

## Short project proposal:

### ORGANIZATION INFORMATION

<b>Applicant Name</b>	Social Development Programme (SODEP).				
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### LEGAL STATUS

<b>Legal Registration Year and Number</b> (For Bangladesh applicants, list NGO Affairs Bureau status)	<ul style="list-style-type: none"> <li>■ NGO Affairs Bureau: Registration Number-2080, Year and Dated-March 06, 2006.</li> <li>■ Department of Social Services: Registration Number-Shari/84, Year and Dated-January 12, 1993.</li> <li>■ Microcredit Regulatory Authority: Registration Number-00946-04331-00635, Year and Dated-May 20, 2012.</li> <li>■ Tax Identification Number: 231-300-1134 Sha Shari.</li> <li>■ VAT Registration Number: 3081061192-30203.</li> </ul>
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### ORGANIZATION OVERVIEW

**Provide an overview of your organization, including when it was established, date registered, mission, and geographic area served.**

Our dream is a society free from all types of exploitation and discrimination where every one has the opportunity to realize their potentiality. Our mission is to empower community people free from poverty, illiteracy and social injustice. SODEP works with people whose lives are dominated by extreme poverty, illiteracy, health problems, environment and other social needs. SODEP strives to bring about a positive change in the quality of life of the poor people. SODEP is committed to making its programs socially, financially and environmentally sustainable, using innovative methods and appropriate technologies. SODEP believes and is actively involved in promoting human, women and child rights and disability rights, human dignity and gender equity. Although the emphasis of SODEP's work is at the individual level, the work of the organization depends on an environment that permits the poor to break out of the cycle of poverty and hopelessness. SODEP endeavors to bring about changes of level of regional/local policy on poverty alleviation and social progress. The fulfillment of SODEP's mission requires the services/contributions of competent professionals committed to the goals, objectives and values of SODEP. SODEP, therefore, fosters the development of the human potentiality of the members of the organization and those they save. For achievements it's goal, wherever necessary, SODEP welcomes partnership and collaboration. Our aim is to achieve in a large scale, positive changes through economic development program, rights based and social programs that enable disadvantaged and marginalized women and men including person with disabilities so that they can realize their potentiality.

SODEP is a development organization dedicated to alleviating poverty and illiteracy free society by empowering the disadvantaged and marginalized people i.e. person with disabilities, displaced and street children and vulnerable women and men to bring about change in their own lives. We were founded in January 1992 and get registration from Department of Social Services in January 1993 and NGO Affairs Bureau in March 06, 2006 over the course of our operation we could, established ourselves as a pioneer in recognizing and tackling many different realities of poverty in Shariatpur, Bangladesh.

**What are your organization's main activities? Be specific about the purpose of the activities and how often these activities are conducted.**

We, SODEP have been working for socio-economic development i.e. Non-formal Primary Education and Pre-primary Education, Promotion and Protection of Human Rights, Women Rights, Disability Rights through awareness, advocacy and campaign, Women Empowerment through Skill Training and Micro Credit Support, Information and Communication Technology Transfer, Environment and Climate Change and Disaster Preparedness activities to provide livelihood for disadvantaged people and marginalised community including person with disabilities, displaced and street children, distress and vulnerable people in cooperation with the financial and technical support by European Commission (Grant# 122992), BRAC, UNDP, UKAid, CARE, Save the Children, Foundation Western Union-USA, Global Giving Foundation-USA, USCID, USAID, World Bank (IDA Credit# 3467), USC-Canada and SDC.

Though Bangladesh has made significant strides towards poverty reduction and changed the economic situation over the past decade, it is one of the poorest countries in South Asia. Imbalance empower relation, unequal resource distribution, unequal access to economic opportunities, frequent disasters and social complexities disproportionately hampers the progress of rural disadvantaged and marginalised people. 40% of a population lives below the poverty line (below \$ 1per day) while 25% live in extreme poverty. Rural disadvantaged and marginalised community people must not come out may even further worsen since Bangladesh is among the countries to be worst affected by climate change that may cause a large scale reversal in human development, negatively affect the livelihoods and economic strategies of the country.

SODEP actions have been addressing the problem of poverty. Moreover, it can be said that, incomparision with the national context those problem in the targeted area are worse than the overall national problems. All projects and programs (Microfinance Project, Non-Formal Primary and Pre-primary Education, Promotion and Protection the Human Rights, Women Rights and Disability Rights and Skill development Training) have been contributing the national and international goals and objectives.

