

CAMBODIAN CHILDREN'S FUND

ANNUAL REPORT  2011





**“ ALL LABOUR THAT
UPLIFTS HUMANITY
HAS DIGNITY AND
IMPORTANCE AND
SHOULD BE UNDERTAKEN
WITH PAINSTAKING
EXCELLENCE. ”**

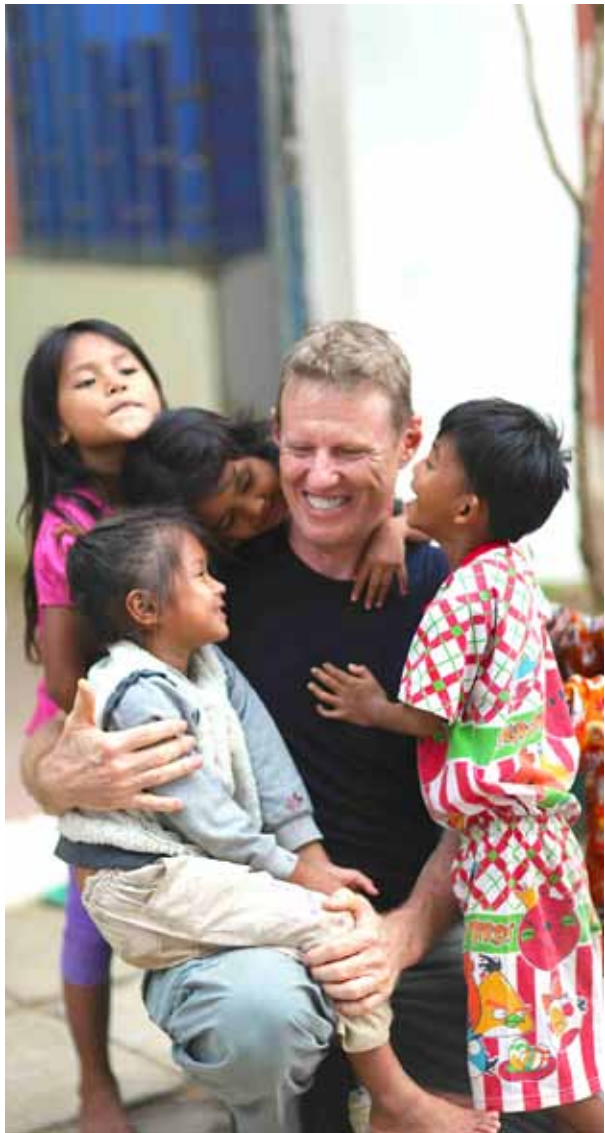
DR MARTIN LUTHER KING, JR.





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FOUNDER'S LETTER

Cambodian Children's Fund truly came into its own in 2011. This was a year where we made significant inroads into the communities, gained deeper insights into the core problems and adapted our services accordingly. There is no better example of the benefits of community engagement than our External Education Program.

This new education model addresses the vexing problem of educating those children with serious family issues. Prior to the EE Program, many children were unable to attend school because their families required their meager income generated from picking garbage, needed them to care for younger siblings or wanted them to stay close to home for safety reasons. In response to such challenges, CCF brought its Comprehensive Education Program to these most marginalized children by way of Satellite Schools.

Thanks to funding from Credit Suisse, Hong Kong, CCF has two Satellite Schools in operation and a third opening mid 2012. Each school has three open-air classrooms, a computer lab, fresh water for drinking and bathing and bathroom facilities. It is here that children of all ages, most without any formal schooling, fill the classrooms in the morning, afternoon and evening. Children that have never seen a computer are learning keyboard skills and honing their English skills onscreen. Meanwhile, teachers work closely with each new student to ensure no one

is left behind. Our older CCF students, many now close to graduating high school, also offer their services by teaching in the evenings, serving food as part of the nutritional programs and working with new CCF students as mentors. To quote one such student, "I want to reach those children who didn't get to CCF." As a result, these schools have evolved to become community gathering centers where nutritional meals, fresh water and subsidized rice are provided to the community.

At the beginning of the new school year in October 2011, no fewer than 800 children started school with CCF. With each additional student registered in school through CCF, we work with the parents and guardians to ensure the child can also attend public school. In order to do so, CCF works with families on issues of abuse, extreme debt and poverty.

Cambodian Children's Fund started with a vision and I will be forever grateful for those who have believed in that vision, whether you are a new donor or one that has been with us for years.

Thank you all for your support throughout 2011 and in the years to come. Your support is changing lives in a direct and meaningful way.

Scott Neeson



WHO WE ARE

OUR MISSION

Cambodian Children's Fund (CCF) is a charitable organization founded in 2004 to lift the community of the Steung Meanchey landfill district out of poverty and into a new era of hope and possibility through the provision of education. CCF's unique approach works to educate the children living in Steung Meanchey while also fostering a close, personal connection with the families of the children and, by extension, the communities. In doing so, CCF has been able to lift entire families out of poverty and despair.

