



The Teacher Foundation

Intervention Period –December 2012 – February 2013

Name of the Programme – Whole School Turnaround

School: Goodwill School

No. of teachers/heads covered under the Programme - 1 head, 1 Coordinator and 18 teachers

Month	Intervention	Involvement	Objective of the Intervention	Expected Outcome	Actual Outcome
December 2012	Baseline Audit	Heads and all Teachers	<p>The audit is conducted prior to the intervention and this helps to assess the school's strengths, areas of concerns and needs. The following are the areas that the audit is conducted in.</p> <ul style="list-style-type: none">• Leadership Management• Teaching, learning and Assessment• Student Environment• Community Involvement	<p>The heads and teachers will get an insight about the strong points of the school and areas of improvement.</p> <p>The head will come up with the action plans for the areas for improvement for first three months based on the report.</p>	<p>The head showed keen interest in the report and identified two action points and decided to have action points for these for first three months –</p> <ul style="list-style-type: none">• To having cleaner school space• To bring policy in the school to replace corporal punishment with positive disciplining with positive.
January -February 2013	10 Workshops on English Language Enhancement – Classroom Talkies	All Teachers	<p>To help the teachers -</p> <ul style="list-style-type: none">• to improve their communication skills• to use polite language in the classroom• to have positive interaction with the students	<ul style="list-style-type: none">• Teachers will be more confident in using English as a transactional language in their classes. Students' own language improves as a result.	<ul style="list-style-type: none">• Teachers are participating in the workshops with enthusiasm and are more confident in expressing themselves in English during the workshops.



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			<ul style="list-style-type: none"> to replace corporal punishment with positive disciplining 	<ul style="list-style-type: none"> Teachers will talk about the changes which they have started bringing in their classes now. 	<ul style="list-style-type: none"> A lot of charts and posters on cleanliness are seen on the display boards in classrooms and school corridors to create awareness among the students. The teachers felt that workshops are helping them to improve their communication skills and questioning skills. It was informed that corporal punishment is not being used anymore to enforce discipline in the classrooms. Ground rules and appreciation walls are used to manage class with positive disciplining.
January - February 2013	Infrastructural Changes	Restrooms, Classrooms and Library	<ul style="list-style-type: none"> Cleaner school space Provision of water and soap for the children Covered dust bins for the girls to dispose sanitary wastes Regular cleaning of the girls' and boys' restrooms 	<ul style="list-style-type: none"> School washrooms will be cleaner and cleaning will be tracked. Classrooms will be cleaned and students will aware to maintain 	<ul style="list-style-type: none"> Overall cleanliness has improved in the classrooms. Cleaning of the restrooms is being tracked thrice (a day) on a chart. Members



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			<ul style="list-style-type: none">• A library with properly arranged books• Awareness among the students about the importance of health and hygiene.	<p>the awareness through various activities.</p> <ul style="list-style-type: none">• Books will be arranged properly in the library.	<p>of student council are helping in putting up the cleaning tracker and tracking it effectively with the help of teachers.</p> <ul style="list-style-type: none">• The school organized a poster and slogan competition on “Health and Hygiene” to create an awareness in the students about cleanliness• Taps have been installed outside the restrooms for the students to wash hands.• Books have been arranged in the library subject wise and a master list of all the books are prepared. <p>The school sends fortnightly report on progress without fail</p>
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Before



After



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Before



After



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Workshops conducted during Dec 2012 to Feb 2013