When problem and need is arise and SODEP realised the situation a small fusibility course through data and information collection, stakeholder consultation, survey, pre-planning and project implementation arranged by SODEP for address the issue/problem. Some common problem like: poverty, illiteracy, rights violation and climate change impacts are hampering our development and progress. In consideration the issues we, SODEP have been implementing the program of income generating activities/Microfinance program and human resource development training for eradication of poverty, non-formal primary education activity for enhance the literacy movement, early child development and pre-primary education project for ensure the vision of education for all by the year 2015 and women, child and person with disability rights activities for protection the vulnerable community and creation the women empowerment and during disaster period we will taken relief and rehabilitation program for save the life and wealth and recover the smooth livelihood.

**What are the qualifications and experience of your organization to carry out the proposed project and manage the grant?**

SODEP has sufficient general and technical expertise and experience in development sectors especially on employment through income generating activities, human resource development through skill and need based training and educational activities and promotion and protection of human rights, women and child rights and disability rights. SODEP have sound knowledge on development activities, project implementation and management, monitoring and evaluation, cooperation and coordination among national and international donors, local administration, registration authorities, local community based organizations/DPO's and development budget control and expenditure verification, foreign, national and government grants/funds management and we have necessary academic background. And we know that local culture, religious and social value, participants behave and attitudes. The Executive Director and Founder of SODEP is more capable for smooth operation of the organization and it's projects and programs and he has sufficient experience and academic background and he has been suffering physical disabilities since a long that made by road accident. Coordinator of the proposed project is also capable for smooth implementation and program management. He has sufficient experience and academic qualifications and he has been suffering low visually problem. Since, 1992 SODEP have been working in Shariatpur district in cooperation with European Commission, USC-Canada, Foundation Western Union-UAS, USICD-UAS, UNDP, CARE, UKAid, BRAC, Bangladesh Government, World Bank, SDC and others donors. So we are capable for proposed project implementation and achieve the goal and objectives.

### Organization Financial Information

Please provide financial information for the current and previous fiscal year for your entire organization

#### Current fiscal year: from July 01, 2012 to June 30, 2013.

	Amount in USD
Total budgeted expenditures for the <b>current</b> fiscal year	72 767
Total budgeted income for the <b>current</b> fiscal year	73 482
<b>Sources of Income</b>	<b>Amount in USD</b>
Interest income from Micro Finance Project	25 313
Membership fee from Micro Finance Project	470
Loan processing fee from Micro Finance Project	470
Savings refund from Micro Finance Project	37
Interest income from Bank deposit	1 585
Grants from UPPR (UNDP, UKAid, CARE and Govt.	27 750
Grants from Bangladesh NGO Foundation	2 500
Grants from Save the Children	3 750
Grants from CAMP	938
Grants from MHG	938
Grants from community	3 063
SODEP Member subscription	625
Donation from SODEP Members	1 250
Training center rent and internal income	2 939
Income from rich man through contribution	1 309
Other income and received	545

#### Previous fiscal year: from July 01, 2011 to June 30, 2012.

	Amount in USD
Total expenditures for the <b>previous</b> fiscal year	26 566
Total income for the <b>previous</b> fiscal year	35 812
<b>Sources of Income</b>	<b>Amount in USD</b>
Interest realised from Micro Finance Project	8 545
Other received from Micro Finance Project	212
Local grants and contribution	1 500
Grants received from BRAC	7 501
Grants received from UPPR project (UNDP, UKAid,)	12 475
Grants received from Global Giving Foundation	96
Grants received from Bangladesh NGO Foundation	2 500
Grants received from CAMP	375
Grants received from MGH	1 250
Internal income and revenue income	1 358

### PROJECT SUMMARY

<b>Title of project</b>	Initiative to march person with disabilities to the mainstream people.
<b>Location of project</b>	Shariatpur district in Bangladesh.
<b>Total project budget</b>	USD 21 961
<b>Total duration of project</b>	12 months

### PROJECT DESCRIPTION

Please provide a summary of the proposed project. Explain why you are requesting the grant, what changes you hope to achieve, and what the money will be used for.

We, of our national level have made significant strides towards women empowerment, poverty reduction and change the economic situation over the past decade. But our national development plan and local initiative does not consider the development of person with disabilities issues. The issue always ignobly neglected. 40% population lives below poverty line while 10% person with disabilities lives in extreme poverty. Illiteracy, unequal access to economic opportunities, frequent disasters, poor and disadvantaged

technology and strategy and limitation of work friendly environment are the main barrier for development of person with disabilities. Due to lack of Government care and commitment and awareness on this issue they are moving in poverty cycle. We are considering the backwardness and vulnerability and taking the initiative. The proposed action will under take to promote self employment opportunities, human resources development and ensure disabilities rights through orientation, skill development training, job connecting and linking, counseling and mentoring supports and collaboration and networking with public (Local Government Authorities and Local Administration) and private sector.