Once known as one of most powerful nations of Southeast Asia, the Kingdom of Cambodia suffered through a devastating war and bloody genocide at the hands of the Pol Pot regime - all within the past 40 years. Today, Cambodians are still reeling from the legacies of their once war-torn country. Thousands seeking employment and dreams of a better life relocated to the capital of Phnom Penh only to discover more poverty. As a result, many moved to the municipal dump to begin their lives as waste-pickers sorting through trash and sewage for recyclables in the hopes of earning enough money to survive another day.

CCF's mission is to break the cycles of poverty, abuse, illiteracy and neglect to give these children and their families a chance to move beyond their current situation by providing them with education, leadership training and much-needed social services that will create generational change.

WHAT MAKES US UNIQUE

CCF's distinct approach focuses on education as a means of empowerment. Yet it is impossible to effectively transform a community with just education; children cannot learn when they are hungry, ill or at risk of domestic violence. To address these issues, CCF couples its education programs with social services ranging from healthcare and nutrition to community outreach and women's advocacy. By responding to the needs of the community as they arise, CCF continues to expand the scope of its operations to provide healthcare, clean water and sanitation to neighboring villages that were otherwise bereft of such necessities. Through these initiatives, CCF seeks to transform the lives of the children within its care.

Integral to this approach is the maintenance of a strong connection with the families of CCF students. Through this relationship, CCF is able to lift its students from poverty, abuse and other high risk situations within their family structures. This holistic immersion process is designed to empower children, ultimately leading to a transformation from danger and hopelessness to safety, opportunity and prosperity for the children, their families and the community as a whole.

CCF's specificity of focus, resourcefulness, efficiency, care and complete transparency have led to its enormous success healing communities.

“ THE UNIQUE CCF
MODEL FOCUSES
ON EDUCATION
AS A MEANS OF
EMPOWERMENT. ”



ACCOUNTABILITY & TRANSPARENCY

Cambodian Children's Fund is supported through generous donations from individuals, corporations and foundations. In 2011, Charity Navigator, an independent charity evaluator, again awarded CCF with four stars out of a possible four for fiscal excellence. Relative to the overall financial performance, CCF scored an admirable 65.94 out of a possible 70 points.

A remarkable 87% of all donations to CCF go directly into the programs and services we provide the community, exceeding many mega-charities where economies of scale provide a greater advantage.

In addition, CCF is independently audited every year to meet US accounting standards, ensuring all measures of performance are accurate and quantifiable.

Cambodian Children's Fund is a U.S.-registered 501(c)3 not-for-profit organization no. 20-0764162. Additional international offices are located in the UK, Hong Kong and Australia. All donations are tax-deductible to the fullest extent of the law.



ACHIEVEMENTS



This past year was one of struggle and opportunity, determination and achievement. A sample of our accomplishments includes:

EDUCATION

For the school year ending in September 2011:

- Enrolment more than doubled in 2011; currently, 935 children are educated in CCF's In-facility Residential Program and Satellite schools.
- 100% pass rate
- 97% student retention rate
- Absentee rate less than 0.5%
- 100% job placement for students graduating from CCF's Vocational Training Programs

HEALTHCARE

- The Dental Clinic, opened in April 2011 as part of the comprehensive healthcare initiative taken on by CCF, treated more than 2,200 patients in 2011
- CCF's Medical Clinic provided approximately 20,000 treatments this past year.
- 0% maternal mortality rate at CCF's Maternal Care Program; a significant accomplishment given the area had one of the highest maternal death rates in all of Cambodia.

COMMUNITY OUTREACH

- CCF developed a high functioning Community Leadership Program thanks to the generous support of donors Sumner Redstone and Tony Robbins
- CCF's Food Relief and Nutrition Programs grew considerably, providing nutritional assistance to thousands within the community of Steung Meanchey. CCF would like to thank Tom Perillo for supporting our food programs.

EDUCATION

Education continues to be the pillar of CCF's work in Steung Meanchey, with a total of 935 students enrolled in all of CCF's programs, double the amount in 2010. To a greater or lesser degree, all other CCF programs and ventures exist to support its main goal of providing a consistent, high quality education to the children from Steung Meanchey.

CCF has established four residential facilities where 621 of those children now reside. Living in these facilities ensures free healthcare, safety, clothing and food; however, children are encouraged to stay connected with families whenever possible, and trips are arranged for children to meet their families living farther away over major holiday periods.

This past year, CCF extended its innovative educational system to hundreds more living within the community. CCF has been able to expand the provision of its External Education Program via Satellite Schools located within the villages. The opening of facilities has been instrumental in providing education to those children previously unreachable by CCF. Students enrolled in the External Education Program receive the same high-quality education programs offered to CCF's residential students in addition to health care, nutritional assistance and social services.

The majority of CCF's students are girls; however, this gender skew is diminishing with the introduction of our community based 'Satellite Schools'. The increase in Satellite Schools has made it easier for boys to access a school and has made education more enticing through computer courses.

