

# Employability Programme for Youth in Slums

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Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools so that they could work and earn money. But they don't have proper training for this. So to solve this Saath started employability programs, not only in Gujarat but also in Rajasthan.

## Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

**Report Duration:** July 2014 – September 2014

## Work done

- Total Trained: 370

## Introduction about Programs:

The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses under which the students are currently undergoing training at various centers are as follows:

- Bed Side Patient Assistant (BSPA)
- Beauty Parlour
- Information Technology Enabled Services (ITES)
- Computer Hardware
- Retail Management
- Tally

The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

The sector has been divided into formal and non-formal trainings:

1. Under informal trainings:

- Bosch and Shivia on informal sector job trainings – Nirman programme

2. Formal training programmes:

- Umeed
- Udaan
- Yuva Mast



For informal trainings, SAATH has collaborated with Bosch India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards.

**For Informal trainings, we have recently started women batch for electrician and mason. This was the initiative by Saath.**

**Success Story:** [Asha Parmar](#) (Name Changed)

19 year old Asha Parmar is a resident of Asarwa area of Ahmedabad. There are 7 members in her family and her father has passed away. Her mother is a housemaid, her uncle has a private job and their total household earning is Rs. 8,000 per month. Being the eldest child in the family Asha became responsible at very young age. She was always interested in electrician work and when she came to know about Nirman's special electrician batch for women she immediately joined the course. About Nirman she says, "I learned a lot during the training and thoroughly enjoyed the course. In the future I want to start a small business on my own and currently will do some small electrician's work within my neighbourhood. Currently I've got a job and I've been selected as a faculty in Nirman to teach the electrician course to other women. I want to inspire other



women like me so that they realise their true potential and consider themselves equal in all aspects."

### Training and Placement

Profiling of the students was undertaken by the placement cell at each centre. Students were provided counseling during the batch for guidance and placement support to the students. Below mentioned table shows the status for 3 months.

July'14 to September' 14 status						
Month	Enrolled			Trained		
	Male	Female	Total	Male	Female	Total
July' 14	58	97	155	2	47	49
August' 14	63	190	253	32	168	200
September' 14	12	61	73	66	55	121
<b>Total</b>	<b>133</b>	<b>348</b>	<b>481</b>	<b>100</b>	<b>270</b>	<b>370</b>

Youth Employability Program Status (July'14 to September' 14)						
Month	Enrolled			Trained		
	Male	Female	Total	Male	Female	Total
General	133	347	480	100	270	370
Disabled	-	1	1	-	-	-
<b>Total</b>	<b>133</b>	<b>348</b>	<b>481</b>	<b>100</b>	<b>270</b>	<b>370</b>

Undergoing in the month of September'14			
	Male	Female	Total
Udaan	75	255	330
<b>Total</b>	<b>75</b>	<b>255</b>	<b>330</b>

Batches completed (no. of batches carried out)				
	Jul.14	Aug.14	Sep.14	Total
Udaan	3	13	6	22
<b>Total</b>	<b>3</b>	<b>13</b>	<b>6</b>	<b>22</b>

### Innovations of the program:

- Staff Trainings and meetings were held with the core team and faculty to discuss issues of quality and target.
- Under the Youth Employability program SAATH have taken up different type of trainings in which women and differently abled person were also included. Different types of trainings are:
  - Classroom training
  - Practical training
  - Safety training
  - Finance training
  - Life skill trainings
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- **We have also started counselling for our youth employability programme. We have recently hired the counsellors to guide about different skill development courses and also start their left over studies to have a better future.**