The proposed project interventions will mobilize the person with disabilities and physically challenged people in one network for sharing latest achievements and success in work and employment and accessibilities under CRPD. Their empowerment and economic capacities to wage and employment, accessibility and engaging with public and private sectors in policy reform and networking collaboration and coordination mechanism established through project activities (like: participants selection and group formation, capacity development and technology transfer, infrastructures development/establishment, agro farm establishment, job fair and linking and connectivity among different agencies, meetings, advocacy events for influencing disabilities friendly economic development policy implementation, seminar for creation on accessibility in public service providers, coordination and dialogue workshop, advocacy workshop with business association and networking collaboration meeting with government and policy level) and per capita growth will be achieved through the action. The target beneficiaries live in hand to mouth and the community has been suffering from discrimination, tortures and injustice from local government, local administration, muscleman and community leaders and others. Now they are organized under SODEP umbrella and taking initiatives to eradication of extreme poverty through implementation of CRPD article-8: awareness raising, 9: accessibility and 27: work and employment and wage creation. This action will ensure improved conditions for cooperation between local government, local administration, government service providers, local actors and disadvantaged person with disabilities and physical challenged groups (women and men) to collectively address livelihoods and vulnerabilities in Shariatpur municipal area of Bangladesh. Through promoting rights, accessibilities and improving services mechanism the project intervention will benefit around 600 extremely disadvantaged people in the targeted area and will directly create employment, access to use government services, promoting and protection human rights and rights on CRPD and livelihood opportunity for 60 people with disabilities through the proposed interventions pilot embedded in the project.

The proposed changes on promotion of process participatory poverty planning in consider of person with disabilities. Community mobilization, local resources mobilization, technology utilization, capacity building to provide self employment opportunities for smooth livelihood of person with disabilities and enjoys accessibility to use of government services. Some changes have been planned to achieve the goal and objectives of the proposed project focusing on:

#### **Changes on target groups/final beneficiaries:**

- Local government (Shariatpur Municipality/porashava) has increased facilities and accessibilities for person with disabilities and physically challenged person and allocated budget.
- Person with disabilities and physically challenged person through their platforms will have greater voice in Shariatpur and economic and rights planning. Person with disabilities and physically challenged persons with access to government safety net transfer.
- Knowledge and attitudes of municipal authority improved towards disable friendly governance.
- The lessons learned and best practice documented and disseminated will promote local policy agenda for poverty reduction.
- As result of enhanced more effective collaboration and coordination among various actors, including the person with disabilities and physically challenged persons, it is expected that there will be an improvement in their access to resources and services.
- Grater levels of mutual relationships between the Municipality, business associations, local administration and person with disabilities and physically challenged persons platforms will lead to more responsive and disable friendly governance through increased dialogue spaces and participation of representatives of person with disabilities and physically challenged community.

Local citizens, particularly person with disabilities and physically challenged persons will have grater voice in municipal area and improved access to resources and services to sustainably overcome poverty and hunger. Person with disabilities and physically challenged community will be capacitated enough to influence the decision making process of local government. SODEP concern the changes and proposed goal and objectives through the series of activities like: 1) Mobilize the person with disabilities and physically challenge persons for organized the grater voice in community, 2) participants selection and group

formation for arrangement of wage and employment and economic benefits for their smooth livelihood, 3) Capacity development/skill training and technology transfer for smooth implementation the income generation activities, 4) Infrastructures development and establishment for create their working place/income, 5) Agro farm establishment for their permanent job/income, 6) Job fair and linking and connectivity among business association, agro farm organizers, and job creators for ensure their jobs and employment, 7) Organize advocacy event for influencing PWD's friendly economic development policy implementation 8) Seminar to facilitate for creation on accessibility in government service providers, 9) Facilitate coordination and dialogue workshop for creation and enhance collaboration and networking, 10) Linkage advocacy workshop with business association and public and private sector for creation their accessibility and 11) Networking and collaboration meeting with local government and administration for promotion and protection their rights.

#### **What is the aim of the proposed project?**

To contribute to the promotion of economic empowerment and employment and enhance more supportive involvement in creating smooth livelihood opportunities for person with disabilities and physically challenged people through implementation of **CRPD articles: 8, 9 and 27 (MDG goal: 1-Eradicate extreme poverty and hunger)**.

This action will ensure improved conditions for cooperation between local government, local administration, government service providers, local actors and disadvantaged person with disabilities and physically challenged people (women and men) to collectively address livelihoods and vulnerabilities in Shariatpur municipal area of Bangladesh. Through promoting rights, accessibilities and improving services mechanism the project intervention will benefit around 600 extremely disadvantaged people in the targeted area and will directly create employment, access to use government services, promoting and protection human rights and rights on CRPD and livelihood opportunity for 60 person with disabilities and physically challenged people through the proposed interventions pilot embedded in the project.

