



2011 Annual Report



Commitment:

A pledge or promise; dedication to a long term course of action



President's Message

Genesis Home ended 2010 with a statement of optimism which has carried us forth through 2011. The Annual Report provides an overview of the numbers, stories, and reflections that fuel this optimism to end homelessness in our community and beyond. I have had the privilege of serving Genesis Home for four years as Program Committee chair and now as President, which have given me countless opportunities to observe and better understand the complexities of matching the needs of families to program objectives on one end, and partnering with local organizations and agencies to expand our reach on the other.



A recent report on poverty stated that the world is experiencing a 'new kind of homelessness' not seen before in this generation where individuals who once held professional jobs are showing up at shelters alongside individuals who have multiple obstacles to permanent housing including unemployment, physical and mental health problems, substance abuse, and fragile social networks. 'Ending homelessness, one family at a time' has been an on-going theme for us at Genesis Home. The challenge of placing individual and family needs within the broader issues of sustaining a home is hard work. Nonetheless, Genesis Home has a sound record of going the extra mile. Our goal has never been to eradicate poverty BUT to continue to hone our resources around what we feel we do best through our three signature programs: Family Matters, Turning Point, and Circles of Support.

Family Matters focuses on the whole family to, first, assess both the pushes and the pulls of housing instability and, second, offer training in areas such as life management, parenting practices, financial literacy, and community building that will increase the likelihood that families will obtain and retain permanent housing. The Turning Point program focuses on individual disabilities that create housing instability for families. These disabilities range from mental health deficiencies to substance abuse problems that prevent individuals from sustaining their housing. Through intensive case management in off-site housing, we are able to work with families to maximize their potential toward independent living. Finally, our newest program at Genesis Home, which completes our trilateral approach to homelessness, is Circles of Support. Here, we demonstrate our belief that by purposefully partnering with others, we can build on all of our strengths for the betterment of society.

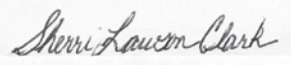
That brings me to the theme of this report – 'Commitment: a pledge or a promise, dedication to a long-term course of action.' In all facets of Genesis Home operations, commitment is always at work! From the Board of Directors who volunteer their time and resources,

to our Executive Director who is resolute in his daily oversight, to our Directors of Development and Programming who cast the net far and wide to spread our vision and motivate humanitarian efforts, to our staff who work at the grassroots level, to our families who work diligently toward permanent housing, to YOU, our supporters!

While there is a glimmer of light that hints at an improving U.S. economy, we do not expect growth to be uniform or swift. Thus, we continue to build upon our commitments both within and around Genesis Home. We depend on the support of our donors, funders, partner organizations, and government agencies to carry on our mission. Some resources are aimed at specific needs such as the Great Human Race in which we raise monies to help fund summer camp for school-aged children at Genesis Home. Our goal again this year is \$10,000! As our Development Director, Mary, always reminds us, 'no gift is too small,' so please continue your support if you are a current donor and consider giving if you are a new friend of Genesis Home. Other ways to support our efforts are include our wide array of volunteering activities where one can always find a place for her/his unique talents. Check out our website at www.genesishome.org for more detailed opportunities.

Understanding that we all choose to give wherever and however we can, I sincerely thank you for your gifts of dedication, support, kindness, and understanding toward our vision of a safe and sustainable community.

I am blessed to accompany you on this journey.



Sherri Lawson Clark

Board of Directors

Sherri Lawson Clark, Ph.D
President

J. Graham Fitzsimons
Vice President

Marjorie Diggs Freeman
Secretary

Kimberly O'Neil
Treasurer

Phil Bartos
Tammy Dickens

Tracy Mancini
(from August 2011)

Jack Moore
Kimberly O'Neil
Dorothy Powell, Ph.D

Sharon Reuss
(through March 2011)

Michael Rosenberg
(from August 2011)

Leon Sabarsky
Jen Snider

Barbara Smith

Cindy Streett
(from April 2011)



Director's Letter

Dear Friends,

It seems appropriate to use the arrival of a new year as an excuse to look back as we ponder how to move forward. We resolve to make things better but many of us don't know how or where to start. Many of the families that we serve at Genesis Home arrive feeling "stuck" – unable to identify a realistic plan for making things better. It happens to organizations too. Nonprofits and businesses can do the same thing, or a slightly modified version of the same thing, for so long that it's hard to imagine a better way. These organizations may know that something isn't quite working the way that they want it to but they struggle to reinvent their philosophy and their processes to improve the end result. Change is difficult because it requires commitment, planning and a shared vision across the entire organization.

