP
Partners

60,000+
Learners



The Model



The Award-winning IkamvaYouth Model

The power of the IkamvaYouth model

IkamvaYouth is a leading South African non-profit organisation. We are dedicated to improving access to quality education for young people from under-resourced communities. Through a multifaceted approach, we provide comprehensive support to youth, enabling them to achieve academic success, explore their career aspirations, and build a strong foundation for their future.

After-school tutoring programme:

At the heart of IkamvaYouth lies our Core Tutoring Programme. This programme offers free, high-quality after-school tutoring to high school learners in a supportive and peer-to-peer environment. Our network of 15 branches, strategically located across Gauteng, the Western Cape, KwaZulu-Natal, the Eastern Cape, and the North West Province, directly assisted 4,022 learners in 2024, with 421 tutors providing invaluable guidance. Notably, 64% of our beneficiaries are girls, emphasising our commitment to gender equity. This programme, facilitated by volunteer tutors from the same communities as the learners, focuses on academic support, building confidence, and fostering a love for learning.

Enriching Programmes:

Beyond our core tutoring, at IkamvaYouth we offer a range of enriching programmes designed to holistically support learner development. Our annual Winter School provides intensive tutoring during the school holidays, ensuring continued learning and academic progress. Matric Week, a dedicated component of Winter School, focuses on assisting matric learners with their studies and guiding them through the post-school application process.

Furthermore, we partner with various organisations to offer a comprehensive suite of support services, including:

- **Grade 11 Matric Readiness Workshops:** Preparing learners for the challenges of the final year of high school.
- **Educational and Career-Focused Excursions:** Broadening learners horizons and exposing learners to diverse career paths.
- **Life Skills Workshops:** Addressing critical issues such as mental health, sexual health, and gender-based violence.
- **Computer Literacy and Skills Development Workshops:** Equipping learners with essential digital and employability skills.
- **Entrepreneurship Workshops:** Cultivating entrepreneurial spirit and fostering self-reliance.
- **Career Guidance Assessments:** Assisting learners in exploring their career interests and making informed educational and career choices.

