

Employability Programme for youth in slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools so that they could work and earn money. But they don't have proper training for this. So to solve this Saath started employability programs, not only in Gujarat but also in Rajasthan.

Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Duration: July 2013 – September 2013

Work done

Total Trained: 1,088

Total Placed: 323

Total Undergoing: 50 (in the month of September, 2013)

Introduction about Programs:

The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses which are run in these training centres are:

- Masonry
- Electrician
- Computer hardware
- Tally
- BSPA
- ITES
- Beauty Parlour
- Retail Management

The entire above mentioned program is for entry level jobs. We also provide placement assistance. The sector has been divided into formal and non-formal trainings:

1. Under informal trainings:

- Bosch and Shivia on informal sector job trainings – Nirman programme

2. Formal training programmes:

- Umeed
- Udaan
- Yuva Mast



For informal trainings, SAATH has collaborated with Bosch India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards. For formal trainings we have collaborated with Government of Gujarat, American India Foundation and Rajasthan Mission of Livelihood.

Innovations of the program:

- A road show team has been trained and oriented that mobilizes students for all centers to impart skills, trainings and employment to vulnerable youth. The road show team works closely with faculty to mobilize students for each centre. Mobilization is also done by converting walk-ins into enrolments at the centers. They use different techniques for providing information like door to door, umbrella, canopy and mike show and tent program.
- Staff Trainings and meetings were held with the core team and faculty to discuss issues of quality and target.

- Job fair was also organized on 8th September at Behrampura Umeed Centre, in which 689 youth registered out of which 552 were interviewed and 59 got placed.



- Under the Youth Employability program SAATH have taken up different type of trainings in which women and differently abled person were also included. Different types of trainings are:
 - Classroom training
 - Practical training
 - Safety training- through Bosch Rexroth employee engagement
 - Finance training
 - Life skill trainings

- **Women Focused Livelihood Center**

SAATH set up a community based livelihood Centre named “Falah- E- Niswa” at Juhapura (which is an area with a 99% Muslim population) for vulnerable women with the aim of linking them to livelihood resources, providing information and to develop training and capacity building programs to help them get jobs or work from home.

This center has worked on issues like domestic violence, educational, health issues etc., try to guide women to overcome those. Center has also created linkages with other programmes of Saath like Micro Finance, CFS, and Urban Resource Center Etc. This will holistically support the women approaching the center.



Women Development Centre- April'13 to June' 13 status

No. of women completed training: **21**

No. of women undergoing training: **0**

TRAINING AND PLACEMENT

During July'13 to September'13, total **17 batches** were carried out covering Gujarat and Rajasthan. Profiling of the students was undertaken by the placement cell at each centre. Students were provided counseling three times during the batch for guidance and placement support to the students. Below mentioned table shows the status for 3 months.

Youth Employability Program Status (July'13 to September' 13)						
Month	Trained			Placed		
	Male	Female	Total	Male	Female	Total
General	441	624	1,065	107	212	319
Disabled	14	9	23	3	1	4
Total	455	633	1,088	110	213	323

Batches completed (no. of batches carried out)				
	Jul.13	Aug.13	Sep.13	Total
Umeed	2	1	8	11
Yuva Mast-Gujarat	1	1	-	2
Rajasthan	2	2	-	4
Total	5	4	8	17

Currently SAATH has been requested by multiple Nagarpalikas to restart the Umeed program across Gujarat.

Success Story:

Dinesh Indra (Name Changed)



Dinesh, 26, is the son of an auto rickshaw driver, a resident of Gomtipur. He has completed his B.com. The irregular income of his father posed a problem for his family. Dinesh worked at Photocam. His sister had seen road show conducted by the SAATH team, advised him to join UMEED. Dinesh visited the Saraspur centre and was very impressed. He quit his job and enrolled himself for the tally course. He expresses *"I was extremely eager to learn. The trainers were more like mentors rather than teachers. The environment was such that we could get our queries and doubts solved at any time. It was an environment that allowed us to grow as individuals."* Dinesh got placed at

Eureka Forbes. However he quit this job after one week as he was not satisfied with the work assigned to him. He approached the UMEED center for a new job. The placement cell took immediate initiative and set up another interview for Dinesh for the position of relation executive at HBL. He now earns Rs.7,000 per month and is extremely happy at HBL.