At the client level, Genesis Home relies on our case managers and parents to work together to develop realistic goal plans that will lead to employment, housing and stability. At the agency level, director-level staff members work with a volunteer board of directors to ensure that programs achieved desired outcomes. The agency is accountable for achieving these outcomes to the board, donors, and a host of public sector grantors including the Department of Housing and Urban Development (HUD), the State of NC, Durham County, and the City of Durham. In the last year, Genesis Home hosted four on-site monitoring visits to demonstrate its compliance with regulations governing fiscal oversight and client documentation. I encourage you to read the "by the numbers" section in this annual report to learn more about how your donations are creating positive outcomes at the client level. We are accountable to you.

I am proud of Genesis Home's track record of success over the last 23 years. This pride does not prevent me from acknowledging that we can be even better at what we do. At the federal level, there is a new emphasis on getting homeless people into housing as quickly as possible, reducing lengths of stay so that more people can be served. In the past, Genesis Home has always tried to address a wide variety of client needs in a holistic approach that ultimately led to housing and hopefully, self-sufficiency. In the coming



year, we will be working to identify 4-5 crucial interventions that are most correlated to housing retention and will streamline our programming to address these needs. We will continue to offer and incentivize follow-up supportive services as families graduate into housing but soon, from the first moment that families walk through the door, we will be emphasizing the importance of creating and achieving goals that quickly move families from homelessness to housing. We are a stepping stone on the way to the ultimate goal of stable permanent housing.

The challenge of overhauling our approach to case management is very real but I can assure you that from our board of directors to our professional staff, we are excited by the possibilities inherent in this transition. Success will mean that we are able to help more families that need our services, help more families move into permanent housing each year, and help make an even larger contribution to our community's goal of ending family homelessness. I am energized by the potential of this new approach and will strive to make our programs at Genesis Home representative of the new best practices that we know are crucial to ending family homelessness in Durham. That is my commitment, my resolution, to you and to the families that we serve. Thank you for making our families and children a priority in your life. Best wishes for a great year in 2012.

Sincerely,

Ryan J. Fehrman
Executive Director

The Leadership Society Gifts of \$3,500 and above

Anonymous Gift
Bank of America
Blacknall Presbyterian Church
The Congregation at Duke
University Chapel
Norris Cotton & Tracy Mancini
Duke University Health System
Durham Congregations in Action
Durham Merchants Association
First Presbyterian Church
Fox Family Foundation
The Hamsa Foundation
Macy's Foundation
Marry Durham
Morgan Stanley Smith Barney
The Stewards Fund
The TJX Foundation
Triangle Community Foundation
United Way of the Greater Triangle
Wachovia Wells Fargo Foundation
Watts Street Baptist Church
Westminster Presbyterian Church

1989 Society

Commemorating the year of Genesis Home's Founding; gifts of \$1,989 - \$3,499

B.I.N. Charitable Foundation
Carolina Hurricanes Kids'N'
Community Foundation
CBC/WRAL Community Fund
C.G.I. Federal
Credit Suisse Americas Foundation
Duke University Office of
Durham & Regional Affairs
EC/R Incorporated
GlaxoSmithKline Foundation
Jubilee Fund of Triangle
Community Foundation
Carolyn & Robert Lontz
Noel Family Fund of Triangle
Community Foundation
Kimberly O'Neil
Dorothy Powell
Sharon Reuss & Berry McMurray
Leon & Anastasia Sabarsky
Joel Sadler & Jessica Slice Sadler
The Summit Church
United Therapeutics Corporation
The Walmart Foundation
Wells Fargo Foundation
Yousef Zafar & Fatima Rangwala

Genesis Home Programs

Teamwork Makes It Happen: Genesis Home's Family Services Coordinators

In 2011, Genesis Home brought on two new family services coordinators to share the case management of the fifteen families living in the house. Tammy Mauldin joined Genesis Home in April 2011, and Janae Brown came on board in August 2011. While they have not been at Genesis Home long, the two of them bring more than 20 years of experience working with families and youth to the agency, not to mention a lot of heart.

