

People Improvement Organization

■ 2011 Annual Report



Working for a brighter future...



■ Our Vision

is a world where poverty can no longer force children to work in inhumane conditions in order for them to survive, a world where poverty can no longer deprive children of their rights to a fulfilling and enriching childhood.

Our Mission ■

is to empower the woman and children of Cambodia by unconditionally providing, formal education, food with clean water, vocational training, shelter and the social support to achieve their own dreams.





■ **PIO is a nonpolitical**, nonreligious and nongovernmental organization licensed in the Kingdom of Cambodia. We strive to better the living situations in the most impoverished communities throughout Phnom Penh City. Through the opportunity of free education and the crucial support, with provisions such as food, water, and shelter we endeavor to protect the Cambodian children from exploitation and liberate them from the unjust environments lived in the streets and garbage dumps. Furthermore, our pledge for a self-sustaining community includes providing opportunities through vocational training, the distribution of rice to poor families, the sharing of clean water, and the offering of loans to promote small businesses.

A message from PIO's Founder and Executive Director

2011 was another fantastic year filled with excitement and many achievements for the People Improvement Organization. The highlight of the year came from the grand opening of our newly constructed Stung Mean Chey School in December of 2011. With the larger space, we can finally provide education and support to more children in the Cambodian community.

Sincerely Yours,

Phymean Noun
Founder and Executive Director



■ Our Achievements in 2011

- A new four-story school building was built in the Stung Mean Chey area
- A new library was built in the Stung Mean Chey School
- Now serving free lunch to more than 400 students at our Stung Mean Chey School
- 117 students successfully completed our IT Training Program
- 13 students successfully completed our Hair Salon Training Program
- 10 students successfully completed our Dress Making Program
- 77 newly registered students began their studies at PIO
- Five new orphans were registered at the PIO Shelter
- 11 students graduated grade 6 and are now studying in Chea Sim Samaky High School
- 125 kg of rice were distributed into the community
- 13 single mothers were trained in housekeeping and successfully found jobs



■ Our Target Group

We indiscriminately support the poorest families and especially those who despite severe difficulties; want their children to have access to education. If they can study and learn, these children will be able to access work opportunities and be enabled to support themselves and their families in the future, thus breaking the cycle of poverty.

■ We Specifically Target

- Children who want to participate in the learning process
- Children from poor families who can't afford school
- Children from families with multiple children
- Children who are orphaned
- Street children
- Children whose families are affected by AIDS/HIV
- Children who cannot go to school near their homes
- Girls from poor families

■ Our Staff

PIO's staff is a vibrant team, filled with dedicated and competent individuals. They are committed to improving and invigorating the lives of children and the Cambodian community. Our teachers are also supported with continuous training subsidiaries as we believe self-improvement is imperative in order to fulfill their roles in providing PIO students the best education.

- 18 Teachers
- One Nurse
- Two Cooks
- One IT
- One Librarian
- Three Guards
- One Social Worker
- Two Custodians
- One Caretaker
- Seven Executive Committee Members
- One Vocational Teacher





Stung Meanchey School

Borey Santipheap II School

Borey Keila School

Our Outreach Schools

PIO School Overview

PIO offers children access to free education and supplies students with uniforms, knapsacks, books, bicycles and motor transportation to those far from the school. Our schools follow the national institute curriculum for grades kindergarten to grade 6, and we have a Memorandum of Understanding with the Ministry of Education, Youth and Sport. This allows PIO to provide students national level education and a child that graduates from a PIO school will be able to continue studying at any government school. In addition, PIO sponsors students from grade 7 to grade 12 to study at state run schools as PIO has not yet established resources to provide higher education beyond grade 6. We also support and sponsor students to study at state run schools from grade 6 to grade 12.

Stung Meanchey School

In 2004, PIO built an outreach centre in close proximity of the local garbage site in order to aid child garbage pickers. Soon enough, children were reaching for schools bags instead of garbage bags and PIO had to borrow government land in order to accommodate more students. However, in 2008 the government land was soon sold to a private company and PIO needed to find a new area to provide to students. In 2011, with the help of donors and the determination of Noun Phymean, PIO was able to construct a four-story school centre to replace our smaller school building in the Stung Mean Chey area. The school was built in eight months and now contains a library, computer lab, 10 classrooms, kitchen, dining hall, and one meeting room shared with our health office. Students begin Khmer-taught classes at 7am, break for lunch at 11am, and return to learn English at 1pm, finishing at 4pm. The school currently provides education to 415 students (203 girls and 212 boys) and employs nine full-time teachers, one librarian, one nurse, one social worker, two custodians, two guards, and one cook.