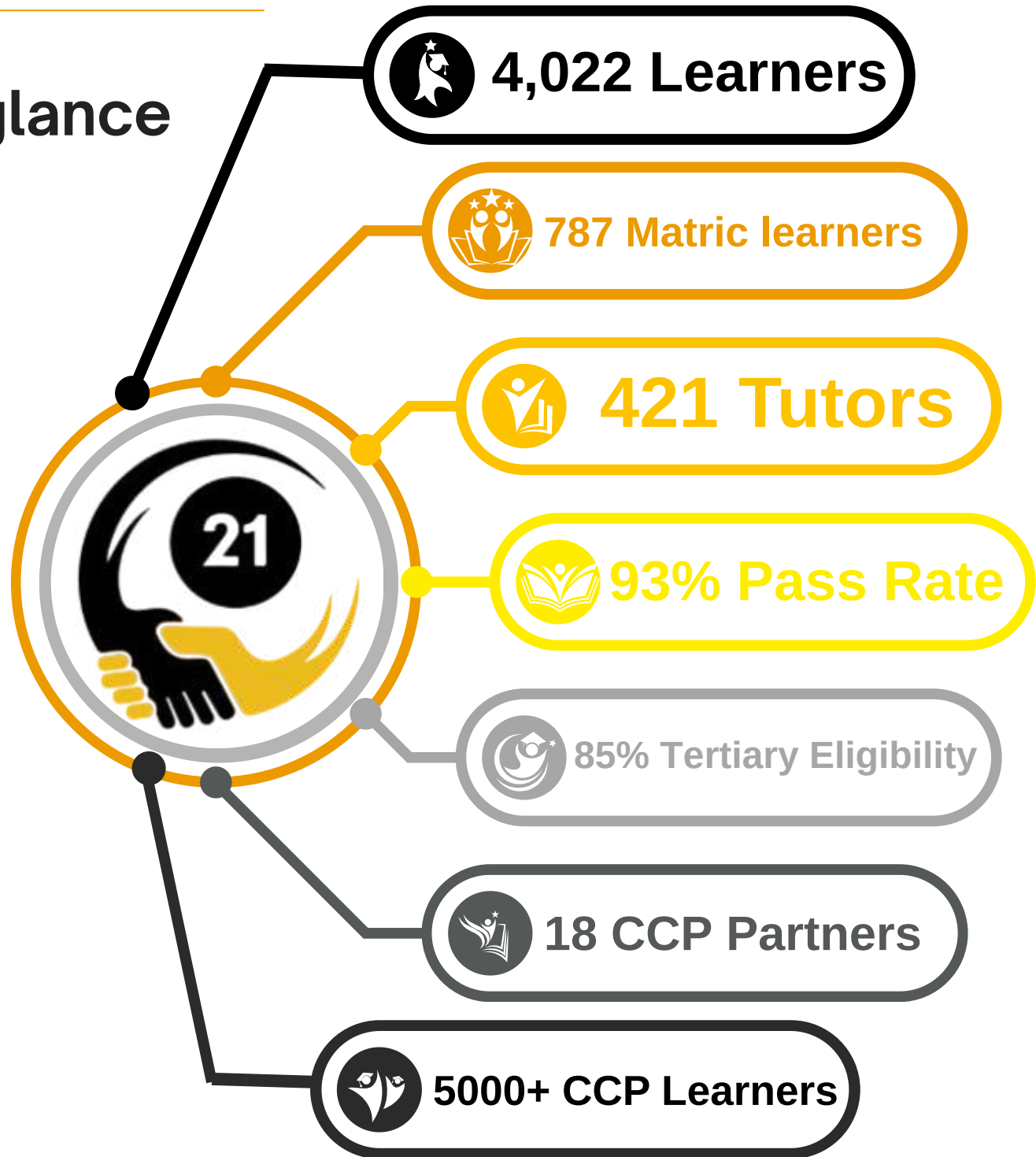
CLASSES
OF
2024



Our Results



Impact at a glance 2024



Matric Performance

	Ikamvayouth National		Western Cape							Gauteng					KwaZulu Natal			North West			Eastern Cape	
	#	%	ATLANTIS	MAKHAZA	KUYASA	NYANGA	MASI	GUGS	TOTAL	EBONY PARK	IVORY PARK	MAMELODI	DIEPSLOOT	TOTAL	CHESTERVILLE	UMLAZI	TOTAL	IKAGENG	MAHIKENG	TOTAL	JOZA	TOTAL
Learners: Grade 8-11	3,235	80%	187	249	164	248	165	253	1,266	233	261	242	172	908	197	200	397	283	239	522	142	142
Learners: Grade 12	787	20%	62	47	43	59	40	68	319	52	51	69	58	230	38	40	78	54	42	96	64	64
TOTAL LEARNERS	4,022	100%	249	296	207	307	205	321	1,585	285	312	311	230	1,138	235	240	475	337	281	618	206	206
Bachelor Passes	497	63%	71%	66%	67%	64%	58%	78%	68%	58%	61%	46%	86%	62%	87%	53%	69%	35%	62%	47%	58%	58%
Diploma Passes	169	22%	15%	17%	21%	22%	20%	15%	18%	25%	27%	29%	10%	23%	11%	28%	19%	39%	17%	28%	27%	27%
Higher Certificates Passes	65	8%	5%	11%	7%	7%	10%	4%	7%	8%	6%	17%	2%	9%	0%	10%	5%	19%	17%	18%	3%	3%
TOTAL PASSES	731	93%	90%	94%	95%	93%	88%	97%	93%	90%	94%	93%	98%	94%	97%	90%	93%	93%	93%	93%	88%	88%
Eligible for Tertiary (Bachelor & Diploma)	666	85%	85%	83%	88%	86%	78%	93%	86%	83%	88%	75%	97%	85%	97%	80%	88%	74%	76%	75%	84%	84%

IkamvaYouth Learner numbers by province

Western Cape
1,585 Learners



Gauteng
1,138 Learners



KwaZulu Natal
475 Learners



North West
618 Learners



Eastern Cape
206 Learners



Placement Results

Post-school placements into tertiary and short courses against total matric cohort

	Ikamvayouth National		Western Cape						Gauteng					KwaZulu Natal			North West			Eastern Cape		
	#	%	ATLANTIS	MAKHAZA	KUYASA	NYANGA	MASI	GUGS	TOTAL	EBONY PARK	IVORY PARK	MAMELODI	DIEPSLOOT	TOTAL	CHESTERVILLE	UMLAZI	TOTAL	IKAGENG	MAHIKENG	TOTAL	JOZA	TOTAL
Learners: Grade 12	787		62	47	43	59	40	68	1,266	52	51	69	58	230	38	40	78	54	42	522	64	64
Tertiary / Short Course	437	59%	65%	50%	44%	44%	60%	57%	319	59%	80%	65%	79%	71%	60%	45%	55%	73%	67%	96	48%	48%
Learnerships / Jobs	89	12%	14%	12%	15%	9%	19%	5%	1,585	26%	14%	27%	16%	21%	8%	5%	8%	0%	6%	618	0%	0%
Upgrading or Supp'ing	190	20%	16%	32%	39%	38%	17%	33%	68%	15%	0%	2%	5%	5%	31%	19%	19%	18%	47%	44%	44%	
Total Learners Placed	716	91%	95%	94%	98%	91%	96%	95%	94%	100%	94%	94%	100%	97%	73%	81%	78%	92%	91%	28%	92%	92%



IkamvaYouth has played a significant role in my journey. I started as a tutor at the branch, and now I'm a teacher at the school where we recruit learners. IkamvaYouth actually introduced me to this school, and it's been incredible to see the impact of the organisation from both sides. I've worked with learners who were part of IkamvaYouth, watched them graduate, and now I see them returning as tutors to give back to the programme. It's inspiring to witness this cycle of growth and contribution. That's why I continue to advocate for IkamvaYouth at the school and support their efforts in recruiting learners. This organisation doesn't just change lives—it builds a community that keeps growing and giving back.

Mzwanele Nkunzi, Tsosoloso Ya Afrika
Teacher in Ebony Park, Gauteng

Maths and Science Results

IkamvaYouth plays a key role in redressing inequality by enabling more learners to pass Mathematics and Science. Mathematics and science results are key not only to economic growth but for sustainability more broadly.

Learners who enroll in IkamvaYouth's programmes are much more likely to select Mathematics and Physical Science than their counterparts. At a quarter of IkamvaYouth's partner schools, more than 50% of learners did not pass Mathematics.

294 IkamvaYouth Learners wrote Mathematics and 242 Learners wrote Science. The Mathematics pass rate was 67%, and the Science pass rate was 66%. Less than 18% achieved over 50% for Mathematics in Quintile 1-3 schools whereas 37% of learners enrolled in the IkamvaYouth programme achieved over 50% for Mathematics.



My name is Lindile Shasha, and I would like to share how IkamvaYouth has positively impacted my life. I joined the programme in 2022 while in Grade 11, and at the time, I struggled with subjects like Maths and Physics. However, after joining the programme, my marks improved significantly. Even after completing my matric in 2023, I didn't initially secure a place at a tertiary institution. Despite this setback, I became a tutor within the programme while reapplying for studies. Today, I am proud to say that I am now a first-year student at the Cape Peninsula University of Technology, pursuing a Diploma in Nature Conservation. I am truly grateful for the support I received from IkamvaYouth. The programme has been instrumental in helping me achieve my goals, and I truly appreciate the assistance I received.

	Mathematics	Science
Total Wrote	295	242
Total Passed	67%	66%
Achieved more than 50%	37%	34%

Lindile Shasha
 Alumni and Tutor, IkamvaYouth Nyanga Branch

2024 Top Learner

Written by Patrick Mashanda, Programme Manager

Ncuthukazi Mvuyeni hails from the Kuyasa community in Khayelitsha. She joined IkamvaYouth in the first term of 2022, while in Grade 10, and has since become an inspiration to her peers. Through dedication, hard work, and a relentless pursuit of excellence, she rose to become IkamvaYouth's Top Learner of 2024. She achieved a remarkable 7 distinctions with an average of 89%.

Her academic journey is truly remarkable, marked by her strong commitment to her studies, consistently going above and beyond, and applying knowledge in practical and meaningful ways. Today, she is pursuing a Bachelor's Degree in Chartered Accounting at the University of Cape Town. Ncuthukazi's excellence extends beyond the classroom. She actively participates in her community and plays hockey at a competitive level, representing Western Cape Province. Her leadership, compassion, and willingness to support her peers make her a role model both on and off the field.

She embodies the vision and mission of IkamvaYouth delivering quality results and creating pathways for learners to lead dignified lives. Her achievements reflect not only her own determination but also the nurturing, supportive environment provided by IkamvaYouth branches, where growth, learning, and excellence thrive.