Q: What does a typical day look like for the two of you?

Both: "There is no typical day! We play each day by ear."

Brown: "The size of our case load allows us to work in a hands-on way with the families and to motivate them to set goals and work toward those goals. Genesis Home is a different kind of agency."

Q: What makes Genesis Home different?

Mauldin: "Genesis Home staff members don't just look at numbers. All staff members take the time to sit with and listen to each member of each family, to see where they are at any given point in time. Our objective is to help these families attain their independence, but sometimes there are steps they need to take before that."

Q: What kinds of steps do you mean?

Mauldin: "We had one resident who was really withdrawn. There was no sign of joy or life in her face; she was just here. We tried to build a rapport with her and very slowly got her to open up. We learned she was grieving the recent deaths of both her son and mother. She had lost two people close to her and had not talked about it. We started discussing death and the grief process, and she found some relief. After a few conversations, I sent her off with two questions: Who are you? and Where are you going? About a week later, she presented me with a four-page letter! She smiled proudly and said, 'Tammy, I know who I am now.' She's healthier and has a lighter spirit now. She enrolled at Durham Tech in the Criminal Justice program and recently applied for a job. There's a lot of teamwork involved in supporting our families."

Q: Can you describe another of your "successes" as a team?

Brown: "We had a young mother with two children who always failed her weekly room inspection. In her eyes, the room was clean. In our eyes, it was atrocious! We tried consequences, like probation



Janae Brown & Tammy Mauldin
Family Services Coordinators

and taking away overnight or weekend passes, but she was unable to meet the required standard. One day, Tammy and I were talking and we realized that maybe this client did not know how to organize and clean her room. We found a professional organization specialist who was willing to donate seven hours to work with the client on our expectations of order and cleanliness. Now her room has done a 360! But more importantly, she seems more polished, more put-together in her personal appearance, less private and introverted. She is proud of her achievement."

Q: Is that a usual response – to look for an organization specialist or other consultant to help out?

Brown: "Not really, but that's one of the great aspects of Genesis Home. Our executive director and director of programs allow us to be creative or unconventional to help our clients. Getting organized created an instant transformation in this client's self-esteem and overall attitude. It worked for her. Her success means success for us all."

Q: No one has a crystal ball or can predict the future, but can you see any changes for your roles here and what case management will look like for your clients at GH?

Brown: "With the recent changes that the HEARTH Act has brought about, I see our roles at Genesis Home becoming more diverse. We'll be working with individuals with greater barriers to self sufficiency--mental health issues, criminal records, substance abuse, and the like. We're preparing ourselves for the transition by staying up to date on the latest research surrounding this population. We're familiarizing ourselves with the necessary knowledge to make the transition as smooth as possible. I'm confident in our team, we've accepted the challenge and we're ready."

As case managers, we are cheerleaders, life coaches, and safe havens for our clients. We help them see "the silver lining," recognize their strengths, and create personal goals. As the length of stay at Genesis Home gradually decreases from 8-9 to less than 3 months, I see case management becoming more holistic and certainly more creative in the near future."

Donors \$500 – \$1,988

Sanjai & Madhavi Chandra
George & Chesha Cianciolo
Marjorie Diggs Freeman
Tracey & Donald Dryden
Durham-Chapel Hill
Jewish Federation
Eno River Unitarian Universalist
Giving Circle
First Baptist Church
Kurt & Carolyn Euler
John & Nan Friedman
Alison & Brian Gatherum
Thomas & Catherine Gilliss
Global Giving Foundation
Shelly Green
Mary Elizabeth & Matt Hanchey
Richard & Lonna Harkrader
Caroline Haynes
Don & Liz Holt
I.B.M. Charitable Contribution
Campaign
Robert & Diana Jackson
Gregory & Susan Jones
Daniel Kaplan & Marian Abernathy
Tom Keenan
Clint & Frances McSherry
Merck Partnership for Giving
Merge Media, Ltd.
Horst & Ruth Mary Meyer
Jack & Robin Moore
Jan Moore
Nathan-Groves Fund of T.C.F.
Betty Nies
William & Tess O'Brien
Valerie Quiett
Parker & Otis
Pfizer United Way Campaign
Stephanie Powell
Presbytery of New Hope
Michael & Roxanne Rosenberg
Craig & Virginia Schmith
Sigma Gamma Rho Sorority, Inc.
Desiree Simpson
Barbara & Joel Smith
Jeff Stoddard
The Summit Church
SunTrust Foundation
SunTrust United Way Campaign
Barbara Torien
Trinity Avenue Presbyterian Church
Widmark Family Fund of T. C. F.
William & Mindy Wigger
Allen & Claire Wilcox
Woodcroft Women's Club