Borey Santipheap II School

In 2007, due to land issues, families in the Borey Keila slums were forcibly displaced and relocated to an area 20 km away from Phnom Penh City. This relocated area lacked any infrastructure and there was no school for many miles. Mrs. Noun Phymean was then asked by the community chief in the relocated area to help purchase a building for a school to support the children. She immediately agreed and established the Borey Santipheap II School the same year. Currently the school supports 208 students (103 females and 105 females).

Borey Keila School

The Borey Keila School opened in 2005 and began to provide sustenance to one of the most impoverished communities in Phnom Penh City. Before the school, many children worked as shoe-shiners, selling newspapers, picking garbage, and as beggars. Now they are part of the 381 students (166 girls and 215 boys) attending classes regularly. Currently the school supports 208 students (103 females and 105 females).

PIO School Support Programs

PIO provides children essential support programs in order to foster social growth and physical wellbeing. Many of these programs have been instrumental in transitioning children from destitute environments to nurturing environments.

Hygiene and Sanitation

The children of PIO are educated on the importance of maintaining proper hygiene. Students are encouraged to value cleanliness by brushing their teeth, showering, and getting their clothes washed two times a week. They are also provided with toiletry items such as tooth brushes, tooth paste, and soap. Students also follow sanitary rules during meal times and wash their hands before and after eating.



Recreational Programs

As a directive to promote social development, PIO routinely offers children the opportunity to engage in extracurricular activities and join exciting field trips. In 2011, children made multiple visits to Olympic Stadium for sports and recreation. They also travelled outside the city and made trips to Sihanoukville to enjoy the beaches.



Educational Sponsor Programs

With education one of PIO's highest priorities, we have established a sponsor program for students who have graduated Grade 6 from a PIO school. Because teachers charge daily fees to students who wish to learn and graduate—with the help of our donors—we financially support students from Grade 7 to Grade 12.



Nutrition Program

PIO firmly believes in providing a healthy diet, with the aim of improving students' learning abilities and sustaining their attention span. At both our Stung Mean Chey School and Borey Keila School, we provide free lunch to all students. Though at our Santipheap II School, we can currently only provide snacks during lunch hour.



Basic Healthcare

At our Stung Mean Chey School, we employ one full-time nurse who provides medical care to all students. Each student has a medical checkup twice a month and those who require immediate attention are transferred to private clinics or the Russian Hospital.

KIDS (Kids International Dental Services) made their fourth trip for 2011 and provided dental services to more than PIO 347 students.



PIO Community Support Programs

PIO is devoted in supporting the welfare of the Cambodian community in Phnom Penh. We have established communal development programs to fulfill the socioeconomic needs among community members.



Rice & Clean Water Distribution

At our SMC School Centre, for every family that has their child learning at the school, we provide 50L of clean water per day. We provide incentives for parents to keep their child in school instead of forcing them to work in dangerous conditions. We also provide 5kg of rice monthly to any family that demonstrates financial need.



Child Sponsorship Program

With the generous support of sponsors, many vulnerable children are now able to live a better life. With a recommended 50 dollars per month, the child will receive proper medical care and his/her family will be able to buy enough food, water, and clothing and pay for housing expenses. This in turn will alleviate the pressure on families and especially children, who can instead focus entirely on their schooling instead of working.



Community Credit Program

In an effort to raise the standard of living for families, PIO endorses loans for community members who would like to start their own small businesses. PIO believes in providing the opportunity for individuals to express their talents and use them to better themselves through entrepreneurship.



Orphanage

Many children were found to be abandoned by parents and working on dump sites or begging on the streets for money. In response, PIO opened their first orphanage in 2009 within the Stung Mean Chey community. Our orphanage now cares for over 60 orphans. We provide them with food, water, shelter, recreational activities, social support, and an education.



Vocational Training

PIO advocates women empowerment and independence through our vocational training. Our programs such as dressmaking, beauty salon training, and jewelry making are offered free of charge. Successful trainees have gone on to find jobs all over the city and some have even opened their own businesses.

Thank you to our great 2011 volunteers!