“

The IkamvaYouth programme has offered me guidance and encouragement in my learning, and provided a platform for me to collaborate with their peers. This was enough energy for me to do well, and further fuel my passion for education. I have been able to see challenges as opportunities. coming from a disadvantaged background, I have been able to strive through the challenges. My mother has also supported me by allowing me to attend IkamvaYouth tutoring sessions, and it has been very easy for the Ikamva staff to communicate with my mom about my studies. I am grateful, thank you IkamvaYouth now and always!

Ncuthukazi Mvuyeni
2024 IkamvaYouth Top Learner



Regional Reports



The Eastern Cape and KwaZulu Natal

Written by **Thandazo Jafta, District Manager**

In 2024, IkamvaYouth celebrated a remarkable milestone—21 years of empowering the youth through education. This coming-of-age moment reaffirmed our position as a leader in youth development, driving us to enhance the quality of our programmes and strengthen stakeholder relationships. Our goal was clear: to maximise our impact, ensuring that our work not only transforms the lives of our learners but also uplifts the communities we serve.

The KwaZulu-Natal and Eastern Cape region achieved outstanding results. The Class of 2024 attained an impressive 91% overall pass rate, with 86% of learners qualifying for tertiary education. These achievements underscore the effectiveness of the IkamvaYouth model, demonstrating the power of commitment and strategic intervention.

Among our standout successes, the Chesterville branch emerged as the top-performing branch in the region, achieving a remarkable 97% pass rate. Even more impressively, 97% of its learners qualified for tertiary education, with 87% securing coveted Bachelor passes with an 18% increase from the previous year. This growth reflects the branch's dedication to academic excellence and continuous improvement.

A true testament to this success is Bongani, the branch's top learner, who earned an astounding six distinctions. Here's what he had to say about his journey:

“

"I am excited to have passed my matric in 2024. My plan now is to pursue a degree in computer science at Wits University. I'm interested in coding. I believe that with my interest in Maths, I'll be able to cope with the work that is required. I joined IkamvaYouth in 2020 and the branch and tutors have contributed significantly to my achievements. What was most helpful about IkamvaYouth is the consistency of the support given by the staff and tutors and the 24-hour availability of tutors on the WhatsApp group.



The Eastern Cape and KwaZulu Natal

Written by **Thandazo Jafta, District Manager**

To enhance visibility and strengthen community engagement, our branches organised a series of impactful programmes that brought together key stakeholders and raised awareness about our work. Among these was the vibrant Joza Colour Festival, featuring a fun-filled colour walk and sports day. This event not only showcased our initiatives to the community but also served as a fundraising opportunity to support our mission. Similarly, our KwaZulu-Natal branches hosted a Spring Fun Walk & Market Day, fostering connections among various stakeholders while promoting our programmes.

Additionally, the Joza branch actively contributed to the Makhanda Education Summit, hosted by Rhodes University. This gathering of organisations and government representatives aimed to reimagine the local education landscape, ensuring that more young people in Makhanda have access to the skills, resources, and opportunities necessary for academic success.

Meanwhile, our KwaZulu-Natal branches, as part of the Cato Manor Community of Practice, participated in the first-ever Community Expo, a groundbreaking initiative designed to connect local youth with organisations and opportunities that can propel them toward success. The event featured Master Classes, exhibitions, and interactive sessions, providing young people with valuable insights and pathways for growth.



In 2024, the Joza branch also took a significant step forward in STEM education by introducing robotics and coding classes for Grade 9 learners in partnership with Awarenet, joining the already-running Robotics Club that was initiated in KZN in the year 2023. This initiative helps instil a passion for technology and innovation at an early age, equipping learners with essential skills for the future.

Our commitment to holistic youth development also extends to addressing social issues. Boys from our Chesterville and Umlazi branches took part in the nationwide "What About The Boys" initiative, joining hundreds of schools in a two-week programme focused on tackling gender-based violence (GBV). The initiative explored crucial topics such as constructive

The Eastern Cape and KwaZulu Natal

Written by **Thandazo Jafta, District Manager**

versus destructive masculinity and the attributes of responsible manhood. By fostering open discussions and self-reflection, this programme empowers young men to become active participants in the fight against GBV and to embrace positive, transformative leadership.

As we reflect on 2024, it is evident that IkamvaYouth continues to make a profound impact in the lives of young people and the communities we serve. Through academic excellence, stakeholder engagement, and innovative programmes, we have not only strengthened our reach but also deepened the quality of support we provide to our learners.

“

My name is Zikhona. I joined IkamvaYouth in 2013, I was doing grade 10. Joining IkamvaYouth was the best decision I have ever made. IkamvaYouth really helped me and my friends because, at some point in grade 11, we didn't have an accounting teacher and tutors from IkamvaYouth would fill in the gap. I have done so much because of IkamvaYouth. The first time I travelled out of the Province, to Cape Town, in a plane, was because of IkamvaYouth. There is so much I could mention but most importantly IkamvaYouth held my hand till I passed matric with good marks and made it to Rhodes and got 3 qualifications!



Spotlight on our Tutors

Written by **Thandazo Jafta, District Manager**

Luyanda Mnguni has been a driving force behind the Umlazi Branch's success in 2024. As the Head of Tutoring, his dedication to his peers and passion for the subjects that he tutors have been truly remarkable, working hand in hand with the branch staff and tutors to ensure success. Through well-structured and engaging sessions, he has made complex topics accessible, using patience and enthusiasm to inspire those around him. His efforts have played a crucial role in improving class performance and achieving great results.

Beyond academics, Luyanda has been instrumental in recruiting new learners, actively contributing to initiatives that attract motivated students. His ability to connect with prospective learners and effectively communicate the value of the program highlights his leadership and commitment to IkamvaYouth's mission. Additionally, he has played a key role in planning and executing Grade 12 drives across Umlazi, always going above and beyond his responsibilities.

His unwavering support for the organisation, coupled with his willingness to leverage personal connections to ensure success, makes him an invaluable asset to the team.



Thoughts and Reflections from our Tutors & learners



“

Being with Ikamva for the past 2/3 years has been great, with great leadership and great peers. IkamvaYouth exposed me to tutoring and gave me the platform to realise my love and passion for it. I grew as an individual, showcasing my tutoring skills in Mathematics and Sciences, and with that experience, I have started my tutoring academy and come highly recommended. The branch received us very well and you kept on reminding us about the importance of what we're doing, not only in the learners' lives but in the greater community. I think those motivations kept us going, kept us believing and motivated us to continue dedicating ourselves to giving back to our community. My wish is that you continue instilling the love for volunteering, which is something people don't like since they're not going to be paid, but the fact that we are constantly reminded of its importance, we keep on doing it for the young kids and the community of Makhanda.