EXTERNAL EDUCATION

One significant barrier to children's education in



Steung Meanchey is the prevalence of child labor. Impoverished families are often reliant upon their children to either bring in an income or facilitate the parents' work by looking after younger siblings. To ease the transition from this loss of service, CCF offers families of External Education students a Family Assistance Package, consisting of a monthly donation of 15 kilograms of rice and \$15 for three months.

Additionally, the families of children enrolled in the External Education program receive priority services, including free healthcare, subsidized rice purchases and day care services. The provision of these services, and the associated word of mouth, has increased the parent's value of an education for their child. The family assistance package is often what ultimately pushes impoverished families to choose education over labor.

HIGHER EDUCATION

CCF will support each child in its education program, who has with the ability and wish to do so, to attend university. The students are responsible for meeting the minimum scores needed for admission, and CCF is responsible for university fees. Currently, five CCF students are enrolled in university, and that number is anticipated to increase each year.

Students are required to complete a certain number of community hours with CCF in order to receive the college scholarship.

Funding for the scholarship will come from three main sources: 1) college funds established by sponsors for their sponsored students; 2) donations to a general college fund for CCF students; and 3) sponsorship fees. The average cost for one year of university in Cambodia is \$400 - \$800, a small sum considering the opportunities a higher level of education creates for Cambodian students. The costs rise to a high of \$2,000 a year for those with the will and academic scores to study medicine.

For students interested in attending university abroad, CCF is in the process of establishing relationships with regional universities, including those in Singapore, Australia, Hong Kong and Taiwan.





COMMUNITY LEADERSHIP

CCF's Community Program nurtures and develops the skills of many of our older students to serve as role models in their communities long after graduating from CCF. The goal of this four-year practical and theoretical program is to instill within these young leaders the skills and capabilities to bring about real change as members of their society. Opportunities for these children to develop their leadership skills include the Tony Robbins Global Youth Leadership Summit where students are selected through an extensive interview process and participate in the summit activities, which primarily includes leadership training and workshops. Leadership camps and the Community Leadership Program are also initiatives to encourage CCF's young student leaders to play a positive, active role in their communities.

The program encourages the students to practice methods of conflict resolution, civil law, human rights, gender rights and communication in addition to teaching them empathy and tolerance through real-world experience.

Additionally, our older CLP students work within our communities seven days a week, providing education, nutrition, counseling, assistance in the wash facilities and organized games.

This program of community involvement provides our youth with direct exposure to the many community issues, ranging from poverty, illness and domestic abuse through to village-level training days on hygiene and child nutrition.



VOCATIONAL TRAINING



CCF STAR BAKERY

In operation since November 2006, CCF's Star Bakery has provided vocational training to CCF students aged 16-27 years, teaching them skills in baking bread and pastries, restaurant cooking, sales, management and catering. The program allows community youth, especially the much neglected males aged 17 through 25 years, a way out from entrenched poverty.

Around 400 loaves of nutrient-enhanced bread are produced by the bakery each day and distributed to CCF students and their families, while the bakery's cookies and cakes are sold commercially.

CCF STAR RESTAURANT

Cambodian Children's Fund also laid the foundation for the new CCF Restaurant this year.

The CCF Restaurant will serve as a training ground for vocational students where they can hone their hospitality skills and learn restaurant management.

We hope to open the doors for the general public in late 2012.

