



The Teacher Foundation



**Project Report for the Period September – November 2012**  
**By The Teacher Foundation**

**Name of the School:** Goodwill English School – Hegganahalli, Peenya  
**Programme:** Whole School Turnaround

**Overview of the School**

Goodwill English School situated in Hegganahalli, Peenya was established in 2002-03 and is affiliated to the State board syllabus. The school has grades from Baby Nursery to X th Std. The school's current strength is 415 with a teacher strength of 22.



The school is owned and run by Mr. Padmanabhan M.N. (Principal) and Mrs. Malarselvi (Secretary). Only about 30% of the parent population is educated and most of the students come from the surrounding areas. Most of the teachers are graduates and very few are trained teachers (B.ed). The management wishes to bring about a significant change in performance level of students who are academically weak and under achievers.





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The school gives a lot of importance to sports and other co-curricular activities and has a large playground for the same purpose. The school envisions to impart education to students from all castes and creeds and inculcate in them a keen sense of responsibility.





## Update on the programme for the period September to November 2012

Period	Intervention	Outcome
September 2012	WST team identifies and visits Goodwill School and holds a series of meetings with the school heads to explain the project metrics, intervention and understand the areas of change in the school.	School heads are informed about the project and interact with the WST team.
October 2012	A memorandum of understanding was signed between The Teacher Foundation and Goodwill School, under which Goodwill School would be undergo the Whole School Transformation project for two years 2012-2014.	School heads and TTF arrive at an understanding about the project which will take place over the next two years.
November 2012	A baseline audit was conducted in the school on 7th and 8th November. The audit is conducted prior to the intervention and helps assess the school's strengths, areas of concerns and needs. The following are the areas that the audit is conducted in. <ul style="list-style-type: none"><li>• Leadership Management</li><li>• Teaching, learning and Assessment</li><li>• Student Environment</li><li>• Community Involvement</li></ul>	The school undergoes the school audit.

### **Intervention planned in the next four months**

December 2012	The audit report will be presented and a teacher orientation will be held at Goodwill School.	<ul style="list-style-type: none"><li>• Audit report is handed over to the school. Areas of need are reviewed and the school prepares an action plan for the next six months.</li><li>• Teacher's are more ready and motivated to be part of the intervention.</li></ul>
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<p>December, January and February 2012</p>	<p>The Teacher Foundation 10 workshops on English language enhancement - Classroom Talkies will be held for all teachers.</p> <p>School heads will undergo School leadership workshops</p>	<ul style="list-style-type: none"><li>• Teachers will be more confident in using English as a transactional language in their classes. Students' own language improves as a result.</li><li>• School spaces are much cleaner with special emphasis on washroom hygiene. Provision for drinking water is now available for students. School will put together an action plan for the next three months.</li></ul>
<p>March 2012</p>	<p>2 workshops of strategies for Contemporary classrooms will be held for all teachers</p>	<p>Classes will be more positive spaces with regards to teacher student participation. Instances of corporal punishment reduce to a large extent. Teachers will start planning their lessons using a formatted template.</p>
<p>April 2012</p>	<p>School based observation and individual feedback for all teachers</p>	<ul style="list-style-type: none"><li>• Teachers will plan lessons using range of strategies that were part of the workshops.</li><li>• Student participation increases and is made part of the lesson plans.</li><li>• Teachers collaboratively work to plan their lessons.</li></ul>



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## Some glimpses



Teachers work on an activity during the teacher orientation

Audit report presentation for teachers and School heads



Group work in progress