#### **The success of the project will be measured through the following indicators:**

- Local government, local administration and government service providers engaged in local level participatory planning towards improving work and employment systems and service mechanism taking into consideration the person with disabilities and physically challenged people and CRPD and our national laws.
- 600 poor people get better access to local government and administration and government service providing departments facilities.
- 60 people with disabilities and physically challenged people women and men found employment and smooth livelihood opportunities as entrepreneurs, traders and laborers, in small agro farming and agro based company.
- Networking and collaboration established among public and private sectors (business association, civil society organization and others) and person with disabilities and physically challenged people.

Within this project a number of awareness, work and employment creation and creation of accessibility programs will be accomplished for the betterment of some person with disabilities and physically challenged people. And all these programs will be accomplished with the grants/funds of DRF.

Proposed project is in line with the broad vision (as outlined guidelines for this call for application/proposals) of addressing implementation of CRPD articles and improving capacities of person with disabilities and physically challenged people in DRF target country of Bangladesh. Capacity building, person with disabilities and physically challenged people participation in development planning etc. need to be developed to enhance better services from local government and there is also a greatest need for enhancing the capacities and opportunities for community people particularly for person with disabilities and physically challenged people. An enabling and favourable environment needs to be created in which the disadvantaged and marginalized have their access to the opportunities of Municipality/local government.

The proposed project will seek to foster participatory local government/municipality, community planning system, empowerment of the person with disabilities and physically challenged people, coordination and collaboration among different local actors to collectively address the challenges of a standard life, improved governance and improved capacities in wage and employment.

More especially the proposed actions will be in line with the objectives of this call for proposals-to support the full participants of person with disabilities and physically challenged people, Disable Person

Organization (DPO) and Local Government in achieving the **Millennium Development Goal (MDG) (MDG goal-1: Eradicate extreme poverty and hunger)** through capacity building of person with disabilities and physically challenged people. Proposed action will also contribute to **“Gender mainstreaming and good Governance”** issues under the **priority of USAID.**

**What are the specific objectives, activities, and indicators of your project?**

**Objective 1:** To improve economic capacities and access to wage, work and empowerment through work and employment, human resource development, awareness on CRPD of 60 people with disabilities and physically challenged people (CRPD article-27: work and employment and wage creation).

ACTIVITIES	INDICATORS
Mobilize the person with disabilities and physically challenge persons and participants selection for organized the grater voice in community and arrangement of wage and employment and economic benefits for their smooth livelihood	Person with disabilities and physically challenged people organised in community through small groups of 60 members (men and women) and aware and established their socio-economic rights
Capacity development/skill training and technology transfer for smooth implementation the income generation activities	Increased knowledge, experience and enhanced capacities through new technology of income generating activities and agro farm management
Agro farm establishment for create their permanent job/income	60 agro farms established in proposed area and smoothly functioning wel and person with disabilities community enjoyed normal life and livelihood
Job fair and linking and connectivity among business association, agro farm organizers, and job creators for ensure their jobs and employment	Business association, agro farm orgnizers and public sector understand the issue and conserved their needs and demands

**Objective 2:** To create accessibility and engaging with public and private sectors in policy reform and implementation process and access to other services (CRPD article-9: accessibility).

ACTIVITIES	INDICATORS
Organize advocacy event for influencing PWD’s friendly economic development policy implementation	Local government authority (Shariatpur Municipality), local administration and private sector open their door for person with disabilities and physiclly challenged people to addressed socio-economic problem.
Seminar to facilitate for creation on accessibility in government service providers	Accessibility situation promoted and enhanced in the area and local service providers provided better services for development of disability community during the project

**Objective 3:** To make Networking, collaboration and coordination mechanism established among different actors through awareness creation on disabilities rights and participatory planning and collectively actions undertaken to effectively promote person with disabilities and physically challenged people friendly social and economic activities (CRPD article-8: awareness raising).

ACTIVITIES	INDICATORS
Facilitate coordination and dialogue workshop for creation and enhance collaboration and networking	Friendly and cooperative relation established in the area among pubic and private sectors, Civil Societies, DPO's and other professional groups

Linkage advocacy workshop with business association and public and private sector for creation their accessibilities	Public and private service providers created opportunity on accessibilities and employment for person with disability
Networking and collaboration meeting with local government and administration	Disability rights through articles of CRPD ensured and promoted in locally

**What changes do you expect as a result of your project? For example, describe any anticipated changes to legislation, policies, or programs.**

The proposed changes on promotion of process participatory poverty planning in consider of person with disabilities and physically challenged people. Community mobilization, local resources mobilization, technology utilization, capacity building to provide self employment opportunities for smooth livelihood of person with disabilities and physically challenged people and enjoys accessibility to use of government services. Three results have been planned to achieve the goal and objectives of the proposed project focusing on:

**Result-1:** Improve economic capacities and access to wage, work and empowerment through work and employment, human resource development, awareness on CRPD of 60 people with disabilities and physically challenged people (CRPD article-27: work and employment and wage creation).