Aphelele Nkwinti
Tutor
IkamvaYouth Joza Branch

“

The first day I arrived at IkamvaYouth, I was warmly welcomed by everyone. The atmosphere was friendly and inviting, and I immediately felt a sense of belonging. We were introduced to our tutors, who also serve as our mentors, guiding us throughout our journey. Through IkamvaYouth, I had the opportunity to meet new people and build meaningful connections. I am truly grateful to be part of the IkamvaYouth family, and I am committed to paying it forward in the future.



Tinotenda
Grade 11 learner, IkamvaYouth Joza Branch

Gauteng and The North West

Written by Ntombi Mahlangu, District Manager

2024 holds a memoir of the most inspiring stories! As we mark 21 years of empowering young minds, the Gauteng and North West district has made history by achieving the highest matric pass rate in a decade, an outstanding 94%!

The years successes are due to our holistic approach to our programme that combines life skills, career guidance, mentorship, leadership, and academic support. The region achieved 80% Bachelor's and Diploma passes, an 8% increase from 2023's 72%. Learners in the Gauteng and North West branches earned a total of 153 distinctions, showcasing academic excellence across the school subjects as Mathematics, Science, Geography among others.

We remain committed to placing all 2024 matric learners in post-matric institutions. This includes tertiary education, learnerships, employment, skills training, fellowships, and supplementary or upgrading programmes. Each learner from our 2024 cohort has applied to a minimum of three placement opportunities, ensuring a **strong foundation for their future endeavours.**

“

When I first joined IkamvaYouth in Grade 9, I was welcomed with love and support. Since then, I have witnessed the incredible impact it has had on my academics. As a 2024 matriculant, the unwavering support and dedication from tutors have been instrumental in my success in passing matric. Now, as I spread my wings and take flight, I know that the foundation built at IkamvaYouth will remain with me forever, guiding me toward greatness. The future is truly in our hands.

Palesa
Top performing Matriculant 2024
IkamvaYouth Mamelodi branch



Gauteng and The North West

Written by **Ntombi Mahlangu, District Manager**

Our 21-Year Anniversary Celebration, held at Our Ebony Park Branch, brought together stakeholders, tutors, and the community in a heartwarming display of commitment to youth empowerment. Among the distinguished guests was Mme Letshego Rampete from the North West Department of Education, whose dedication has been instrumental in expanding IkamvaYouth's impact into Ikageng and Mahikeng region.

“

A special thank you goes to our teachers for keeping us informed about learner participation in the Secondary School Improvement Programme (SSIP) sessions so we can supplement accordingly their needs following the school curriculum. We also deeply appreciate our tutors, who gave their time during the March Holiday Programme, Winter School, Spring Academic, Bootcamps, and January Summer Holiday Programs, as well as in-person and virtual sessions, to provide consistent academic support to learners.

Michael Thema
Ebony Park Branch Coordinator



Thoughts and Reflections from our Tutors & Learners



“

IkamvaYouth has helped me navigate through academic challenges easier, it has improved my social life, but most importantly, it has changed my mindset towards academics so drastically that I enjoy doing my school work.

Neo

Grade 12 learner, IkamvaYouth Mahikeng Branch



“

IkamvaYouth is such an incredible initiative that I've even encouraged my siblings to be part of it. IkamvaYouth gives you a sense of peace and belonging, it's a family away from your family. As a tutor, not only do I help learners, but I also benefit greatly from the leadership workshops. Being at IkamvaYouth, giving back to my community, makes me feel safe and fulfilled.

Raesibe Kgoge

Tutor, IkamvaYouth Ebony Park Branch



Spotlight on our Tutors

Written by **Welsh Dube, Ebony Park Tutor**

My journey with IkamvaYouth began in 2014 as a tutor for Business, Economics, and English. Over the years, I have gained invaluable experience in youth work and tutoring, and I have had the privilege of training new tutors, equipping them with the skills to be effective leaders and mentors.

In 2024 I was selected by the IkamvaYouth CEO, Hope Chidawanyika, as Tutor of the Region for Gauteng and North West. This was such a great honour for me.

I chose to stay with IkamvaYouth because I am deeply moved by the impact of this programme on young people's lives. I have witnessed first hand the incredible transformation of Ikamvanites, many of whom have gone on to achieve amazing life changing opportunities. Seeing their success has been a constant source of encouragement, reaffirming that this program truly works.

Beyond tutoring, I support the organisation in various ways such as helping to manage its social media, planning and running events, and assisting with essential tasks that keep everything running smoothly. To be recognised for this work is a profound joy, and I am truly grateful. IkamvaYouth has not only changed the lives of its learners but has also shaped mine in ways I could never have imagined.



The Western Cape

Written by Lungile Simakade, District Manager

In 2024, IkamvaYouth proudly celebrated 21 years of impactful existence. The Western Cape (WC) team commemorated this milestone with a regional celebration at the Gugulethu Branch, within Gugulethu Comprehensive High School. This event united co-founder Joy Olivier, parents, volunteers, learners, and partners in a heartfelt occasion that honoured the organisation's journey and the collective commitment of all stakeholders.

The Western Cape region achieved an impressive 93% matric pass rate for the class of 2024, with 86% of learners qualifying for tertiary education. This remarkable achievement positions the WC region as the top-performing province within IkamvaYouth nationally. Over 94% of our matriculants have secured placements in tertiary institutions, learnerships, or skills development programmes, reflecting the extraordinary potential of our learners.

In alignment with our mission to increase access to post-school opportunities, the Western Cape region successfully led a Tertiary Application Drive. Implemented on Youth Day, Mandela Day, and Heritage Day, this initiative targeted high-impact engagement with schools such as Ocean View Secondary (Ocean View), Kayamandi Secondary (Stellenbosch), and Proteus High School (Atlantis), ensuring that more learners received guidance and support with their tertiary applications.

“

Our results are a testament to the dedication of our learners, the commitment of our volunteer tutors, and the strength of our community. At the Gugulethu Branch, we believe in each learner's potential, and today we celebrate their journey towards brighter futures.

Vuyolwethu Mngoma
Branch Coordinator at Gugulethu



The Western Cape

Written by **Lungile Simakade, District Manager**

We are thrilled to announce that our Masiphumelele and Atlantis branches have launched brand-new computer labs. These innovative container labs will enhance our digital learning initiatives, empowering learners with vital technological resources. This development aligns with our mission to ensure digital literacy and prepares our learners for the evolving demands of the 21st century. We thank our partners **Nika Foundation** and **First Rand Bank** respectively for actively supporting these initiatives.

