

Grant Proposal Application

Name of organization applying for grant:

Indian Women & Child Welfare Trust

Full Address:

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Website:

<http://www.iwcwministry.org>

Briefly describe the work of the organization:

The organization is primarily focusing on the development and empowerment of women who are residing in the urban slum and children and youth in New Delhi, India. As per the general observation many of these youth and women do not find any job to do. Some of them work as domestic workers, and as daily wage laborers in factories in teenager. The conditions or material state in which poor youth/women live is characterized by low wages, poor nutrition, lack of access to health care, education and training.

Our organization gives emphasis on improving the daily conditions of youth existence, increasing of youth's awareness of, and readiness to act against the less visible but powerful underlying structures of subordination and inequality.

While receiving material benefits, women should not be deprived of their urge to achieve a better role, their will power to reach a higher quality of life and their commitment to an enhanced status in the family, community and society. But, poverty is known to have driven countless youth to low status, low paying occupations in domestic services or organized prostitution frequently as migrant away from their homes at times exposing them to considerable risk of economic exploitation and sexual abuse. In material terms also women and girl children in ultra-poor families are the worst sufferers, as the distribution of family resources under patriarchal system tends to be skewed against them.

The Youth who work as domestic workers they work within the employer's household and perform a variety of household services for an individual or for a family, from providing care for children and elderly dependents to cleaning and household maintenance. Responsibilities also include cooking, doing laundry and ironing, food shopping and other household errands. These domestic workers cited the presence of physical (including sexual), psychological and verbal abuse; Sometimes they have to work for longer periods of time. They go through various exploitations.

Some of the women/youth work in the manufacturing factories, and/or garment factories, etc. They usually work in unsafe environments and there is always risk of physical injuries. Despite such risks they remain in these jobs as they have less or no alternatives in the city. Also these people have no access to any type of health insurance or safety health cover. They also suffer varieties of harassments at their workplaces. The nature of such harassment varies from one occupation to another. Some face verbal harassment and some experience physical harassment at their work places. Many female workers sexually harassed by their employers or bosses while working as garments factory workers. They generally do not possess the courage to protest against such harassments because of their vulnerability. If they protest they may lose their jobs and cause their families to undergo economic hardship.

Even if some of these youth/women find any jobs they do not possess any permanent employment opportunities. Most of them are illiterate, ignorant and belong to scheduled castes, scheduled tribes and others socially, economically, weaker sections of the society. At different stages they go through in a series of occupations and they often become unemployed or underemployed due to various reasons. Once they leave a job for some reasons, it becomes very difficult for them to find another job immediately. Some become unemployed due to some physical illness. As they do not possess any contractual employment, many of them become unemployed during the periods of their illness; particularly the people who work in the garment industries or other factories do not get leave for illness. If they are absent, they lose their jobs. After they recover from illness they may become employed depending on the availability of positions in the factories or industries. Some people become unemployed if they take leave to visit their native villages. Without any employment it is almost impossible to survive in the city, so they usually undertake some jobs for short periods of time and often underpaid for such jobs.

Our organization runs various vocational and income generation training classes for these community. The organization runs **Women Adult Education, Education for Slum Girls, Tailoring classes, beautician classes, and adult literacy classes for the development of this community.** Also the organization forms **Self Help Groups to develop the economic condition of these women** through small savings practices.

Name of project for which funding is sought:

Education Training Centre for Children, youth and women

Location of project:

Vikas Puri, New Delhi, India

Description of the Project Work**1. What are the project goals and how will they be reached?**

The project goals are to develop the educational qualification in slum children, youth and backward women in the community. In this way the organization will play its role in poverty eradication of this section of the society and provide literacy and awareness on necessary developmental subjects.

To reach these goals the organization is planning to run **Vocational Training Classes, Health Awareness programs and Economic Development Classes** for the target community and assist them to start income generation programs.

Duration

The duration of the program is 12 months from the date of starting of the project and the implementing agency is expected to complete all the tasks scheduled in the project plan, within this time frame. After the 12 months new batch will start.

2. What specific results do you expect this project to produce? How will you measure your actual results?

We expect that the children, youth and women who will enroll in our programs will be trained in such a way that they will be able to get jobs or start their own tuition centres. We will see to it that all or most of the youth and women who will receive training will earn their livelihood.

The project will be monitored at every stage of implementation through the "Board of Trustees" consisting of the President and Secretary of the implementing agency, official nominee from funding agency, President and Secretary of the women SHG group, social worker, resource person/educationalist using various qualitative and quantitative indicators for measuring success levels of the projects.

The groups achieving satisfactory performance will be put on high priority and these found below satisfaction level will be taken for interim evaluation to learn lessons for remedial measures and cautions to be observed.

Indicators of achievement**A) Qualitative indicators**

- Increase in self esteem, individual and collective confidence.
- Increase in articulation, knowledge and awareness levels, on issues affecting the community at large and women in particular.
- Increase or decrease in personal leisure time and time for child care.
- Increase/decrease in work loads of women as a result of new initiatives.
- Change in roles and responsibility in the family and community.
- Visible decrease in domestic violence.
- Responses to, and changes in social customs.
- Visible changes in women participation levels, increase in bargaining power of the women as an individual in the home and community.
- Increased access to the knowledge/information of the project.
- Formulation of cohesive and articulated women's groups at village/block/district and state level.

- Positive change in social attitudes.
- Awareness and recognition of women's economic contribution within and outside household.
- Women's decision making and centers of expenditure.

Quantitative indicators

a) Demographic trends

- Maternal/mortality rates
- Fertility rates
- Sex ratio
- Life expectancy
- Average age of marriage

- b) Number of youth and women participating in different development programs.
- c) Greater access and control over community resources and government schemes.
- d) Visible changes in physical health/status/nutrition levels.
- e) Changes in literacy levels.

3. List the activities necessary for achieving each result:

- a) Running Vocational trainings
- b) Running of extra classes for Health Awareness
- c) Running of Economic Development programs

The target numbers:

To provide training to 100-150 children, youth and women;

From what other sources have you requested and/or received funds for this project?

Not applied

Official name of the organization to whom the cheque would be made payable if a grant is given:

Indian Women and Child Welfare Trust

Please provide the banking information:

Bank Name: Oriental Bank of Commerce

Bank Address: OBC Ec-counter, D.A.V School, D-Block Vikas Puri, New Delhi India – 110018

Account Number – 50082011006214 (FCRA a/c)

Account Name - Indian Women & Child Welfare Trust

SWIFT TRANSFER

Swift Code: **ORBCINBBMGD**

For further credits to A/c no: **(50082011006214)** of m/s **“Indian Women and Child Welfare Trust”**

Budget

Education Training Centre for Children, youth and women

PROJECT RECURRING ITEM					
Requirement		Item	Per Item	Indian Rupees	USD \$
Books Set		150	950	142500	\$2850
Stationary and Misc. expenses		yearly		65000	\$1300
Training Equipment					
Blackboard		6	1000	6000	\$120
Carpet		6	1500	9000	\$180
Fan		6	2000	12000	\$240
Chair		6	500	3000	\$60
Table		6	1000	6000	\$120
Computer Set (including table chair)		6	42000	252000	\$5040
Misc expenses				6500	\$130
TOTAL				502000	\$10040

Total Budget for 1 Year Project - USD \$10,040