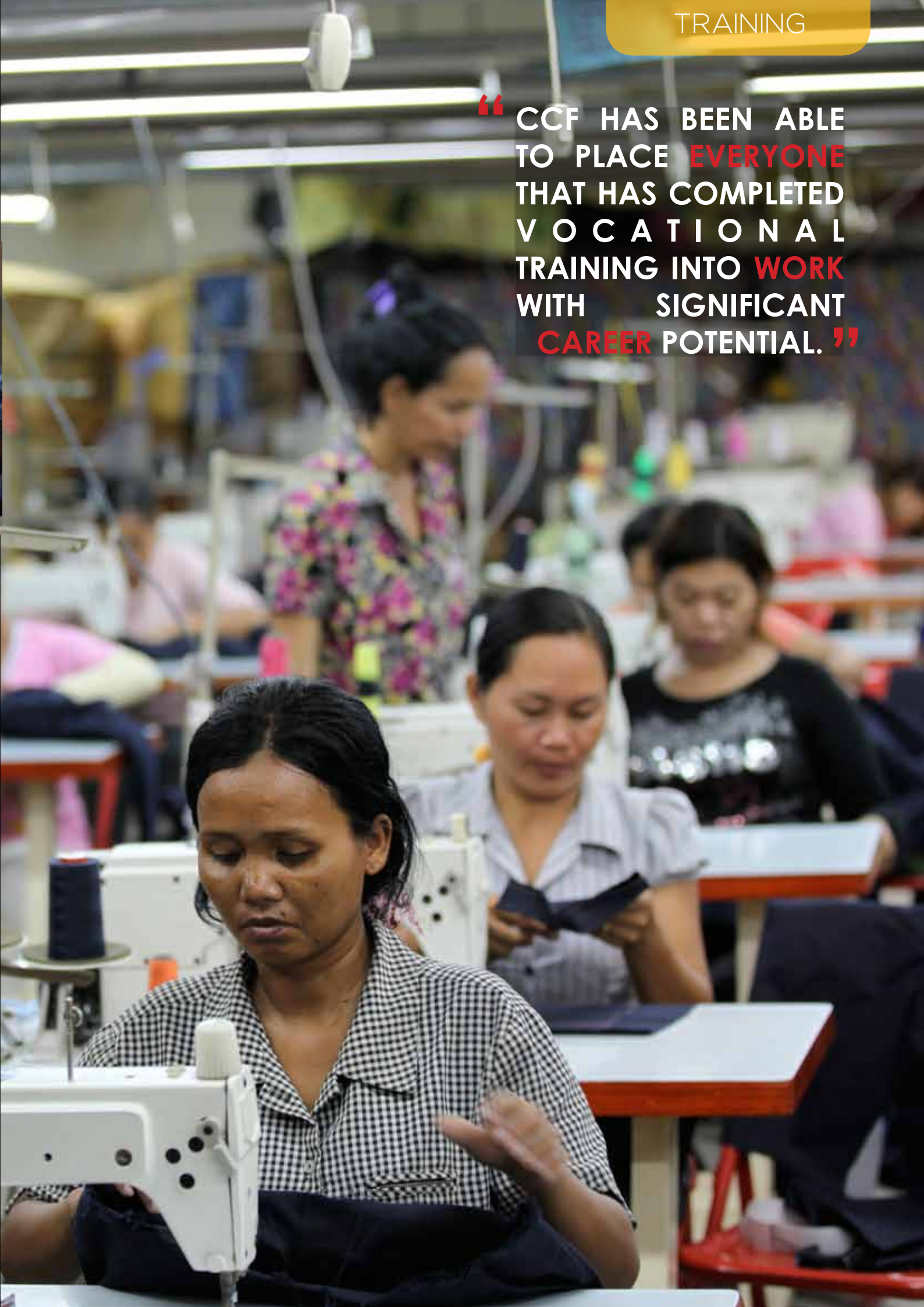
GARMENT CENTER

A critical component of CCF's EnGender Program, the Garment Center provides much needed vocational training in garment design and construction to the women in the local community, most of whom have experienced domestic violence.

Women enrolled in the program receive a fair salary that increases as they advance through their training, twenty kilograms of rice each month and fresh cooked meals during their workday. This program couples the vocational training with a broader education of life skills and social issues. Those participating in the EnGender Program also receive lessons on gender rights, family planning, money management, hygiene, childcare and legal advocacy and participate in discussion groups about domestic violence.

Previously, the Garment Center had focused on producing bags, purses and wallets made from recycled rice bags on an ad hoc basis. However, through the work of Executive Assistant and Project Manager Gemma Harris and the Garment Center's new Product Development Manager, Bun Channarith, a clearer, results-driven approach is being implemented. The focus on CCF branded and commercial products will create a more sustainable, profitable program.

“ CCF HAS BEEN ABLE TO PLACE **EVERYONE** THAT HAS COMPLETED VOCATIONAL TRAINING INTO **WORK** WITH SIGNIFICANT **CAREER** POTENTIAL. ”



COMMUNITY CENTER

As the hub of CCF's community outreach programs, CCF's Community Center (CCF CC) has seen phenomenal growth and now provides a wide array of essential services to the residents of Steung Meanchey. Every month there are more than 30,000 calls on CCF's combined support services, ranging from its medical care, maternal services, food relief and clean drinking water to education, emergency shelter and recreational activities.

Food relief available at CCF CC includes the sale of subsidized rice, distribution of free rice to families in particularly dire situations and the provision of nutritionally enhanced bread. A nightly food program at CCF CC and the recently opened Satellite School Sambok Cham offer meals to children who are visibly malnourished. Additionally, CCF's Open Access Fresh Drinking Water program allows families in the Steung Meanchey area to come to CCF CC to obtain clean drinking water seven days a week.

The Day Care program at CCF CC began in December 2007 and focuses on Khmer language studies, English, hygiene and Khmer values for the more neglected and impoverished youngsters, while the Nursery provides nurturing care for some of Steung Meanchey's most vulnerable infants. All students enrolled in CCF's Day Care receive healthy meals and snacks, childhood immunizations and regular medical check-ups. Both the Day Care and Nursery were established to provide care to children who are at a high risk for malnourishment, domestic violence and/or neglect.

To address the pervasive issue of domestic violence in Steung Meanchey, CCF established an Emergency Shelter and Support Center at CCF CC,

offering victims of domestic violence a safe place to stay, emotional counseling and opportunity to file legal complaints. An emergency hotline is available at CCF CC, twenty four hours a day, seven days a week.

While each of these services is immensely important, it is equally imperative to ensure the families and children of Steung Meanchey have time for social bonding and CCF hosts a monthly "dance party" at its Community Center, bringing in children and families from a different village each month.