The past year has been a powerful reflection of IkamvaYouth's enduring mission to transform lives through education. As we celebrated 21 years of impact, the organisation continued to deliver high-quality academic and career support to learners across the region. Through collaborative efforts with partners, volunteers, and communities, we strengthened post-school placement pathways, advanced digital inclusion through new infrastructure, and enhanced learner readiness with targeted workshops and holiday programmes. These achievements speak to IkamvaYouth's unwavering commitment to equity in education and our belief in the potential of every young person to build a brighter future.

From learner to leader

Lindile Shasha's journey is a powerful reflection of IkamvaYouth's mission in action. After matriculating in 2023, Lindile took a purposeful gap year in 2024 to give back as a very active IkamvaYouth Tutor, guiding and mentoring learners through their academic journey. Today, Lindile is a proud first-year student at CPUT, pursuing a Diploma in Nature Conservation, a field driven by purpose and passion.

“

With knowledge gained, the future is on a safe mind.

Lindile Shasha
IkamvaYouth
Tutor



Thoughts and Reflections from our Learners

“

IkamvaYouth has helped me and my classmates come together to learn, grow, and support one another, through academics. My specific highlight at IkamvaYouth youth was when I got the top achiever certificate, that moment proved to me that my efforts of coming to IkamvaYouth on weekdays weren't in vain, IkamvaYouth has improved my marks incredibly.

Azasakhe
Grade 12 learner, IkamvaYouth
Masiphumelele Branch

“

IkamvaYouth has been incredibly helpful throughout my Grade 11 year. From the tutoring sessions to the extremely beneficial programmes, it has always supported me. I was an average-performing student, but I received unwavering assistance that allowed me to succeed in reaching the next grade and helped me achieve academic excellence. I am beyond grateful for Ikamvayouth. It is truly a beacon of hope.

Ayanda
Grade 12 learner, IkamvaYouth Atlantis Branch



“

I've been part of IkamvaYouth since 2023, and it's been a game changer. My studies have improved drastically and I've gained a tremendous amount of knowledge. I've been exposed to numerous programmes, which have helped me discover my strengths and weaknesses. Most importantly, I've been able to push past limitations I thought I had.

Amy Lee
IkamvaYouth Kuyasa Branch



Spotlight on our Tutors

Written by Lungile Simakade, District Manager

Lee-Roy is an inspiring young leader whose dedication to education and community upliftment truly embodies the spirit of IkamvaYouth. With a passion for teaching and aspirations of becoming an educator, he has significantly shaped the learning experiences of many young minds in the Atlantis community.

As the Branch Grade Head and Lead Tutor for Atlantis, Lee-Roy exemplifies exceptional leadership by providing structured academic support to learners while mentoring new tutors. His capacity to engage and inspire large groups of learners makes him an asset to the IkamvaYouth team. Beyond tutoring, Lee-Roy is a proactive contributor to the branch events, playing a vital role in organising holiday programmes, prize-giving ceremonies, open days, and other community initiatives. His influence extends beyond the Atlantis branch, as he actively participates in other IkamvaYouth development programmes like the GIBS Spirit of Youth, where he refines his skills as a changemaker.

His commitment to community engagement shines through his role as a youth radio presenter at Atlantis Radio, where he has secured exclusive interviews that promote IkamvaYouth and amplify awareness of the organisation's impact.

Lee-Roy embodies the core values of integrity, paying it

forward, and professionalism in all he does. His creativity, leadership, and steadfast commitment to empowering youth make him a true inspiration as the Tutor of the Year for the Western Cape, a holder of the CEO's Award, and a role model within the IkamvaYouth community.



Community Collaboration Programme



The Community Collaboration Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

Meaningful change is never achieved in isolation. It is through collaboration, shared knowledge, and collective action that we create opportunities that transform lives. At IkamvaYouth, we have seen first hand the power of partnerships in expanding access to quality education and equipping young people with the tools they need to build a sustainable future.

Through our Community Collaboration Programme and partnerships, we continue to extend our reach, ensuring that young people in previously disadvantaged communities receive the support, mentorship, and academic resources they need to thrive. In 2024 alone, our partnerships have strengthened our collective impact, allowing us to support over 5,000 learners across 18 communities. By providing training, mentorship, and ongoing support to our partner organisations, we empower them to deliver high-quality afterschool educational programmes, creating a ripple effect that extends far beyond our direct reach.

The matric results of our CCP partners in 2024 stand as a testament to what is possible when we invest in young people and their futures. With a 90% pass rate, 50% Bachelor Passes, and 79% tertiary eligibility, our learners have demonstrated unwavering determination, supported by the tireless efforts of tutors, volunteers, and partners who believe in their success. These achievements are more than just statistics; when a learner succeeds, a family benefits. In turn, a community is uplifted, and society as a whole progresses.

As we look ahead, our commitment to creating sustainable, scalable change remains stronger than ever. We continue to embrace collective impact, recognising that by working together, sharing expertise, resources, and passion, we can address systemic challenges and unlock lasting opportunities for young people in underserved communities.

The Community Collaboration Programme Partners



The Community Collaboration Programme 2024 Matric Results

	T o t a l	Bokamoso	Glow Movement	ACTT	Bear Foundation	Diakonia	Emagqabini	Just Grace	Lekgoledi Arts	LIV Lanseria	Rough Diamonds	Shadow	Sozo	Thuto Pele	Yakha	Mamelodi Initiative	PECOP	Beautiful Gate	Football Without Borders
Learners: Grade 12	423	25	38	15	6	9	1	31	19	7	5	18	14	134	22	26	5	40	8
Pass Rate	90%	100%	95%	100%	100%	100%	0%	94%	100%	71%	100%	89%	93%	84%	100%	100%	100%	97%	100%
Bachelor Passes	50%	100%	37%	67%	100%	33%	0%	45%	53%	71%	20%	72%	36%	40%	50%	54%	40%	49%	38%
Diploma Passes	28%	0%	37%	13%	0%	56%	0%	32%	25%	0%	40%	17%	36%	29%	31%	23%	60%	38%	63%
Eligible for Tertiary (Bachelor & Diploma)	79%	100%	74%	80%	100%	89%	0%	77%	8%	71%	60%	89%	71%	69%	82%	77%	100%	87%	100%

Community Collaboration Impact Story

Written by Nomaza Mariba, LIV Lanseria, Ithuteng Programme Manager



Being part of the Community Collaboration Programme as an emerging organisation has been a transformative experience. From the very beginning, the programme provided us with a structured, step-by-step guide on how to grow and strengthen our after-school academic programme. The training sessions equip us with essential tools and frameworks that laid the foundation for running our organisation professionally. With their support, we have been able to implement clear processes, ensuring that our operations are efficient and aligned with best practices in the sector.