- Lin Kalou (Carol) | Portugal | 3 weeks
- Bianca Byflenld | USA | 6 weeks
- Cherie Schoenberger | Australia | 5 days
- Pannasas University Cambodia | 8-person | 1 month
- Madallon Hansson | Australia | 7 weeks
- Helene Girardau | France | 4 weeks
- Christophe Dazet | France | 4 weeks
- Hayley Palk | Australia | 10 weeks
- Katy Harrison | Australia | egg, vitamin, and gas projects | PIO's kids: \$1067 | 4 weeks (January-March, 2011)
- An Bogook | Korea | 2 weeks
- Jang Miryyeong | Korea | 2 weeks
- Jae Eunchoi | Korea | 2 weeks
- Byeonggyu Seo | Korea | 2 weeks
- Jinsu Park | Korea | 2 weeks
- Hyeyoung Byun (Young) | Korea | 2 weeks
- Chen Cheng Hsun | Korea | 2 weeks
- Tanya Mathews | Australia d | 4 weeks
- Pannasas University Cambodia | Group 2: 7-person | 1 month
- Pannasas University Cambodia | Group 3: 5-person | 1 month
- Pannasas University Cambodia | Group 4: 5-person | 1 month
- Dominik Hoffmann | Australia | 3 weeks
- Selina Kainz | Australia | 16 weeks
- Yi Minghung | South Africa | 4 weeks
- Maximilian Leyerer | Australia | 16 weeks
- Global Youth Network | USA | 11-person | 12 days
- Nizk Reding | USA | 3 weeks
- Jean Petreschi | France | 5 weeks
- Scott Johnson | Canada | 5 weeks
- Brittany Bown | Australia | 9 weeks
- Asia Human Resource Development Centre | 5-person | 2 months
- Valentina Romano | Italy | 6 weeks
- Lian Dongmei (Renee) | China | 1 month
- Chan Yu Yin (Stephanie) | China | 1 month
- Wong Tin Wai, Tammy | Hong Kong | 2 months
- Peiwen Leung (Elly) | China | 4 weeks
- Fred Harter | UK | 4 weeks
- Guan Chou | Australia | 4 weeks
- PUC | Group 5: 8-person | 1 month
- PUC | Group 6: 5-person | 1 month
- Giovanna Monteverde | Peru | 2 weeks
- Si Richards Grade 4 class (\$400)
- Brock Heilman (\$1000)
- Dr. Maureen Atrens Sharko (\$310)
- Perwakilan (\$620 + bag)
- Chhoeu Vivienne (\$3800)
- Miko Jojima | Japan | 3 weeks
- Kentaro Tanaka | Japan | 3 weeks



2011 Financial Highlights

Income and Expenses (Cash)

Income

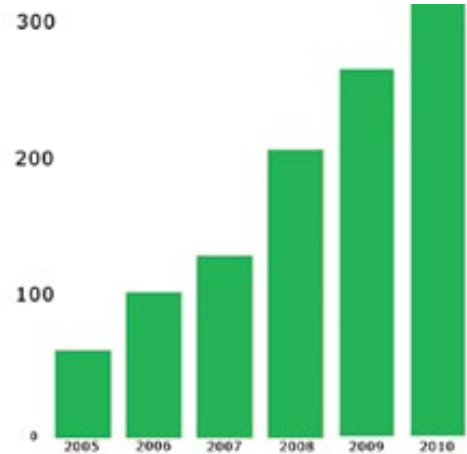
Restricted contributions	\$219,614.32
Unrestricted contributions	\$124,212.89
TOTAL INCOME	\$343,827.23

Expenses

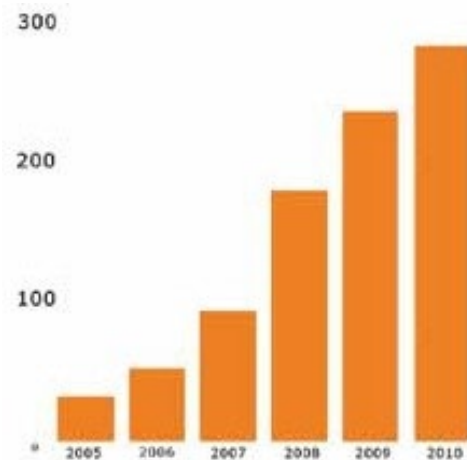
Salaries	\$95,670.00
Materials and Supplies	\$183,291.39
Facility Costs	\$22,260.00
Admin Expenses	\$42,605.84
TOTAL EXPENSES	\$343,827.23

Copies of full financials are available by contacting PIO at info@peopleimprovement.org

Annual Budget (000's)