HEALTHCARE

CCF's Community Medical Clinic has reached capacity, with three doctors treating an average of approximately 100 patients a day. The clinic provides healthcare to the most impoverished residents of Steung Meanchey, although individuals with children enrolled in CCF take priority. It is believed to be the only fully free medical clinic in Cambodia that does not restrict its services to children. The net cost of the clinic to CCF, including medications, blood and other tests and surgeries at external clinics, averages \$4.60 per patient.

Basic medical care is available free of charge at the clinic and cases requiring more intensive or surgical treatment are transferred to specialists; CCF pays for between 15-50% of external medical costs, depending on the patient's needs and circumstances. For individuals in extremely dire situations, microloans are available to cover the costs of medical treatment.

CCF's maternal health care program has been a remarkable success and, since its inception, has seen 117 births with no maternal deaths; this is a great improvement from the previous oft-quoted 8% maternal mortality rate in Steung Meanchey.





“ CCF'S FREE MEDICAL CLINIC IS OPEN TO PEOPLE OF ALL AGES. THE CLINIC TREATED 28,000 CASES IN 2011. ”



A NEW ERA

2011 was a year of great achievements for CCF with significant expansions made in education and supportive programs.

Healthcare services were increased with the opening of the Dental Clinic in April of 2011. This much needed addition has been a tremendous success within the community. In combination with the Health Care Program, CCF provided over 21,000 treatments this past year, more than double the amount in 2010.

CCF's effective education and social services model continues to provide students with exceptional opportunities. Two Satellite Schools were opened this past year, and a third school will open in 2012.

In order to ensure a more sustainable future for these children and their families, CCF opened offices in Australia and Hong Kong to further raise awareness and increase fundraising.

Through additional support and funding, Cambodian Children's Fund will continue to advance our mission and help raise this community out of poverty and into prosperity.

We would also like to extend our sincerest gratitude to CCF's in-kind donors and partners who have generously donated their products, services, money and resources so that the organization can run as efficiently as it has. Without their care and commitment to CCF, we would be unable to make such an impact on so many. **Thank you.**