**Output for result-1:**

- Extreme poor person with disabilities and physically challenged people getting updated and sustainable modern technology through human resource development training,
- 60 people with disabilities and physically challenged people (women and men) are found employed and running profitable agro production.
- Agro entrepreneurs have developed inclusive agro based employment.
- Marginalized person with disabilities and physically challenged people women and men are aware of the issues of a) CRPD, b) breastfeeding and malnutrition, and 3) social legal and cultural rights through monthly yard meeting.

**Changes on target groups/Final beneficiaries:**

- Local government (Shariatpur Municipality/porashava) has increased facilities and accessibilities for person with disabilities and physically challenged person and allocated budget.
- Person with disabilities and physically challenged person through their platforms create greater voice in Shariatpur and economic and rights planning. Person with disabilities and physically challenged persons with access to government safety net transfer.

**Result-2:** Creating accessibility and engaging with public and private sectors in policy reform and implementation process and access to other services (CRPD article-9: accessibility).

**Output for result-2:**

- Local government authority established mechanism of coordination and collaboration for extreme person with disabilities and physically challenged people engagement for participatory economic development planning, social safety-net issues and accessibility of the marginalized person with disabilities and physically challenged people among all local governance actors and concern service providers and departments during the project period.
- Lesson learned of the proposed intervention is recommended to Disability Rights Fund policy desk, national policy desk and local legislator/Member of Parliament, International and UN agencies like: 1) UNHCR, 2) USICD change adaptation during the project period.

- Field experience, lesson learned and good practices are documented and disseminated among different stakeholders.

**Changes on target groups/Final beneficiaries:**

- Knowledge and attitudes of municipal authority improved towards disable friendly governance.
- The lessons learned and best practice documented and disseminated will promote local policy agenda for poverty reduction.
- Project experience and learning are documented and pro-actively disseminated using different media and events.

**Publications:**

- Publication of impact assessment and lessons learned documents.
- Case studies and policy briefings.
- Briefing papers produced packaging results from case studies, monitoring and evaluation reports field based studies and observations.

**Result-3:** Networking, collaboration and coordination mechanism established among different actors through awareness creation on disabilities rights and participatory planning and collectively actions undertaken to effectively promote person with disabilities and physically challenged people friendly social and economic activities (CRPD article-8: awareness raising).

**Output for result-3:**

- Disadvantaged disable platforms develop sustainable professional relationships with public and private sectors as well as government service providers. And extreme poor person with disabilities and physically challenged people are holding the power and leadership in business and professional job.
- Local government authority and local administration get to provide extra support of work and employment and accessibilities of rights and business friendly attitudes to the person with disabilities and physically challenged people.
- Enjoying the rights through awareness and orientation and they are know how and when to take the opportunities and where. Those have been changing their livelihood plans and patterns.

**Changes on target groups/Final beneficiaries:**

- As result of more effective collaboration and coordination among various actors, including the person with disabilities and physically challenged persons, it is expected that there will be an improvement in their access to resources and services.
- Grater levels of mutual relationships between the Municipality, business associations, local administration and person with disabilities and physically challenged persons platforms lead to more responsive and disable friendly governance through increased dialogue spaces and participation of representatives of person with disabilities and physically challenged community.
- Local citizens, particularly person with disabilities and physically challenged persons have grater voice in municipal area and improved access to resources and services to sustainably overcome poverty and hunger. Person with disabilities and physically challenged community will be capacitated enough to influence the decision making process of local government.

**What are the specific problems, issues, and/or opportunities your project will address and how are these relevant to persons with disabilities?**

Though Bangladesh has made significant strides towards poverty reduction and changed the economic situation over the past decade, it is one of the poorest countries in the world. Imbalance empower relation, unequal resource distribution, unequal access to economic opportunities, frequent disasters and social

complexities disproportionately hampers the progress of rural disadvantaged, marginalised and person with disabilities and physically challenged people. 40% of a population lives below the poverty line (below \$ 1per day) while 25% live in extreme poverty and approximately 10% people have been facing disabilities. Disadvantaged, marginalised and disable community people must not come out may even further worsen since Bangladesh is among the countries to be worst affected by climate change that may cause a large scale reversal in human development, negatively affect the livelihoods and economic strategies of the country. Specially, 10% of population person with disabilities and physically challenged people have been moving in poverty cycle. And they have no opportunities for smooth livelihood. Moreover they are living in inhuman situation.