Across the Nation

2011 By the Numbers

Homelessness and Poverty

Parents with children are the fastest growing yet least visible segment of the homeless population. Each year more than 3 million people experience homelessness including 1.6 children.

Health

Children experiencing homelessness:

- Are sick **four times** more often than other children. They have:
 - **Four times** as many respiratory infections.
 - **Twice** as many ear infections.
 - **Five times** more gastrointestinal problems.
 - **High rates of obesity** due to nutritional deficiencies.
 - **Three times** the rate of emotional and behavioral problems compared to non-homeless children.
- They are **four times** more likely to have asthma.
- Homeless children go hungry at **twice the rate** of other children.

Experiences of Violence

Violence plays a major role in the lives of homeless children.

- By age 12, **83%** had been exposed to at least one serious violent event.
- Almost **25%** have witnessed acts of violence within their families.

Developmental Milestones and Academic Performance

Children experiencing homelessness are:

- **Four times** more likely to show delayed development.
- **Twice** as likely to have learning disabilities as non-homeless children.

Statistics taken from The National Center on Family Homelessness

At Genesis Home:

- **14,671** shelter nights were provided (all-time high)
- **38** families served
- **116** individuals served
(78 Female and 38 Male)
- **72 children were served**
34 from 0 to 5 years of age
19 from 6 to 10 years of age
19 were 11 or older
- **30 children** participated in *The Learning Program* (after school tutoring) for a total of **129 days** of academic assistance provided by **37 volunteers**
- **12 Families** moved into permanent housing
8 in subsidized rentals
4 in unsubsidized rentals
- Average income increased **250%** from *program entry to program exit*
- **Average age of clients was 17.1 years** – this reflects a change in client age demographic with older parents and older children
- **858 volunteers** provided **4,087 hours of service**

The Loyalty Circle
Donors who sustain Genesis Home by giving monthly

Phil & Tonya Bartos
Larry & Nancy Bumgardner
Deborah & George Christie
Sherri Lawson Clark
Christopher Cramer
James Dobbins
Nicci & Martin Gafinowitz
Robin Hogan
Mary & Mitch McGuigan
Elaine McVey
Terrie & Richard Payne
Nancy Rosebaugh
Joel Sadler & Jessica Slice Sadler
Jen Snider & Erin Kimrey
Jutta von Steiglitz
Charles Wood

Friends & Sponsors

AARP Chapter 189
Joanne Abel
Jonathan Abels & Kimberly Town-Abels
Edward Abrams
Danny & Myra Adams
Thomas & Ann Adams
Linda Addison
Robert & Anne Aitchison
B. Titus & Thelma Allen
Thomas & Bonnie Allen
David & Cynthia Ammons
Jimmie Anderson, Jr.
Thomas & Lois Anderson
Sebnam Arican
Edward & Sylvia Arnett
Robert & Virginia Atwell
Robert & Lola Ayers
Courtney Bailey
Jeff Baker & Alicia Ramos
Paul Baldasare & Jane Wettach
Priscilla Barber
Charles & Jeanette Barbour
Darla Bartos
Phil & Tonya Bartos
Gail Batson Fowler
B.D. Group
Duncan & Sara Beale



Reflections of a Genesis Volunteer & Board Member

Spotlight on Marjorie Diggs Freeman

Like the intricate patchwork quilts she creates, the life of Marjorie Diggs Freeman is a successful combination of wisdom, determination, and compassion. Marjorie, whose six-year term as a member of the board of directors at Genesis Home ended in February, has earned worldwide recognition for her beautiful, textured quilts, but her years of service to children and families are equally worthy of praise.

Born in New Jersey, raised in Asbury Park, Marjorie recalls growing up without much money. "I remember having lima beans for dinner many nights," she says. She worked hard and earned a degree in Elementary Education from Trenton State College in 1958. She taught first-, second-, and third-grades in New Jersey, married, and had two sons.