CCF FINANCIALS



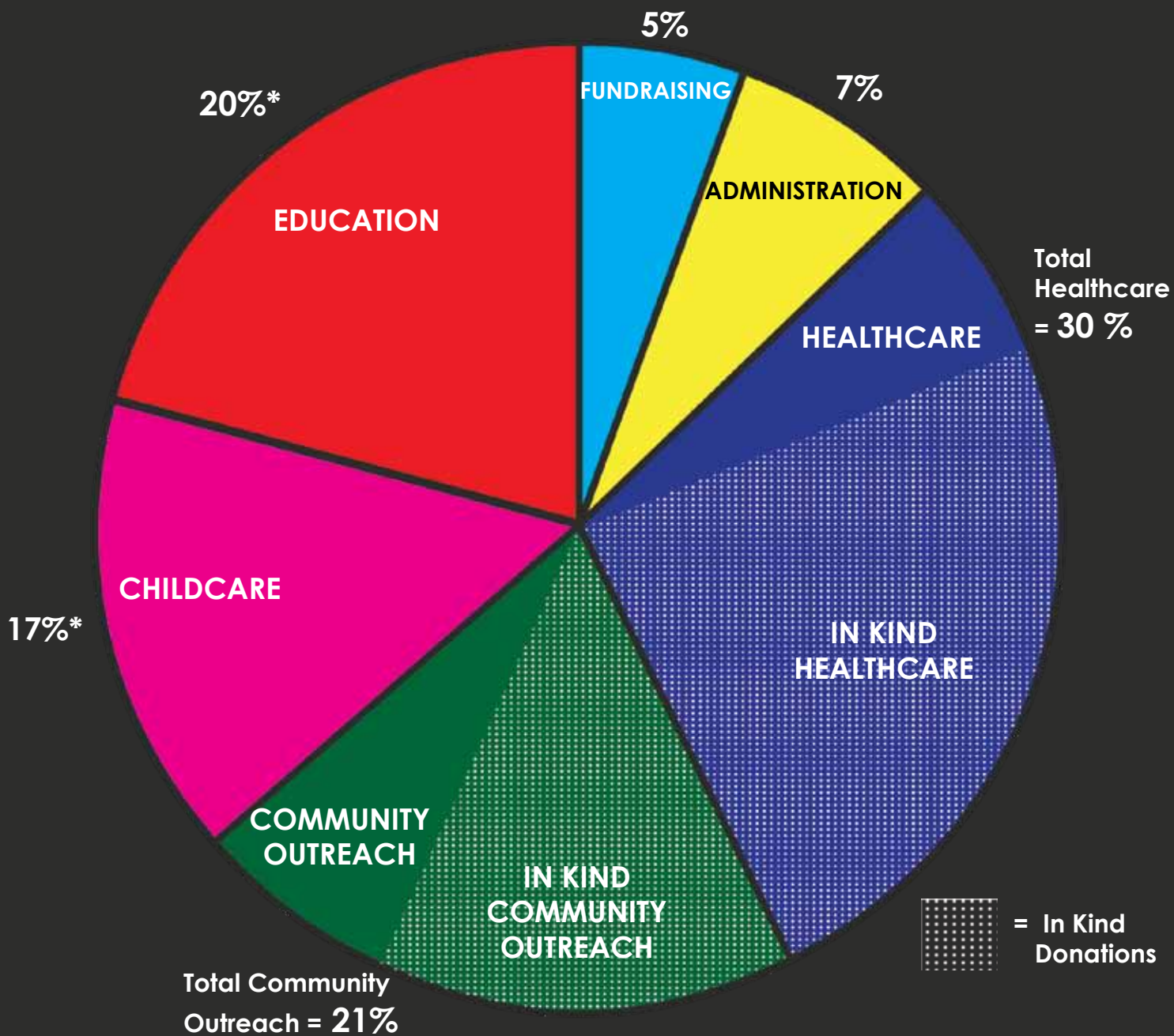
CAMBODIAN CHILDREN'S FUND

STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2011

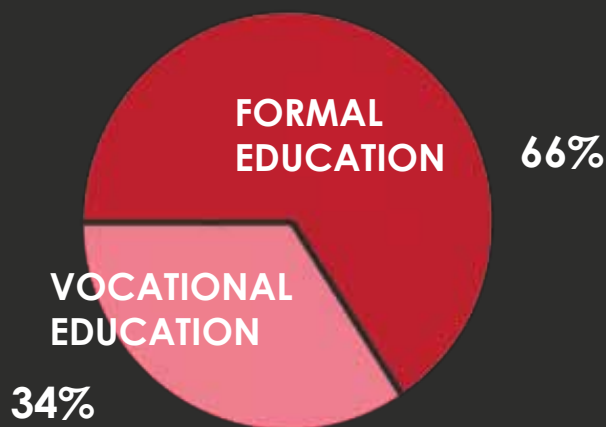
	December 31	
	2011	2010
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$2,400,977	\$ 1,415,250
Accounts receivable	979	1,012
Loans receivable	90,350	108,858
Prepaid expenses	82,235	26,220
Inventory	113,658	65,907
TOTAL CURRENT ASSETS	2,688,199	1,518,410
Investments	250,000	-
Fixed assets, net of accumulated depreciation	479,838	135,937
Other assets	45,202	39,360
TOTAL ASSETS	\$3,463,239	\$ 1,792,544
LIABILITIES AND NET ASSETS		
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 49,657	\$ 30,678
TOTAL CURRENT LIABILITIES	49,657	30,678
TOTAL LIABILITIES	49,657	30,678
Commitments and contingency		
NET ASSETS		
Unrestricted	3,413,582	1,756,753
Temporarily restricted	-	5,113
TOTAL NET ASSETS	3,413,582	1,761,866
TOTAL LIABILITIES AND NET ASSETS	\$3,463,239	\$ 1,792,544



EXPENDITURES BY PURPOSE



EDUCATION SPENDING



*In Kind makes up 2.6% of Education expenditure and 8% of Childcare expenditure

CAMBODIAN CHILDREN'S FUND

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
DECEMBER 31, 2011

	Unrestricted	Temporarily Restricted	Total	
			Year Ended December 31	
			2011	2010
REVENUE AND SUPPORT				
Contributions	\$ 4,882,576	\$ -	\$ 4,882,576	\$ 2,897,355
Program revenue	121,353		121,353	115,080
In-Kind supplies	2,155,047		2,155,047	-
Investment income	8,594		8,594	8,249
Realized gains <losses>	-		-	(2,537)
	<u>7,167,570</u>	<u>-</u>	<u>7,167,570</u>	<u>3,018,147</u>
Net assets released from restrictions	5,113	(5,113)	-	-
TOTAL REVENUE AND SUPPORT	<u>7,172,683</u>	<u>(5,113)</u>	<u>7,167,570</u>	<u>3,018,147</u>
EXPENSES				
Program services	4,832,063		4,832,063	2,305,912
General and administrative	383,884		383,884	271,082
Fundraising	299,907		299,907	169,102
TOTAL EXPENSES	<u>5,515,854</u>	<u>-</u>	<u>5,515,854</u>	<u>2,746,096</u>
CHANGE IN NET ASSETS	1,656,829	(5,113)	1,651,716	272,051
NET ASSETS, beginning of year	<u>1,756,753</u>	<u>5,113</u>	<u>1,761,866</u>	<u>1,489,815</u>
NET ASSETS, end of year	<u>\$ 3,413,582</u>	<u>\$ -</u>	<u>\$ 3,413,582</u>	<u>\$ 1,761,866</u>



PEOPLE
GIVING
BACK



ANGKOR WAT

\$100,000 +

CBS Corporation

Direct Relief International

Roland Emmerich

Rupert Murdoch

National Amusements, Inc.

David & Caroline Ryan

Sumner M. Redstone
Charitable Foundation

The Stephen E. Tisch Company

Viacom International, Inc.