We have come to know the problems of the person with disabilities by the focus group discussion. We have analyzed problems with the concern person with disabilities and physically challenged people in proposed project area of Shariatpur Municipal area in Bangladesh. The proposed project interventions will mobilize the person with disabilities and physically challenged people in one network for sharing latest achievements and success in work and employment and accessibilities under CRPD. Their empowerment through project activities and per capita growth will be achieved through the proposed action. The target beneficiaries live in hand to mouth and the community has been suffering from discrimination, tortures and injustice from local government/municipal authority, local administration, muscleman, community leaders and others. Now they are organized under SODEP umbrella and taking initiatives to eradication of extreme poverty and development, promotion and protection of their rights through implementation of CRPD article: 8, 9 and 27. Moreover, it can be said that, incomparision with the national context those problem in the targeted area are worse than the overall national problems. So, proposed project and initiative is rational, sensible and relevant to person with disabilities and physically challenged community people and DRF call for application/proposal and priority of guideline. Project action will contribute to national goal and objectives and Millennium Development Goal (MDG) (MDG-1: eradicate extreme poverty and hunger).

**Who will benefit from your project? Give us a clear picture of their circumstances, and describe the number, age, gender, ethnicity, socioeconomic situation, where they live, and specific impairments.**

Person with disabilities and physically challenged people among the mainstream people in our society (age group: 15-45) is our only and main target group. 60 people with disabilities (male-30: 15 adolescents and female-30: 15 adolescents) will get benefit under the project action. They will create their employment and economic empowerment through received skill development training and updated technology and agro based farm activities directly under consideration of CRPD article-27. 600 marginalized people with disabilities and physically challenged people and community people (women and men) are aware of the issues of a) CRPD, b) breastfeeding and malnutrition, and 3) social legal and cultural rights through monthly yard meeting. Local government authority established mechanism of coordination and collaboration for extreme PWD's and physically challenged people engagement for participatory economic development planning, social safety-net issues and accessibility of the marginalized person with disabilities and physically challenged people among all local governance actors and concern service providers and departments during the project period for nearly 200 people with disabilities and needy people will be benefited and gotten services from public and private sector under consideration of CRPD article-9: accessibility. Disadvantaged disable platforms (3 disable person groups/organizations including 150 members) will organize under the project. The platform will develop sustainable professional relationships with public and private sectors as well as government service providers.

So, they are holding the power and leadership in business and professional job. Whole PWD's in Shariatpur municipal area will enjoy the rights through awareness and orientation and they are know how and when to take the opportunities and where. Those have been changing their livelihood plans and patterns.

600 final beneficiaries most are person with physical disabilities, albino people, low visually impaired people, hearing impaired people, persons with intellectual disabilities and social disabilities is our target and they have been facing extreme poverty and they have no permanent job and employment and they deprived from others. All project beneficiaries permanently live in Shariatpur Municipal area.

**How have focus groups been involved in the design and implementation of the project?**

In June 2012 according your funding guideline and call for application/proposal we conducted a Focus Group Discussion (FGD) and PRA and simple baseline survey in three words under Shariatpur Municipal area of Shariatpur district to know the problems of the beneficiaries. We have analyzed problems with the concerned person with disabilities and physically challenged people in several area and similar problems have been identified by the Facilitator of the PRA and FGD team. The proposed project interventions will

mobilize the person with disabilities and physically challenged people in one network for sharing latest achievements and success in self employment and changed their economic situation through skill and need based training, technology transfer, protection and promotion of their rights and CRPD articles. The problem and the recommendations by person with disabilities and physically challenged people (men and women), other programs beneficiaries/participants (specially consider the person with disabilities: men, women, adolescents and children) community people, other stakeholders and PRA and FGD team through planning a workshop, meetings, individual interviews, stakeholders consultations and discussions among elected people representatives, municipal Counselors, Mayor and officials, Civil Society and officials of local administration under consideration of DRF grants/funding guideline.

Active participation of all stakeholders will ensure in implementation process through monitoring, mentoring, counseling, and follow-up and feedback support. Local municipal representatives (like: Mayor, Councilors and officials), local administration, business association and community leaders and Civil Society Representatives, development workers, Representatives of other DPO's and target beneficiaries will participate the several events and interventions like: capacity development (technology transfer) training, Job fair and linking with business association and producers, advocacy event for influencing person with disabilities friendly economic development policy implementation, seminar to facilitate for creation on accessibility in government service providers, facilitate coordination and dialogue workshop, linkage and connectivity advocacy workshop with business association and public and private sector and networking and collaboration meeting with local government and administration etc. for their development of economic situation, creation of wage and employment, promotion and protection of rights through CRPD.

#### **What are the challenges you might face in carrying out this project? How will you address these?**

Government services and political process will function smoothly over the course of the action. It is assumed that government services political process will function without disruptions over the course of the project. It is assumed that there will be no major changes in regard to government decision on NGO operation and activities in Bangladesh and both the national and municipal authority (local government) are supportive to operate without major interruptions.