Despite the financial security of her two-income family, Marjorie experienced some blows. Her marriage grew difficult as her husband suffered from alcohol abuse, and she worried about raising her children in that environment. When her first cousin was diagnosed with terminal cancer, Marjorie stepped in to help care for her. She realized she was strong enough to make a change, and subsequently left her home and all the amenities of a comfortable life.

"I was literally homeless," she recalls. "I had to get away from the situation I was in for the sake of my children. I left a huge house and all my possessions and wandered from friend's house to friend's house for several months. Eventually, at the invitation of a friend, my sons and I moved into a one-bedroom apartment that Sue generously shared with her two children. It was sheer determination bolstered by prayer, true friendship and humility that kept me going."

While on her own, working full time and raising her sons, she enrolled at Kean College (now Kean University) to earn a Master of Arts in School Administration ("That took me one year.") and a Master's degree in Reading Specialization ("That took me longer -- one and a half years -- because I got cancer." Marjorie is a 32-year survivor of breast cancer, another piece of her life that has made her determined and compassionate).

"I look back at that time, and I think of how far I have come," she says. Those experiences informed her decisions to continue serving children and families, as an educator and volunteer.

She became a district curriculum coordinator, co-authored two math workbooks and remarried. When Marjorie became a principal of a third-through-fifth-grade elementary school, she took up quilting ("It was a hobby that brought me some relief from stress."). She joined The Links, Incorporated, a service organization of professional African American women, in 1986. She took early retirement in 1988, moved to upstate New York and in 1992 she and her husband moved to Durham.



*Marjorie Diggs Freeman
Board Member & Volunteer*

With more time to quilt, Marjorie poured her past experiences and insights into her art – and into volunteering to help children at local schools and at Genesis Home. Her Barack Obama Quilt is featured in Carolyn L. Mazloomi's Journey of Hope: Quilts Inspired by President Barack Obama. It is currently on display at the DuSable Museum in Chicago which President Obama is scheduled to visit in February. As part of the Habitat for Humanity House built by The Durham Links in the 90s, Marjorie led the making of a quilt for a resident family. She also began The Links reading program in an elementary school that delivered books to low-income children. She recalls, "Once, when I gave a boy a book, he asked when he had to give it back. He was amazed when he learned it was his to keep. We take so much for granted. We don't know what they go through at home, what they've endured in the evening, if they've slept or had meals, if they've heard angry words. I always smile at the children and think it might be the only smile they see all day."

Marjorie's volunteer work brought her to the attention of the board and staff at Genesis Home, and as a member of the board, she has contributed valuable ideas and insights. Because of her experiences, she identifies with the difficulties confronting the homeless. She says she knew right away that Genesis Home was a valuable agency. "Genesis Home is safe and personal – it gives families their own space and something they can call their own," she says. "Even in the communal kitchen, they have their own cabinets and refrigerators. It's clean, and the staff makes it special just for them. The name 'Genesis Home' is fitting: a new beginning, a new start. Clients are not numbers; they are human beings who are cared for and about. That's what makes the difference."

As for her quilting, Marjorie continues to coordinate gifts of handmade quilts for Genesis Home families through the African American Quilt Circle. She has completed "Miles, Monk, Mingus, Montgomery . . . Blakey and Coltrane, too" a commemorative quilt inspired by great jazz legends, that will be featured in a quilt show in St. Petersburg and Moscow, Russia, later this year. All who meet and spend time with Marjorie recognize that her wisdom and compassion for others come from a rich and varied life, pieced together and made meaningful by a strong, determined woman.