BAYON

\$10,000 - \$99,999

Anne R. Dow Family Foundation

Anonymous

Mike Armitage

Bijan & Soraya Amin Foundation

Diana Bowen

Geoffrey Brewer

Create Advertising Group

Muffy & Andy DiSabatino

Do A Little Fund

Robert Frang

Wendy Goldberg

Brian Grazer

Julie Harkins

James & Diane Huning

Hurlbut-Johnson Charitable Trusts

Katzenberg Family Trust, The

Kevin G. Schoeler Foundation

Laffey McHugh Foundation, The

Margret Pahl Stewart Foundation, Inc

Matthew McCaughey

New Regency Productions, Inc.

Nicola Opdycke

Perillo Bros. Fuel Oil Corp. (Thomas Perillo)

David & Linda Purcell

Resnick Foundation

Robert & Myra Kraft Family

Foundation, The Robert and Teresa

Lindsay Family Foundation

Rae Sanchini

Schwab Charitable Fund

Warren Share

Rita Sherr

Silicon Valley Community Foundation

Steven Sweetwood

Ann Tarleton

TM Productions

Twentieth Century Fox Film

Corporation

Cristophe van de Weghe

John Michael Vess

Vitol Charitable Fund, Inc.

William P. Casey Trust

Sophocles & Silvia Zoullas



ANGKOR THOM

\$1,000 - \$9,999

A Wing & A Wish Foundation	nership	Heather Cherry
Katherine Ali	Sally Boisdore	Chicago Community Founda-
Alice + Olivia	Sandy Bourne	tion, The
Stephen A. Allen	Jeffrey Boutilier	Russell Christopher
Robyn Alper	Heidi Bowers-Dutra	Douglas Clarke
Ingrun Alsleben	Dennis Boyle	Linda Cloutier
Elisabeth Malia Andelin	Jeanine Braithwaite	Peggy Codella
Ross G. Andrew	Sam Breger	Sean L. Combs
Thomas Angell	Joanne Breslow	Mar Consul Espona
Uta Apel	Keolani Brewer	Sofia Coppola
Donna Arkoff-Roth	Emma Brewis	Ron Coqueron
Kyle Armstrong	Christopher Bridges	Michael Corn
Gus Atkins	Mimi Collins Burri	Seane Corn
Matthew Augustine	John Buttarazzi	Pamela Cote
Sue Axelband	Lesley C. Byrne	Solly Cox
Katherine Bailey	Reynolds T. Cafferata	Ellen Cromack
Susan Baldwin	California Community Founda-	Anne Crowley Holloway
Bank of New York Mellon, The	tion	Annie Cunningham
Stephanie Bargas	Cambodia Utilities PTE LTD	Kristin Curry
Kim Barnes	Chris Cant	Daley Mohan Groble, PC
Maureen Barton	Nancy B. Carr	Brittany Daniel
Melisa Bates	Eugene Carter	Cynthia Daniel
David Baum	Meryle L. Carter	Monika Daniels
Massimo Bellezza	Caroline Carty	Justin Darby
Thomas Benedict	Doug Casey	Ignacio Darnaude
Celeste Delany Bennett	Karen Cass	Stephanie Davis
Sarah Bennett	Barbara Cervasio	Mike E. Davis
Tim Berriman	Jo Champa-Farrell	Taylor Dayne
Daniela Beyrouiti	Steve Chapman	DBP Enterprises Limited
Jean Bishop	Alistair James Chapman	Francesca De Allegri
Jill Blakeway	Charter Oak International Acad-	Manuela De Angelis
Gary Bloom	emy	Fadi Deek
Blue Mini Cafe & Catering	Michelle Chaves-Horkay	Christine Deferrari
BNSF Railway Company	Rajeev Chellapilla	Sharon M. Delmenico
BNY Mellon Community Part-	Angela Yi Chia Chen	Claire Elizabeth Demblon



Oslando Gerard DeSouza
 Amy Michelle DiGregorio
 Antonios Dimitracopoulos
 Rana DiOrio
 Displaced Yankee Productions
 (Heather Connell)
 Maude DiVittis
 Pamela Doherty
 Elaine Donovan
 Griffin Dunne
 Max Duprat
 James Durst
 Eugene Thomas Eddy
 James W. Edwards
 Joe Egan
 Rachael Eiermann
 Shelli-Rae Elliott
 Martha Ellison
 Ed Enzmann
 David Erath
 Sandy Espinet
 Paul Estergaard
 Jennifer M. Evans
 Jayne Evert
 Eye Associates, Ltd.
 Angus Faed
 Kira Faiman
 Farbstein Family Charitable
 Foundation
 Douglas Farrell
 Fearless In Life
 Guy Fieri
 Firstgiving, Inc.
 Larry J. Fitzpatrick
 Peter Fornstam
 Susan Fredette
 Shirley Fredricks
 Friends of the Helen Bamber
 Foundation
 Ruth Galanter
 Francis J. Gallinagh
 Christine Garrison
 Barbara Beatrice Vittoria Gasperi