Number of Donors



Your support, our commitment

- Installed water storage/supply for Stung Mean Chey community with funds from Richard and Shasha Teo and Lydia Dean
- \$25,000 in unrestricted funding by Jasmine Social Investments
- Art/drawing program, funded by Frank J. Carney (Australia)
- Installed water filter for the kids at orphanage funded by Le Thi
- McKeon and Tom McKeon
- 2 tonnes of rice and supplies for orphanage donated by HL Leow
- PIO's tuk-tuk and food for 25 families living with HIV/ AIDs funded by Jiang Rong
- Field trip for 150 kids to visit Angkor Wat, Siem Reap, and a field trip to the beach at Sihanoukville funded by Mr. Frank Carney and his wife
- 2 tonnes of rice, bookshelves, materials, and sandwiches to children at BSPH donated by Dave and Charlene Sorken
- \$2,600 each month to support a dress-making course for the girls funded by Richard and Shasha Teo of Malaysia
- Field trip for the children to visit Koh Kong resorts donated by Queen Monineath Sihanouk and King Norodom Sihamoni
- School supplies, uniforms for children, and PIO office supplies donated by Canadian International School (CIS), Singapore
- \$3,000 to support PIO orphanage and school supplies, donated by Robert Cheong and his wife
- \$3,000 for breakfast/snacks and drinks at BSPH donated by Mr. Tomoyuki Hiragushi of Japan
- Dental treatment to 600 children (diagnosis, fluoride and extraction) provided by Dr. Bob Renner and Purobi Phillips of KIDS (Kids International Dental Services)
- \$2,000 donated by United Nation's Women's Guild
- \$1,250 donated by Michael Barret (Lotus Lives)
- Utility van (\$12,000 value) donated by Le Thi McKeon of Norfolk, VA
- \$2,260 to support PIO donated by Ms. Matechuk Larissa
- Trip for 120 kids to the Zoo funded by Baggs Kelso William
- 40 bicycles for the vocational training girls and PIO students as well as sponsorship of an entire family for one year, donated by Kevin Cohen and family
- JUTON paint for Stung MeanChey school and Borei Santipheap
- II school, donated by Ingrid Remijn and Marc Giesselink
- \$6,000 donated by Global Fund for Children
- Supplies and uniforms donated by Director of Mitsui O.S.K
- \$860 for orphans donated by Mr. Kerian O'Kourke and family
- \$700 and technical support for the jewelry project donated by Ms. Carolien Brouwer
- School supplies, rice, Vital drinking water, cookies, clothes, and flip-flops for the kids at Stung Mean Chey, donated by H.E. Hun Mana and family
- Supplies and clothes for orphans donated by Ms. Jackie Thai
- \$500 to orphanage donated by Richard Trent Churchill
- \$500 to support school supplies and children, donated by Maria Elinie Liveris
- \$100/month donated by Mark Johnston
- \$20,000 for new school building donated by Project Hammer
- 250Kg monthly rice donated by Lucky Supermarket Group and FUJIFILM
- Field trip to the Tamao Zoo donated by Marianne and Emma Van Dyk

Thank you to all our Child Sponsors

- Ms. Qiaoling Di-Heil

Mrs. Anca Toma and Shawn

Mrs. Lisa Miller and family

Mrs. Anna Keown

Mrs. Cheryl and Scott McCartney

Mr. Inge Bongers and Jeffry

Ms. Carolyn L. Jones

Mrs. Monica Lam and Andrew Kannon

Ms. Kendra Jones

Mr. Frank Carney and family

Ms. Shannon Hale

Paul D.Pickens II Research Foundation

Mr. Chantoo Phang

Mr. Raymond Heath and family

Mr. Patricia Sauer

Mr. Eng Alvaro Castillo
- Ms. Julie Sonson

Mr. Forsyth Andrew

Ms. Shannan Zister

Ms. Kelly Wilson

Mrs. Ottilie Mason

Mr. Ben Grundy and family

Mrs. Kee Seng Yeo

Ms. Stephanie M Blum

Ms. Laurel Davis

Mr. Robert Bell

Mr. Kork Kong

Mrs. Jacqueline McCreath

Mr. Tomoyuki Hiragushi

Mr. Anthony McLean and family

Ms. Alison Hindell

Fidelity Entertainment Coalition LLC
- Mr. Brian Anderson

Ms. Cynthia Jansky

Ms. Suzanne Anderson

Mr. Robert M Keller (Michael)

Ms. Anita Zumbach

Ms. Susan Wamsley

Ms. Brenda Slaughter

Mr. Chad Harper

Mr. Sachin Kumar

Mrs. Maria Sederberg

Ms. Olivia Hilton

Mrs. Purobi Phillips and Bob

Ms. Sherrie Green

Ms. Robinson Barbara

Ms. Katherine Lee and family

Mr. Kevin Cohen and Clare Sebenius