Lucy Beatty
Joanne Belanger &
Gregory Rakauskas
Minta Bell
Laura Benedict & John Morris
Ray Benson
Kenneth & Katherine Berger
Jelena Berglund
Brenda Berlin
Bethany United Methodist Church
Summer Bicknall
Bikram Yoga Durham
Andrew & Caelia Bingham
Catherine Bislinghoff
Lanier Blum
Mary Boatright
Carolyn Boggs
Eleanor Bond
Teri Boone & Glenn Boone III
Clay & Leigh Bordley
Margaret Brill
Julia Borbely-Brown
Bobby & Ora Brown
Sam & Nancye Bryan
Scott Bryant
Stephen & Jill Buckley
Larry & Nancy Bumgardner
Clarence & Syvil Burke
John Burness & Anne Williams
Bruce & Tammy Burnett
Gina Burns & Jay Fulkerson
Matthew Burns
Virginia Burrows
Nancy Byham
Charles & Evelynne Byrd
Jane Calthrop
Tanya Carlos
Susan Carruthers
Anne Carter
Marvin & Debbie Carver
Michael Case
Diane Cash
Jean Chapin
J.C. Cheek
Ruth Clarke
Clorox Company Foundation
Marie Cochran
Josh & Sarah Cohen
Katherine Collini
Emilee Collins

Financial Report

Income

Government	257,386
Foundations	128,990
Individuals	110,963
Earned Income	54,777
Workplace Giving Campaigns	52,463
Congregations	37,999
Special Events	25,109
Corporations & Businesses	32,420
Civic Groups	15,525
Other Income	16,738
Total Income	732,370

Expenses

Payroll Expenses	450,885
Facility Repair & Improvements	75,864
Leasing	45,995
Utilities	39,590
Client Assistance	32,407
Insurance	30,029
Professional Fees	28,075
Mortgage	23,222
Copying, Printing and Postage	13,571
Household, Office Supplies & Software	6,994
Fundraising & Advertising	6,759
Furnishing and Equipment	5,998
Food	4,219
Staff Development & Appreciation	3,834
Subscriptions and Dues	3,279
Miscellaneous Expenses	1,929
Background Checks	511
Automobile Expense	442
Taxes and Licenses	375
Total Expenses	773,978

The 2011 kitchen renovation cost was \$31,296.65

Growth Fund Value: \$198,454 as of 12/31/2011

*All financial information is unaudited. An independent audit will be available after May of 2012. For a detailed accounting of Genesis Home expenses, please contact our offices.

Genesis Home Staff

Ryan Fehrman

Executive Director

Claire Denning

Director of Programming

Mary McGuigan

Director of Development

Tasha Melvin

Volunteer and Circles of Support Coordinator

Betty Burton

Family Services Coordinator (through March 2011)

Crystal Lumpkin

Family Services Coordinator (through March 2011)

Ebony Malone

Family Service Coordinator (from April to June 2011)

Tammy Mauldin

Family Service Coordinator (from April 2011)

Janae Brown

Family Service Coordinator (from August 2011)

Selma Johnson

Facility Manager

Part-time Staff

Annie Paylor – Program Associate

Shelia Cooley – Program Associate (through July 2011)

Almaree Gordon – Program Associate (from July 2011)

Cynthia Harris – Program Associate (through May 2011)

Ykeisha Lunsford – Program Associate

Desiree Simpson – Program Associate

Hazel Spruill – Program Associate

Wanda Teel – Program Associate (from July 2011)