Jim E. Gater
 Brian Gavin
 Ryan Gellert
 Jonathan George
 Michael George
 James Gianopulos
 Gift of Hope, Australia (Robyn &
 Peta Clune)
 James Gillett
 Sallie Giordano
 Give @ Hand
 Kevin Goetz
 Carol Golden
 Goldman, Sachs & Co.
 Maria de Lurdes Goncalves
 Saraiva
 Harumi Gong
 Megan Goodrich
 Heather Graham
 Tim Graham
 GrassRoutes Adventures, Inc.
 (Kristian Whillians)
 GreaterGood.org
 Kirsten Green
 Ralph Greenlee
 Kate Griffith
 Claudie Grisius
 Ying Guo
 Heidi Hackford
 Bill Hadskis
 Jaimyse Haft
 Kevin Hall
 Adam Halperin
 Gabe Halperin
 Larissa N. Ham
 Dean Hampton
 Audrey Hanneman
 Happy Chakra Yoga (Karen Mc-
 Daniels)
 Rachel Harbonn
 Bob Harper
 David Harris
 Trent Harris

Amy Harrison
 Haskell Family Foundation, The
 Tony Hawk
 Janet Hawley
 Andrea Heginbottom
 Steven Heimberg
 Bert Hensley
 Angela E. Herlofsky
 Laura Hertz
 Amy Hill
 Sandra Hirschberg
 Christopher Hittel
 Leslie Hix
 John T.S. Ho
 Ellen Hobson
 Jeffrey Hoffen
 Ralph Hoffman
 Christina Horvitz
 Russell Horwitz
 Xingru Hou
 Frank Hrovat
 Din Hsin
 Lois Hughes
 Jamie Immel
 Irsham, Inc.
 Donna Isaacson
 Netty Idayu Ismail
 Tasha Isolani
 Naoko Iwata
 Michelle Jackino
 Jackman Family Foundation, The
 Christopher Jacobs
 Nancy Utley Jacobs
 Nicholas Johnson
 Barry Rorke Johnston
 Julie Jones
 Corrine Jones
 Steve Kahn
 Jeff Karr
 Kevin Kartzman
 Keare/Hodge Family Founda-
 tion,
 Gil Lopez

ANGKOR THOM

\$1,000 - \$9,999

Kim Luu	Louis Messina	Brian O'Connell
Kirileigh Lynch	Glenn Mew	Kevin O'Neill
David Lyons	Nadine Michel	Sherine Ong
Jeffrey Mach	Glen Michel	Karen Opalka
Mackwe Macon	Microsoft Matching Gifts Program	Sandra Ortiz
Coleen Maguire	Scott Millan	Cathey Paine
Judit Major	Kim A. Miller	Rosemary Palladino
Carolyn Malcolm	Kimberly M. Mitchell	Lisa Palumbo
Alessandro Mancini	Ashley Moffatt	Jaimee Pangburn
Todd Manes	Cheri Moland	Lisa Parker
Albert Manganelli	Kerin Moloney	Jeff Parkinson
Michelle Manning	Meredith Momoda	Lorraine Parmer
Stephen Marceca	Jude Monteserrato	Geoffrey Parris
Donna Margolies-Khaleel	Hee-Jung Moon	Gita Patel
Simon Mariadoss	Jennifer Alexis Morris	Catherine Paura
Isabelle Marinov-Jacoby	Catherine Mueller	Debra Pearson
Hanna Masterson	Wendy Murphy	Adi Peery
David Matalon	Daron & Laura Dawn Murphy	Puon Penn
Jonathan David McCague	Cyril Murray	JaMel Perkins
Joshua & Nirit Resnick Foundation, The	Valerie Nance	Emil Peters
Linda McCausland	Neon Liberty Capital Management	Jill Peterson
Donald McHugh	Network For Good	Tina Pfeil
Natalie McIntosh	New York Community Trust, The	Rosalyn Pham
Michael McIntyre	Geraldine Ng	Carrie Pluchino
Patrick McKinlay	Uyen Nguyen	Frank Ponzio
Fintan McKinlay	Perla Ni	Rebecca Poynter
Jennifer & Michael McMurray	Paul Nicholls	Philip & Andrea Provenzale
Robert McNamara	David Nickol	Pumpkin Pie Foundation (Alan & Melisa Gellar)
Meales Concrete Pumping (Ian & Kristin Matzick)	Paula Noah	Kia Quinn
Mary Ellen Meehan Keane	Denise Nomura	Sundramogan R.
Nicole Meek	Tana Serei Norodom	Victoria Raiser
Kim Meier	Blaise Noto	William Randall
Mattia Melocchi	Kristin Oberts	Rachael Ray
		Mark Reibman

Robert Reverman	Mel Shapiro	Deirdre Travis
Liz Reynolds	Christopher Shearer	Santiago & Ariane Trigo
John Rice	Thomas & Madeleine Sherak	Laurie Troost
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Shack Sackler Foundation, The	Dong To	
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