

Employability Programme for Youth in Slums

Formal – Non Formal Sector

April 2013 – June 2013

SAATH Charitable Trust

RDC



SAATH

Creating Inclusive Societies

Employability Programme for youth in slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools so that they could work and earn money. But they don't have proper training for this. So to solve this Saath started employability programs, not in Gujarat but also in Rajasthan.

Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Duration: April 2013 – June 2013

Work done

Total Trained: 927

Total Placed: 655

Total Undergoing: 1,083 (in the month of June, 2013)

Introduction about Programs:

The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses which are run in these training centres are:

- Masonry
- Carpentry
- Electrician
- Computer hardware
- Nursing
- Tally

The entire above mentioned program is for entry level jobs. We also provide them placement assistance.

The sector has been divided into formal and non-formal trainings:

1. Under non formal trainings:

- Bosch and Shivia on formal sector job trainings - Nirman

2. Formal training programs:

- Umeed
- Udaan
- Yuva Mast



For non-formal trainings, SAATH has collaborated with Bosch India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards. For formal trainings we have collaborated with Government of Gujarat, American India Foundation and Rajasthan Mission of Livelihood.

Innovations of the program:

- A road show team has been trained and oriented that mobilizes students for all centres to impart skills, trainings and employment to vulnerable youth. The road show team works closely with faculty to mobilize students for each centre. Mobilization is also done by converting walk-ins into enrolments at the centres. They use different techniques for providing information like door to door, umbrella, canopy and mick show and tent program.
- Staff Trainings and meetings were held with the core team and faculty to discuss issues of quality and target.
- Under the Youth Employability program SAATH have taken up different type of trainings in which women and differently abled person were also included. Different types of trainings are:
 - Classroom training
 - Practical training
 - Safety training- through Bosch Rexroth employee engagement

- Finance training
- Life skill trainings
- Chart Preparation activity was done in which students were distributed in different groups and asked to prepare charts on different topics and then present them.



- Guest Lecture: Ms. Dipti D. Gajjar from Vyasana Mukti Mandal, Gujarat on creating awareness about the issue of addiction. In this program total 90 students have taken part. Student have done play on Vyasana Mukti, Some have given speech also. The Member of Vyasana Mukti Mandal Have given a speech they have explained the student that Smoking Cigarettes & Drinking Alcohol is injurious for health.



- **Women Focused Livelihood Center**

SAATH set up a community based livelihood Centre named “Falah- E- Niswa” at Juhapura (which is an area with a 99% Muslim population) for vulnerable women with the aim of linking them to livelihood resources, providing information and to develop training and capacity building programs to help them get jobs or work from home.

This center has worked on issues like domestic violence, educational, health issues etc., try to guide women to overcome those. Center has also created linkages with other programmes of Saath like Micro Finance, CFS, and Urban Resource Center Etc. This will holistically support the women approaching the center.

6 students from batch 1 who had completed basic computer course has enrolled in 2nd batch and have successfully completed training in computer advance course. 2 students have completed training in both the trade basic computers and English speaking.



Women Development Centre- April'13 to June' 13 status	
No. of women completed training:	33
No. of women undergoing training:	21

TRAINING AND PLACEMENT

During April'13 to June'13, total **14 batches** were carried out covering Gujarat and Rajasthan. Profiling of the students was undertaken by the placement cell at each centre. Students were provided counseling three times during the batch for guidance and placement support to the students. Below mentioned table shows the status for first 3 months.

Youth Employability Program Status (April'13 to June' 13)						
Month	Trained			Placed		
	Male	Female	Total	Male	Female	Total
General	361	541	902	238	410	648
Disabled	15	10	25	3	4	7
Total	376	551	927	241	414	655

Currently SAATH has been requested by multiple nagarpalikas to restart the Umeed program across Gujarat.

Success Story:

Name Mayuri Raval (Name Changed)

Age: 19 Years



Mayuri raval, 19 a resident of Bapunagar comes from a family of seven. Mayuri is a third year B.com student at PD pandya Commerce College and has to travel a distance of almost 10 Km to reach her college. Her father works at a textile finishing workshop while her elder brother is an estate agent (realtor). The monthly family income of Rs.20,000 is enough to meet the demands of the family but it leaves no room for future savings. Mayuri would return home from college at 12:00 and thus always had an ample amount of

time for other activities or for a part time job. She felt that instead of wasting her time she could utilize it and get a job and earn some extra money. Her elder sister who had witnessed one of the SAATH road shows suggested her to visit the UMEED Saraspur center. Mayuri visited the center and the trainers at the center gave her details about the courses offered, the timings, the charges of the program and other relevant details. Mayuri had always had a keen interest in the nursing field however due to her mediocre performance at school level she was not able to pursue further education in the nursing field. She immediately enrolled her name for the nursing course at the center. The course timings of 1:30 to 5:30 were perfect for her as it meant that she did not have to miss out on her studies and also had ample amount of time after the completion of the day's lectures. She describes her experience as "The UMEED course acted as a turning point for me. It was an opportunity which I felt I had to grab. The first thing I learned at the center was that the main goal of a nurse should be to provide help to others, without thinking of any kind of personal gains. Along with training in the nursing department I received training in spoken English, basic computers and personality development. To develop our social skills the trainers at the center conducted a number of activities on Saturdays which gave me a chance to bond with my batch-mates. On the completion of the course I got a job at Ashirwad hospital which is extremely near to my house and thus I do not have to waste my time on conveyance. I am able to balance my time between studies and the job and still have some time left for recreation. I hope to become a part of the Government nursing management programme in the near future ".