

Employability Programme for youth in slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools so that they could work and earn money. But they don't have proper training for this. So to solve this Saath started employability programs, not in Gujarat but also in Rajasthan.

Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Duration: January 2013 - March 2013

Work done

Total Trained: 1,240

Total Placed: 1,122

Total Undergoing: 874 (in the month of March, 2013)

Introduction about Programs:

The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses which are run in these training centres are:

- Masonry
- Carpentry
- Electrician
- Computer hardware
- Nursing
- Tally

The entire above mentioned program is for entry level jobs. We also provide them placement assistance.

The sector has been divided into formal and non-formal trainings:

1. Under non formal trainings:

- Bosch and Shivia non formal sector job trainings - Nirman

2. Formal training programs:

- Umeed
- Udaan
- Yuva Mast



Mr. Kanji Desai, Road show team member-Ahmedabad giving information about Youth training programme



One to one counseling during road show by Mr. Kamlesh Agrawal, Centre coordinator of Gotri centre, Vadodara

For non-formal trainings, SAATH has collaborated with Bosch India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards. For formal trainings we have collaborated with Government of Gujarat, American India Foundation and Rajasthan Mission of Livelihood.

Innovations of the program:

- A road show team has been trained and oriented that mobilizes students for all centres to impart skills, trainings and employment to vulnerable youth. The road show team works closely with faculty to mobilize students for each centre. Mobilization is also done by converting walk-ins into enrolments at the centres. They use different techniques for providing information like door to door, umbrella, canopy and mick show and tent program.
- Staff Trainings and meetings were held with the core team and faculty to discuss issues of quality and target.
- One Job-Fair was arranged in March for giving a platform to youth of slum to get an entry level job, for that companies were invited and after giving first round of interview our post placement team also track them and their job assurance.

- Under the Youth Employability program SAATH have taken up different type of trainings in which women and differently abled person were also included. Different types of trainings are:
 - Classroom training
 - Practical training
 - Safety training- through Bosch Rexroth employee engagement
 - Finance training
 - Life skill trainings

As a value addition for youth SAATH have organized guest lectures on:

- Health care
- Information on computers and internet
- Motivational aspects

For the persons with disability sensitization lecture is also organized, to take more and more differently abled student sensitized parents are also included for the lecture.

- *Certificate Distribution:* For appreciating student's work certificates are also distributed. The reward and recognition initiative was to give faculty and centers a boost and motivate them to achieve targets with quality.
- *Advocacy:* This provides various benefits such as education to children, medical, training, insurance, financial help for construction and purchase of house, etc. to the people who are associated with the informal sectors

- **Women Focused Livelihood Center**

SAATH set up a community based livelihood Centre named "Falah- E- Niswa" at Juhapura (which is an area with a 99% Muslim population) for vulnerable women with the aim of linking them to livelihood resources, providing information and to develop training and capacity building programs to help them get jobs or work from home.

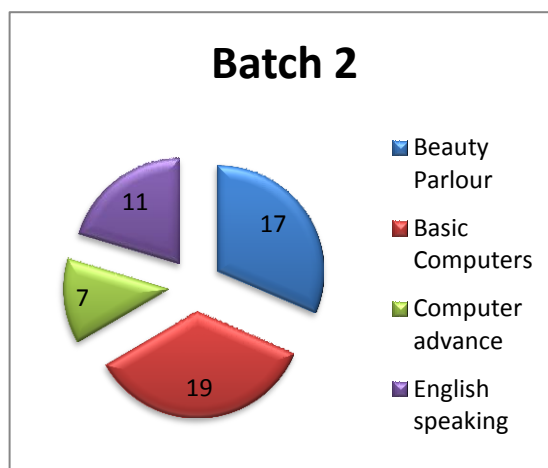
This center has worked on issues like domestic violence, educational, health issues etc., try to guide women to overcome those. Center has also created linkages with other programmes of Saath like Micro Finance, CFS, and Urban Resource Center Etc. This will holistically support the women approaching the center.

6 students from batch 1 who had completed basic computer course has enrolled in 2nd batch and have successfully completed training in computer advance course. 2 students have completed training in both the trade basic computers and English speaking.



A student of English speaking course practicing during the training

Women Development Centre- January'13 to March' 13 status			
Centre Name	Batch date	Trade	No. of Women completed training
Juhapura	1st Jan. 13 to 1st Mar. 13	Basic & advanced computers	18
		English speaking	11
		Beauty parlour	17
Total			46



TRAINING AND PLACEMENT

During January, 13 to March 13, total **27 batches** were carried out covering Gujarat and Rajasthan. Profiling of the students was undertaken by the placement cell at each centre. Students were provided counselling three times during the batch for guidance

and placement support to the students. Below mentioned table shows the status for first 3 months.

Youth Employability Program Status (January'13 to March' 13)						
Month	Trained			Placed		
	Male	Female	Total	Male	Female	Total
General	750	457	1,207	634	468	1,102
Disabled	25	8	33	13	7	20
Total	775	465	1,240	647	475	1,122

Currently SAATH has been requested by multiple nagarpalikas to restart the Umeed program across Gujarat.



Job Fair was organized in March – 2013

Success Story:



Name: Rakesh Joshi (Name Changed)

Age: 19 Years

Rakesh is a 12th pass student. In his home he has a brother, a sister, his parents and his grandparents. His father is a Pandit in a temple, and the monthly income of his father is 3,000 Rs. The economic condition of his home was poor. He got a pamphlet of Saath Employment Training Centre in which there was given a 100% job guarantee. On the basis of this he filed a fee of 1000 Rs and joined the course of ITES and Life

Skill. After this he got a job in Datalink Company for the data entry job. His monthly salary is 3500/- Rs and now he is able to support his family economically. He has plans to study further along with continuing his Job.