Through this programme, we have grown from an organisation with just three volunteers to a dedicated team of ten young people who are committed to giving back to the community and creating a better future for the youth. The opportunity to connect with and learn from other organisations has been invaluable, allowing us to brainstorm, collaborate, and find innovative ways to overcome challenges. Engaging with like-minded organisations has expanded our network and strengthened our approach to delivering a high-quality, sustainable after-school programme.

Beyond expanding our reach, the opportunities we provide

for our volunteers ensure that they are also equipped with essential job readiness skills, public speaking abilities, and soft skills that prepare them for the future. By building their confidence and equipping them with the tools to present themselves professionally, we are not only empowering them as individuals but also creating a ripple effect of positive change within our communities. Through collaboration, mentorship, and shared learning, we continue to grow stronger, knowing we have the right structures and support system in place.





Skills Development Programme

Skills Development Programme

Written by Neo Rakoma, Alumni & Volunteer Manager

In response to the escalating unemployment rates among youth and the pressing demand for skills development in South Africa, IkamvaYouth initiated a focused Skills Development Programme designed to equip young individuals with practical, marketable skills that significantly improve their employability prospects. In 2024, IkamvaYouth successfully launched a comprehensive training initiative to address critical gaps in youth employment. This programme provided structured training for 90 unemployed youths, offering them essential skills in various high-demand sectors. The courses were meticulously designed to cover a range of competencies, including:

- Cybersecurity
- Software Development
- Electrical Aide
- Welding Aide
- Facilitator, Moderator, and Assessor Course
- Appliance Repairs and Entrepreneurship

The training programme blended theoretical knowledge with hands-on experience, ensuring that participants acquired practical skills relevant to multiple employment sectors.

The programme has recorded considerable success over the past three years. Out of the 90 youth who completed the training, 36 participants (40%) successfully secured paid

learnerships, internships, or full-time employment in their respective fields. The remaining participants benefit from continued mentorship, job-readiness support, and access to employment networks through IkamvaYouth and its partners.

The Skills Development Programme has demonstrated strong potential to positively impact the lives of young people by enhancing their employability and economic opportunities. IkamvaYouth is dedicated to expanding this initiative, building stronger partnerships within the industry, and providing ongoing support to help the remaining participants achieve successful career outcomes.



Special Projects



Consumer Financial Education Programme

Written by Pepe Hendricks, Training Manager

From March to July 2024, IkamvaYouth, in partnership with Absa, successfully implemented the Consumer Financial Education Programme, equipping over 2,000 young South Africans (aged 16-35) with critical financial literacy skills and an in-depth understanding of consumer rights and responsibilities. By targeting vulnerable groups, particularly low-income earners and students, the program empowered participants to make informed financial decisions, safeguard their consumer rights, and contribute to the financial well-being of their communities.

The programme delivered measurable, tangible improvements in financial knowledge, confidence, and behaviours. Participants reported a heightened ability to manage personal finances, recognise and avoid financial scams, and assert their consumer rights effectively. The substantial knowledge gains and overwhelmingly positive feedback underscore the programme's success in fostering long-term financial stability and resilience.



Consumer Financial Education Programme

Written by Pepe Hendricks, Training Manager

Key Programme Highlights

Interactive Workshops: A total of 51 face-to-face workshops were conducted by our Joza Branch team, utilizing practical, real-life examples to make financial literacy and consumer rights relatable and applicable.

Rural Reach & Accessibility: The program achieved an impressive 100% rural participation rate, exceeding expectations and ensuring access to financial education for underserved communities.

Diversity & Inclusion: The participant group reflected a diverse demographic, with a gender split of 58% female and broad ethnic representation, reinforcing our commitment to inclusivity.

Financial Inclusion: Over 50% of participants were unbanked at the start of the program, highlighting a critical gap in financial access and underscoring the importance of targeted interventions.

Knowledge & Skills Development: Participants demonstrated an 18% improvement in financial literacy and consumer rights knowledge, validating the effectiveness of the training. Additionally, 89% of participants expressed high satisfaction with the content, appreciating its relevance and applicability.



Consumer Financial Education Programme

Written by Pepe Hendricks, Training Manager

The Consumer Financial Education Programme successfully met all its milestones and was executed in full compliance with the required standards for measuring consumer education within the framework of Broad-Based Black Economic Empowerment (B-BBEE). Beyond financial literacy, participants gained a deeper understanding of the legal frameworks and best practices governing consumer transactions, equipping them to assert their rights, challenge exploitative practices, and effectively navigate financial disputes.

By fostering a financially empowered and informed youth population, this initiative contributes to broader economic resilience and sustainable community development. The impact of this programme will extend far beyond its duration, as participants apply their knowledge, share insights within their communities, and champion financial inclusion for all.



Spirit of Youth Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

In 2024, IkamvaYouth partnered with the Gordon Institute of Business Science (GIBS) to deliver the revised Spirit of Youth Programme, equipping 160 Grade 11 learners with leadership skills to navigate complex societal challenges. Rooted in an Afro-positivist framework, the programme empowered young leaders to become changemakers within their communities and beyond.

Originally launched in 2005 under the leadership of former Reserve Bank Governor Gill Marcus, the Spirit of Youth Programme has been instrumental in shaping young minds. The 2024 programme continued this legacy, bringing together learners from Gauteng and the Western Cape, including IkamvaYouth Grade 11 learners from selected branches. These learners had the unique opportunity to participate in discussions, develop critical skills, and champion innovative solutions that address Africa's socio-economic challenges.



“

So in the GIBS Soy Programme I have learnt many different and motivating lessons, but through it all I have learnt about leadership, and that in leadership you don't do for you, you do for the people. A leader takes people where they want to go and lastly a true leader has the confidence to stand for the people, the courage to make tough decisions, and the compassion to listen to the needs of others. A great Leader's courage to fulfil his vision comes from passion, not position.

Litha Ndara
 IkamvaYouth 2024 Grade 11 GIBS participant

Spirit of Youth Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

A significant focus of the programme aligned with key United Nations Sustainable Development Goals (SDGs), ensuring that learners not only built leadership skills but also engaged with global priorities:

- Quality Education (SDG 4): fostering knowledge, leadership, and problem-solving skills.
- Reduced Inequalities (SDG 10): uniting diverse youth to promote inclusion and understanding.
- Decent Work & Economic Growth (SDG 8): equipping learners with skills for future career and entrepreneurial success.
- Peace, Justice & Strong Institutions (SDG 16): nurturing ethical, responsible leaders for a sustainable future.