#### **Challenges/risk and probability:**

- The uncertainty of political context may hamper project intervention.
- Global financial crisis adversely affect the business strategy of the public and private sectors.
- Long term environmental and climate change may cause degradation of agricultural productivity leads to economic crisis.
- Targeted regions are ecologically vulnerable and subject to severe flooding.

#### **Contingency plan:**

- SODEP will closely monitor the situation of political affairs and will make necessary adjustment during the mid-term review.
- The coordination and collaboration mechanism planned in the project will closely monitor the issue. Consolidation of planning will be made. A mid term review has been planned to make necessary adjustments depending on the evolving situation.
- As a long term service delivery strategy the project promotes diversification socio economic development opportunities for the target group.
- As of the programming principle of SODEP the project will promote dialogue and understanding among the conflicting parties to reach win win compromises.

#### **Will you be collaborating with other organizations?**

Local agriculture department and municipal authority is our partner organizations of the proposed project. Both organizations will associate of the project for its smooth implementation as a government/public service producer. SODEP will conduct the agro based activity management training in cooperation with

agriculture department. Local agriculture department will facilitate the issue of technical, technological and methodological events. Municipal authority may change their development policy and reform strategy through SODEP advocacy and workshop collaboration meeting for ensure the rights of PWD's, CRPD article: 8, 9 and 27 and human rights. As result, some person with disabilities will get opportunity under government safety-net program like: Vulnerable Group Development Program, Welfare Fund Benefits to Aged Groups and others.

Local based person with disable organizations like: Protibindi Kallayan Shangsta (PKS) is another associate partner organization of SODEP for smooth implementation the proposed program. Since, 2000 PKS have been working among person with disabilities and physically challenge groups and children groups in community. We will implement the program in cooperation with PKS experience, skill and technical helps for some interventions under the program.

**How will the project be sustained beyond the grant period?**

Smooth project phase out will be ensured by the fact that the proposed project is built into a framework of ongoing program (SODEP Microfinance project) and has planned for learning, sharing and policy influence event at local. The tested rights based approach focusing on empowering person with disabilities community and their platforms will develop relationships with Shariatpur Municipality Authority and Local Administration and private sector participate and raise their voices for responsive employment and income generating activity based services as well facilitate for collective person with disabilities community action plans will define their own priorities and plans for development. The project will build grassroots commitment, ownership and skills for working towards lasting change. SODEP will ensure through Local Government and Local Administration activities observation on the ground that relationships built during project implementation become robust and continue beyond the timeframe of the proposed project. The engagement of the person with disabilities and physically challenged people men and women in the local economy facilitated by the project will sustain their income, wage and employment beyond the project period. After end of the project all project materials, equipments, experience and learning and existing project staffs will be accumulated with SODEP microfinance project as component/interventions. SODEP will continue the program through our own resources when your fund is closed.

So sustainability and continuation is not a matter for smoothly next operation and continuation. When the community would be benefited for the program then the local authority/Local Government/other community based organization/NGO and our national Government will take the initiative for continuity as project gives benefit to the community.

**PROJECT BUDGET**

Personnel	Percentage of time spent	Total Project Budget
Program Organizer-2	100	USD 3 900
<b>Total Personnel</b>		<b>USD 3 900</b>
<b>Staff recruitment and capacity development training</b>		
Advertisement (Local Newspaper)		USD 50
Recruitment committee meetings		USD 20
Orentation workshop for Staff		USD 125
		<b>Sub-total:USD 195</b>
<b>Selection of municipal ward and stakeholder consultation meeting</b>		
Meeting attendance register		USD 5
Printing and stationary		USD 15
Entertainments		USD 20
Other		USD 10
		<b>Sub-total:USD 50</b>
<b>Baseline survey</b>		
Format		USD 10
Traveling and lunch		USD 35
Report and documentation		USD 20
Other		USD 10
		<b>Sub-total:USD 75</b>