Community Fellowship

International Church

Kristin Conaboy

Paul & Elizabeth Conroy

Gretchen Cooley

Glenn Cooper

Arlene Corrigan

Lloyd & Gwenette Cort

Ann & Seth Cotton

Christopher Cramer

Larry & Sharon Crane

Ann Cranford

Gracelyn Cromwell

Andrew & Amy Cummings

Kenneth Dalsheimer &

Marybeth Dugan

Boyd Daniels & Patricia Green

Bradford & Pamela Davis

Ronnie & Carolyn Dearing

Deborah Debourg-Brown

Lillian Deloatch

Sarah Deutsch

Jennifer Dewar

Kenneth & Cynthia Diehl

James & Deborah Dobbins

William Dodson

Theodore & Diana Dominick

Juliann Downs

James & Anne Drennan

Barbara Dupre

David & Carman Durack

Durham County Register of Deeds

Eastern N.C. Presbyterian

Church Women

Earthquake Productions

Suzanne Edwards

Hoyle & Holly Eggleston

Engineered Foundation Solutions

David & Sally Ensor

John & Dott Faulkenbury

Roger & Sandy Fehrman

Ryan Fehrman &

Robyn Schryer Fehrman

Shirley Few

Deborah Files

Peter & Barbara Fish

Edward & Zenobia Fishman

Graham & Elaine Fitzsimons

Joseph & Connie Fitzsimons

Donald & Pepper Fluke

Denise Forbes
Fox 50 WRAZ TV
Rachel Franke & Deana Merrell
Shirley Frederick
George & Helene Fredrickson
Andrea Freeman
Brian Freeman
Herbert & Mary Lou Fritz
Tristan Fuierer &
 Andrea Hundredmark
Dale Gaddis
Carol Gallione & Paul Luebke
Henry & Cynthia Gardiner
Ann Garrett
Gary Gartner & Susan Saenger
G.E. United Way Campaign
Marcia & Jack Geer
Aliza Gersing
Margot Gersing
Susie Gilbert
Jayton Gill
GlaxoSmithKline N. A. Pharmacy
Eunice Goldner
George & Janel Goodridge
Kathryn Gratsy
Marie Grauerholz
Gary Greenberg
Ada Gregory
Merrill Griffen
Matt Groff
Herman & Eunice Grossman
Ron Grunwald & Lorisa Seibel
William & Libby Gulley
Robert & Laura Gutmon
Judith Hagy
Maidi Hall
Sharon Hall
Mark Hannah
Laura Hanson & David Celcelski
Harmonia Mundi Fund of T.C.F.
Cynthia Harris
Martha & Sonny Harris
Richard & Judith Hays
Joseph Heitman
Susan Herst
Kristin Herzog
Sue Hicks
Michelle Hillison
Irving Holley
Harriet Holloway

Stan Holt
Mark Hopkins
Ora Horton
Thomas & Martha Howerton
Elizabeth Huang
Kent & Cheryl Hustvedt
Helen Inscoe
Interdenominational
 Ministerial Alliance
Eddie Irons
Myrna Jackson
Deborah Jakobs & James Roberts
Courtney & Michael James
Mark Johnson &
 Mary Russell Roberson
Bernadette Jones
Jean Jones
Johnnie & Carlotta Jones
Virginia Jones
Judea Reform Congregation
Lynne Jung
Russel & Jane Kaufman
William Kelley
Carol Kendall
Alice Kern
Burton & Alice Lee King
William & Ann Kirkland
Margarette Knuckle
Jo-Anne Kobelt
Linda Kornberg
Gregg & Leslie Kreizman
Keith & Regina Kronmiller
Robert & Ruth Kucab
Karen Kurczynski
Ilona & Joseph Kusa
Patricia Lambright
Lawrence & Kathryn Landerman
Jennifer Lane Russell
Agnes Langston
Joanna Layman
Arnetta Lee
Robert Lee & Marie Ann Talton
Sharlene Lee
Michele Leedom
Deborah Lekan
Douglas Lerner
Martha Lester-Harris
Elizabeth Linzer
Eugene Lofton
Lisa Long Jackson

Worth & Liz Lutz
Richard & Kendall Madden
Christine Maiorano
Earle & Maxine Manhertz
Kianna Marzett
Kimberlee Maselli
Helen Massey
Maxella Solutions
Susan McAllister &
 Gray McAllister III
Carol McAlevy
Carolyn McBain
Audrel McCauley
Mitzi McClammy
Leah McClay
Doris Cooper McCoy
 Fund of T.C.F.
Donyelle McCray
Lynette McDaniel
Elizabeth McGovern
Barbara McGowan
Christine & Philip McHugh
Dorothy McKelvie
Karen McPhaul
Elaine McVey
David Meaux & Leslie Quinn
Eduardo Medina
Tasha & Richard Melvin
Teresa Melton
Louise Miller
Melissa Mills
Scott & Melanie Mitchell
Cathy Moore
Cecelia & Christopher Moore
Dan & Carrie Moore
Victor & Anne Moore
Barbara Morales Burke
Marcia Morey
Rajendra Morey &
 Gowthami Arepally
Kendall & Michael Morgan
Sara & Andrew Morrison-Rowe
Jean Moses
Kitty Moses
Mount Sylvan United
 Methodist Women
Kelsie Murdock
Lewis Myers
David & Makarushka Napp
Charlotte Nelson & Wib Gulley

Patrice Nelson
Cecile Noel
North Carolina Mutual
 Life Insurance
Bruce Nosanchuk
Brian & Julia O'Grady
Karen O'Mansky & Andy Barron
Rita O'Neil
Gerald O'Neill &
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