

# Employability Programme for Youth in Slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools so that they could work and earn money. But they don't have proper training for this. So to solve this Saath started employability programs, not only in Gujarat but also in Rajasthan.

## Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

**Report Duration:** October 2013 – December 2013

## Work done

Total Trained: 50

Total Placed: 433

Total Undergoing: 1,141 (in the month of December, 2013)

## Introduction about Programs:

The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses under which the students are currently undergoing training at various centers are as follows:

- Bed Side Patient Assistant (BSPA)
- Beauty Parlour
- Information Technology Enabled Services (ITES)
- Computer Hardware
- Retail Management
- Tally

The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

The sector has been divided into formal and non-formal trainings:

## 1. Under informal trainings:

- Bosch and Shivia on informal sector job trainings – Nirman programme

## 2. Formal training programmes:

- Umeed
- Udaan
- Yuva Mast



For informal trainings, SAATH has collaborated with Bosch India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards. For formal trainings we have collaborated with Government of Gujarat and Rajasthan Mission of Livelihood.



### Innovations of the program:

- A road show team has been trained and oriented that mobilizes students for all centers to impart skills, trainings and employment to vulnerable youth. The road show team works closely with faculty to mobilize students for each centre. Mobilization is also done by converting walk-ins into enrolments at the centers. They use different techniques for providing information like door to door, umbrella, canopy and mike show and tent program.

- Staff Trainings and meetings were held with the core team and faculty to discuss issues of quality and target.
- Under the Youth Employability program SAATH have taken up different type of trainings in which women and differently abled person were also included. Different types of trainings are:
  - Classroom training
  - Practical training
  - Safety training
  - Finance training
  - Life skill trainings

## TRAINING AND PLACEMENT

During October'13 to December'13, total **2 batches** were carried out covering Gujarat and Rajasthan. Profiling of the students was undertaken by the placement cell at each centre. Students were provided counseling during the batch for guidance and placement support to the students. Below mentioned table shows the status for 3 months.

Youth Employability Program Status (October'13 to December' 13)						
Month	Trained			Placed		
	Male	Female	Total	Male	Female	Total
<b>October' 13</b>	44	6	50	116	217	333
<b>November' 13</b>	-	-	-	47	41	88
<b>December' 13</b>	-	-	-	5	7	12
<b>Total</b>	<b>44</b>	<b>6</b>	<b>50</b>	<b>168</b>	<b>265</b>	<b>433</b>

Youth Employability Program Status (October'13 to December' 13)						
Candidates	Trained			Placed		
	Male	Female	Total	Male	Female	Total
<b>General</b>	44	6	50	163	262	425
<b>Disabled</b>	-	-	-	5	3	8
<b>Total</b>	<b>44</b>	<b>6</b>	<b>50</b>	<b>168</b>	<b>265</b>	<b>433</b>

Undergoing in the month of December' 13			
Programme	Male	Female	Total
Umeed	410	731	1,141
Yuva Mast-Gujarat	-	-	-
Rajasthan	-	-	-
Total	410	731	1,141

Batches completed (no. of batches carried out)				
Programme	Oct.13	Nov.13	Dec.13	Total
Umeed	-	-	-	-
Yuva Mast-Gujarat	-	-	-	-
Rajasthan	2	-	-	2
Total	2	-	-	2

### Success Story:



### **Jayantiben Babubhai (Name Changed)**

Jayantiben is 26 years old, a graduate. She is separated from her husband & her father is doing labour work. She came to know about "UMEED" through "UMEED" Road Show. She joined Retail Management Trade at Saraspur Centre in Batch 17<sup>TH</sup>. She also learned Basic Computer, Spoken English, Readiness Module and Life Skills. After completing Retail Management course, she got a job in Country Club India Ltd. Her monthly salary is Rs. 8,000/-. She works as a tele-caller. Jayanti says that before joining the Umeed course her confidence level was really low but after

completion of the course, her confidence level has increased and now through the job she has gotten she can now support her family.