<b>Inception and information dissemination workshop</b>	
Venue and accomodation	USD 25
Facilitator honorarium-2 person	USD 40
Bag, folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 10
Multimedia, laptop and generator	USD 10
Photography and media coverage	USD 50
Communication and transportation	USD 10
Printing and stationary	USD 10
Report and documentation	USD 20
<b>Sub-total:USD 875</b>	
<b>Project implementation, monitoring, evaluation and reporting guideline</b>	
Mechanism guideline preparation	USD 150
<b>Sub-total:USD 150</b>	
<b>Furniture, equipment and vehicle</b>	
Furniture-2 set	USD 300
Computer-1 set	USD 430
Printer	USD 100
Bicycle-2	USD 100
<b>Sub-total:USD 930</b>	
<b>Mobilize PWD's meetings and participants selection</b>	
Meetings expens	USD 80
Other	USD 20
<b>Sub-total:USD 100</b>	
<b>Capacity development training (technology transfer)-2 batches</b>	
Venue and accomodation	USD 40
Facilitator honorarium-2 person	USD 60
Bag, Folder, note book pen, ID card	USD 480
Daily allowances for participants	USD 240
Lunch and break fast	USD 360
Banner	USD 20
Multimedia, laptop and generator	USD 40
Photography	USD 20
Communication and transportation	USD 40
Printing and stationary	USD 40
Technical equipment rent	USD 76
Report and documentation	USD 20
<b>Sub-total:USD 1 436</b>	
<b>Agro infrastructures development</b>	
Agro farm development, unit cost-15	USD 900
<b>Sub-total:USD 900</b>	
<b>Agro farm establishment (goat, seed, seedling etc. purchase )</b>	
Agro farm establishment, unit cost-65	USD 3 900
<b>Sub-total:USD 3 900</b>	
<b>Linking, connectivity and job fair with agro based agencies</b>	
Vanue	USD 200
Cultural show	USD 200
Discussion events	USD 300
Sound system	USD 200
Case study show	USD 200
Billboard	USD 400
CV preparation and presentation	USD 200
VDO show	USD 200
Traveling, transportation, communication	USD 200
Other expense	USD 100
<b>Sub-total:USD 22 00</b>	

<b>Advocacy event for influencing PWD's friendly economic development policy implementation</b>	
Venue and accomodation	USD 25
Facilitator honorarium-2 person	USD 40
Bag, Folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 10
Multimedia, laptop and generator	USD 10
Photography	USD 10
Communication and transportation	USD 10
Printing and stationary	USD 20
<b>Sub-total:USD 825</b>	
<b>Seminar to facilitate for creation on accessibility in government/public and private service providers</b>	
Venue and accomodation	USD 25
Facilitator honorarium-2 person	USD 40
Bag, Folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 10
Multimedia, laptop and generator	USD 10
Photography	USD 10
Communication and transportation	USD 10
Printing and stationary	USD 20
<b>Sub-total:USD 825</b>	
<b>Facilitate coordination and dialogue workshop for creation of networking, collaboration and coordination</b>	
Venue and accomodation	USD 25
Facilitator honorarium-2 person	USD 40
Bag, Folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 10
Multimedia, laptop and generator	USD 10
Photography	USD 10
Communication and transportation	USD 10
Printing and stationary	USD 20
<b>Sub-total:USD 825</b>	
<b>Linkage advocacy workshop with business association</b>	
Venue and accomodation	USD 25
Facilitator honorarium-2 person	USD 40
Bag, Folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 10
Multimedia, laptop and generator	USD 10
Photography	USD 10
Communication and transportation	USD 10
Printing and stationary	USD 20
<b>Sub-total:USD 825</b>	

<b>Networking collaboration meeting among Local Government and Local administration</b>	
Venue and accomodation	USD 25
Facilitator honorarium-2 person	USD 40
Bag, Folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 10
Multimedia, laptop and generator	USD 10
Photography	USD 10
Communication and transportation	USD 10
Printing and stationary	USD 20
	<b>Sub-total:USD 825</b>
<b>Total Project Expenses</b>	<b>USD 14 936</b>

<b>Administrative expense</b>	
Printing and stationary	USD 360
Communication (postage, phone, e-mail)	USD 120
Traveling and transportation	USD 120
Utilities and electricity	USD 120
Printer cartridge	USD 100
	<b>Sub-total:USD 820</b>
<b>Other expense</b>	
Disable day observation	USD 200
	<b>Sub-total:USD 200</b>
<b>Visibility action</b>	
Cap and t-shirt production	USD 350
Leaflet, brochure and sticker production	USD 400
	<b>Sub-total:USD 750</b>
<b>Lesson learns sharing workshop</b>	
Venue and accomodation	USD 25
Facilitator honorarium-4 person	USD 60
Bag, Folder, note book pen, ID card	USD 150
Daily allowances for participants	USD 250
Lunch and break fast	USD 300
Banner	USD 20
Multimedia, laptop and generator	USD 10
Photography and media coverage	USD 100
Communication and transportation	USD 15
Printing and stationary	USD 20
	<b>Sub-total:USD 950</b>
<b>Final evaluation</b>	
Evaluation event	USD 250
	<b>Sub-total:USD 250</b>
<b>Financial audit</b>	
Audit expense	USD 125
	<b>Sub-total:USD 125</b>
<b>Bank Fees</b>	
Bank Fees	USD 30
Total Administrative and Other Expenses	USD 3 125
<b>Total Project Expenses</b>	<b>USD 21 961</b>