Throughout the six-month programme, IkamvaYouth facilitators played a pivotal role in leading interactive sessions, guiding discussions, and fostering values-based leadership and active citizenship. With 22 facilitators across both provinces, the programme created a platform for young leaders to exchange perspectives, build networks, and take meaningful action toward a more inclusive and prosperous Africa.

“

Leadership is the ability to inspire and motivate others to achieve a common goal. If your actions inspire others to dream more, learn more, do more and become more, you are a leader. We can! You can!

Siphesihle Mbali
IkamvaYouth 2024 Grade 11 GIBS participant



Spirit of Youth Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

“

Serving as a Lead Facilitator at the GIBS Spirit of Youth Programme was both an exciting and transformative experience. I played a key role in ensuring that our facilitators were well-prepared to guide learners through complex discussions while fostering a safe, engaging, and inclusive environment. Beyond managing sessions and supporting the team, I focused on equipping facilitators with the skills to communicate effectively with youth from diverse backgrounds, helping them build meaningful relationships that encouraged open dialogue and personal growth.

What made this experience truly fulfilling was witnessing the growth and confidence of the young leaders we worked with. Throughout the programme, I saw participants develop critical leadership skills, tackle real-world challenges, and champion solutions that align with Africa's development and the United Nations Sustainable Development Goals (SDGs). Knowing that I played a part in empowering these future changemakers, providing them with the tools and mindset to drive positive change in their communities made this journey deeply rewarding.

Welsh Dube
IkamvaYouth volunteer and GIBS SoY 2024 Gauteng lead facilitator



IKAMVAYOUTH
THE FUTURE IS IN OUR HANDS





Spirit of Youth Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

“

My experience at the GIBS Leadership Programme was truly transformative. Over the course of a few months, it became a journey of personal growth, self-discovery, and empowerment. I gained confidence, developed self-sufficiency, and learned to trust my instincts.

The programme brought together diverse learners, and I enjoyed engaging with individuals from different backgrounds and perspectives. Lively discussions, debates, and brainstorming sessions broadened my understanding of the world and helped me develop essential leadership skills.

What made the experience unforgettable was the sense of unity and camaraderie. Team-building activities, debates, and engaging exercises fostered strong connections, and my peers and I supported each other throughout the journey.

The programme strengthened my belief in my abilities and gave me the confidence to take ownership of my future, make informed decisions, and pursue my goals with conviction. My time at GIBS was a defining chapter in my personal, professional, and spiritual growth. It was the spark that ignited my journey forward.

Lekeisha De Klerk
IkamvaYouth 2024 Grade 11 learners (SoY participant)





Shell STEM Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

Since 2020, Shell Downstream SA and IkamvaYouth have partnered to address STEM education barriers in under-resourced rural communities. By 2024, the initiative increased pass rates in Mathematics and Physical Science, equipped teachers with new skills, and sparked learner-led tutoring models. This year marked a pivotal milestone: the successful transfer of capabilities to schools and communities, ensuring the programme's sustainability without direct IkamvaYouth oversight.

In 2024, the project entered a new and vital phase of capability transfer to empower schools and local stakeholders to sustain and expand the programme without on-the-ground support from IkamvaYouth staff. The process has proven highly successful, reinforcing the importance of local ownership and long-term sustainability in educational interventions.

The intervention directly responded to the educational gaps in science, technology, engineering, and mathematics (STEM) subjects in rural areas. Key achievements include:

- **Increased STEM Subject Pass Rates.**
- **Enhance Learner Engagement.**
- **Exposure to Practical Applications.**

2024 Regional Pass Rates

Region	Mathematics	Science
Schoonoord	63%	74%
Malegale	69%	73%
KwaZulu Natal	62%	59%
Eastern Cape	77%	62%
Northern Cape	94%	90%



Shell STEM Programme

Written by Ezekiel Monare, Community Collaboration Programme Manager

The Shell STEM Programme also had a significant impact on teacher development. Teacher capacity was bolstered through targeted training, mentorship, and resource sharing. As a result:

- Teachers reported increased confidence and competence in delivering STEM subjects.
- Innovative, learner-centered teaching methodologies were adopted.
- Peer-to-peer support systems among teachers emerged organically, fostering ongoing professional growth.
- Expert tutors worked alongside educators, modelling high-impact tutoring and creating inspiring, learner-centered environments.

This has laid the foundation for more resilient and adaptive teaching practices that will endure beyond the lifespan of the intervention.



Capability Transfer: Enabling Community Ownership

In 2024, the project transitioned to a capability transfer phase, where schools and community organisations assumed full responsibility for programme implementation.

This strategic shift included:

- Stakeholder Engagement Workshops led by Shell, aligning school leadership, school governing bodies, and parents.
- Teacher Awards by Shell served as an acknowledgement of the great work the teachers are doing, a confirmation that the intervention had moved teachers to a better level with some learners now achieving 70% pass rate for Physical Science, yet before the intervention, they were at 17%.
- STEM Bursary Activation in all provinces, enabling learners to transition into tertiary STEM fields, by receiving the first priority to apply for the all costs covered Shell bursary.

The STEM intervention has delivered measurable academic improvements and long-term capacity within both learners and teachers. By concluding with a structured capability transfer, the programme ensures sustainability and deeper integration into community education systems.



HR Thoughts and Reflections

HR Thoughts and Reflections

Written by Nthutu Mazwana, HR Manager



Putting People First: A Story of Growth

At IkamvaYouth, our strategy is rooted in a deep commitment to people. Our values and culture are reflected in the way we engage with one another and with all our stakeholders, learners, parents, schools, funders, and the broader community. Central to this commitment is the development of our staff, ensuring they are supported in their careers through ongoing upskilling and opportunities for individual growth.

In this year's annual report, we shine a light on one of our team members who has thrived through this intentional focus. Ezekiel Monare is a powerful example of how investing in people yields meaningful impact, not only for the individual, but for the communities we serve.

Ezekiel's Story

In early 2018, I walked into IkamvaYouth's Mamelodi branch as a volunteer tutor for Mathematics and Physical Sciences and was completely hooked from day one. Engaging with bright, eager learners who soaked up every lesson and seeing the real impact of my support ignited a fire in me for the organisation's mission. Their enthusiasm was contagious, and making a difference felt incredibly rewarding.

Later that year, when an opportunity opened to join the



HR Thoughts and Reflections

Written by Nthutu Mazwana, HR Manager

the Western Cape IkamvaYouth team as a Schools Facilitator in the Year Beyond High Schools Programme, I grabbed it with both hands. This marked the start of an incredible journey as a staff member. For a year and a half, I worked across various IkamvaYouth centres, where the organisation's steadfast support, comprehensive training, and continuous challenges to push beyond my limits shaped my growth. IkamvaYouth's values of collaboration, commitment to impact, and drive for continuous improvement, coupled with the nurturing environment provided by the team, created a space where I could thrive both personally and professionally.

In 2020, I was promoted to Branch Coordinator at the Makhaza branch, where I led operations and deepened my bond with the organisation's mission. The collaborative culture and organisational support empowered me to grow as a leader. In 2024, I had the privilege of leading the GIBS Spirit of Youth Project in the Western Cape, further developing my leadership capacity and working with young people in new and exciting ways.

Now, as Community Collaboration Manager, I am exhilarated to collaborate with all IkamvaYouth branches at a national level and work with external partners, extending our reach into new communities. This role has given me a broader perspective of the afterschool sector and has shown me just

how critical IkamvaYouth's work is in creating opportunities for youth. The daily challenges, learning moments, and opportunities to grow in new directions, bolstered by the organisation's culture of unity and shared values, have been the heartbeat of my transformation from a volunteer tutor to a leader.



Thanks to our Donors



Thoughts and Reflections from our Donors



“

We passionately support Ikamva Youth's mission to uplift young people from under-resourced communities. By providing the youth with opportunities and tools to build sustainable livelihoods, we are not only investing in their futures but also fostering hope and creating a more inclusive and prosperous society for all. Together with Ikamva Youth, we can make a lasting impact and ensure that every young person has the chance to thrive.

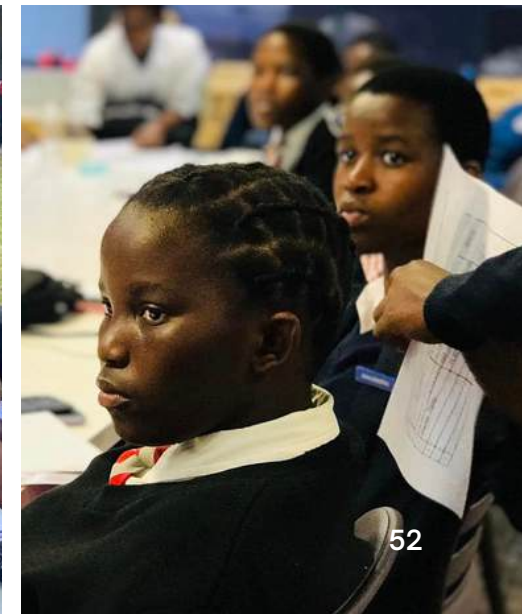
Standard Bank Tutuwa Community Foundation



“

The trustees of the Frank Jackson Foundation have proudly supported IkamvaYouth for many years, because we are so impressed with their consistent results in improving matric results for young people. This work is so vital to give the young people the best start in life and opportunities to go far.

The Frank Jackson Foundation



Thoughts and Reflections from our Donors



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At Thermo Fisher Scientific, we are honoured to support IkamvaYouth in their mission to empower young minds through education. The remarkable achievements of the IkamvaYouth Matric Class of 2024, an impressive 93% pass rate and 85% tertiary eligibility, are a testament to the power of dedication, opportunity, and community collaboration. We believe that investing in education is investing in the future, and we commend IkamvaYouth for their unwavering commitment to shaping the next generation of leaders and innovators.

ThermoFisher Scientific

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For the past seven years, 2U’s partnership with IkamvaYouth has been a testament to our shared belief in the power of education to unlock potential and drive social mobility. Beyond our annual financial support, we’re proud to offer our employees the opportunity to mentor Grade 12 learners at IkamvaYouth's Nyanga Branch. This experience is impactful for students and deeply rewarding for our mentors. Together, we’re building skills, confidence, and a brighter future. We celebrate IkamvaYouth’s 21 years of excellence and look forward to supporting the next generation of changemakers!



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Yasmin Bucknor
Yvonne Snyman
Zama Khoza

Finance Overview



Finance Overview

	Current: 2024	Current: 2023
Revenue	R19,588,047	R19,759,638
Investment Income	R279,040	R689,474
Other Income	R4,492,743	R8,109,578
Operating Expenses	R29,734,053	R31,886,704
Surplus/ (Deficit) for the Year	(R5,374,223)	(R3,214,709)

Please refer to our audited Financial Statements which are on our website:
www.ikamvayouth.org

Weaving IkamvaYouth into your BBBEE Journey

The youth of South Africa are the leaders, engineers, politicians, bankers and lawyers of the future. In township schools, which are often overcrowded, learners do not have access to the resources and support they need to succeed. IkamvaYouth's programme meets learners where they are at, supporting them to do well in school and get a grip on post school opportunities.

Millions of Rand are committed to Skills Development, Ownership and Social Economic Development (SED) under the Broad Based Black Economic Empowerment (B-BBEE) policy every year by the South African corporate sector. This scale of investment holds the potential to substantially impact socio-economic transformation in the country but for many corporations it has defaulted to an exercise of B-BBEE compliance. Investing your B-BBEE spend in IkamvaYouth represents an opportunity to achieve lasting impact and unlock transformative potential.

Ownership

Perhaps your company needs more black South African shareholders? By partnering with IkamvaYouth under the ownership pillar of the codes, your organisation can also earn points. Please contact us for more information.

Social Economic Development (SED)

IkamvaYouth is a registered NPO with section 18A status so not only will your investment with us earn you SED points, but you will also be entitled to a tax benefit too.

Skills Development Points

There are currently three ways in which IkamvaYouth and your company could partner under this pillar: i) Training; ii) Interns/Learnerships and iii) matric bursary programme.

Training

IkamvaYouth needs to invest in training for its managers and staff. This includes some Senior Management, Middle Management and Junior Management as well as junior staff members.

Interns/Learnership

IkamvaYouth will be hiring interns to support our branches. By funding this programme your company can earn points under Skills Development. Some of these interns may be absorbed into IkamvaYouth or other organisations doing similar work as Branch Assistants at the end of the internship but it will depend on what positions are available in the organisation/s at the time and, of course, how they perform during the year. If that happens then your company could also earn bonus points even if they aren't absorbed into your company. This programme could also be positioned under the YES initiative and enable you to increase your B-BBEE level through bonus points.

Matric Bursary Programme

IkamvaYouth's matric bursary programme has been verified by Grant Thornton so you can be sure to earn points under Category A for Skills Development. Each matric learner is a black South African, the matric course is an accredited course so you can get full points under category A. Each year, we support in the region of 500 matrics, and the cost per matric is R18,000. We hope the above information provides enough detail, if not, please get in touch with us.

Contact Us

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Thank you