

YEAR 2024

OML FELLOWSHIP INFORMATION PACKAGE

ONE MILLION LEADERS (OML)
FELLOWSHIP PROGRAM

nelis



NEXT LEADERS'
INITIATIVE FOR
SUSTAINABILITY



ONE MILLION LEADERS

Modern civilization is facing a number of overarching challenges threatening the livelihoods of people around the world and the vitality of both social and natural systems. There is a need for next-generation leadership with the willingness to make decisions on the basis of sustainability. Leadership practiced with ethics and integrity and with an unwavering commitment to our environment and to social justice. Issues may differ in each continent, but the need to support the emergence of young sustainability leaders is the shared goal of OML – One Million Leaders.

OML CHAPTERS



One Million Leaders Africa
www.onemillionleadersafrica.org



One Million Leaders Asia
www.onemillionleadersasia.org



**One Million Leaders Latin
America**
www.omlatam.org



**One Million Leaders Middle
East & North Africa**
www.omlmena.org



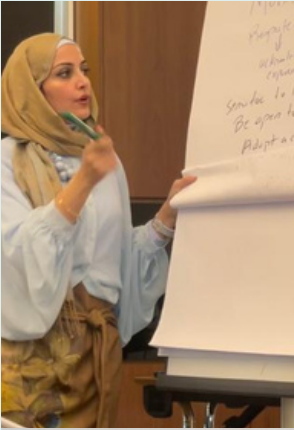
OML FELLOWSHIP PROGRAM

The OML Fellowship Program is a flagship project of NELIS – Next Leaders’ Initiative for Sustainability. It operates in four regions: Africa, Asia, Latin America, and MENA (Middle East and North Africa) since 2022.

The Fellowship Program aims to equip one million NexGen leaders and social innovators with the required skills to lead positive and sustainable change in their regions by 2030.

In 2024, our aim is to train and empower at least 7500 leaders in the four regions and support the implementation of more than 100 community projects.

The OML Fellowship Program annually awards the OML Fellowship to passionate youth from the four regions.



OML VISION

One World in Harmony

To connect, inspire, and empower one million young sustainability leaders by 2030.



OML MISSION

OML exists to create a vibrant, local2global, action-focused network of NexGen leaders for sustainable and lasting change across Africa, Asia, Latin America, and MENA.



OML FELLOWSHIP PROGRAM PHASES



FELLOWS' INTENSIVE TRAINING

Fellows' Intensive Training is the first phase, where selected young leaders receive intensive training based on the five pillars of the OML Fellowship Curriculum. These selected young leaders are referred to as Fellows.



LEADERSHIP CHALLENGE

Fellows take on a leadership challenge to connect, inspire, and empower young leaders in their communities as they pass on their learnings and build a team. We call this second tier of young leaders Champions, and each Fellow is expected to build a team of at least 20 Champions (50 in OMLA).

In this phase, Fellows will also be provided with a series of Masterclasses on key sustainability topics, while they lead the training with their Champions.



ACT-FOR-CHANGE

Fellows enter into a project implementation phase in collaboration with the team they built in Phase 2. Based on a rigorous screening process, selected fellows will be able to do their own projects to innovate around key sustainability challenges in their communities with a micro-grant from NELIS.

Fellows may propose themes based on what they perceive to be key social and environmental challenges in their community or country.



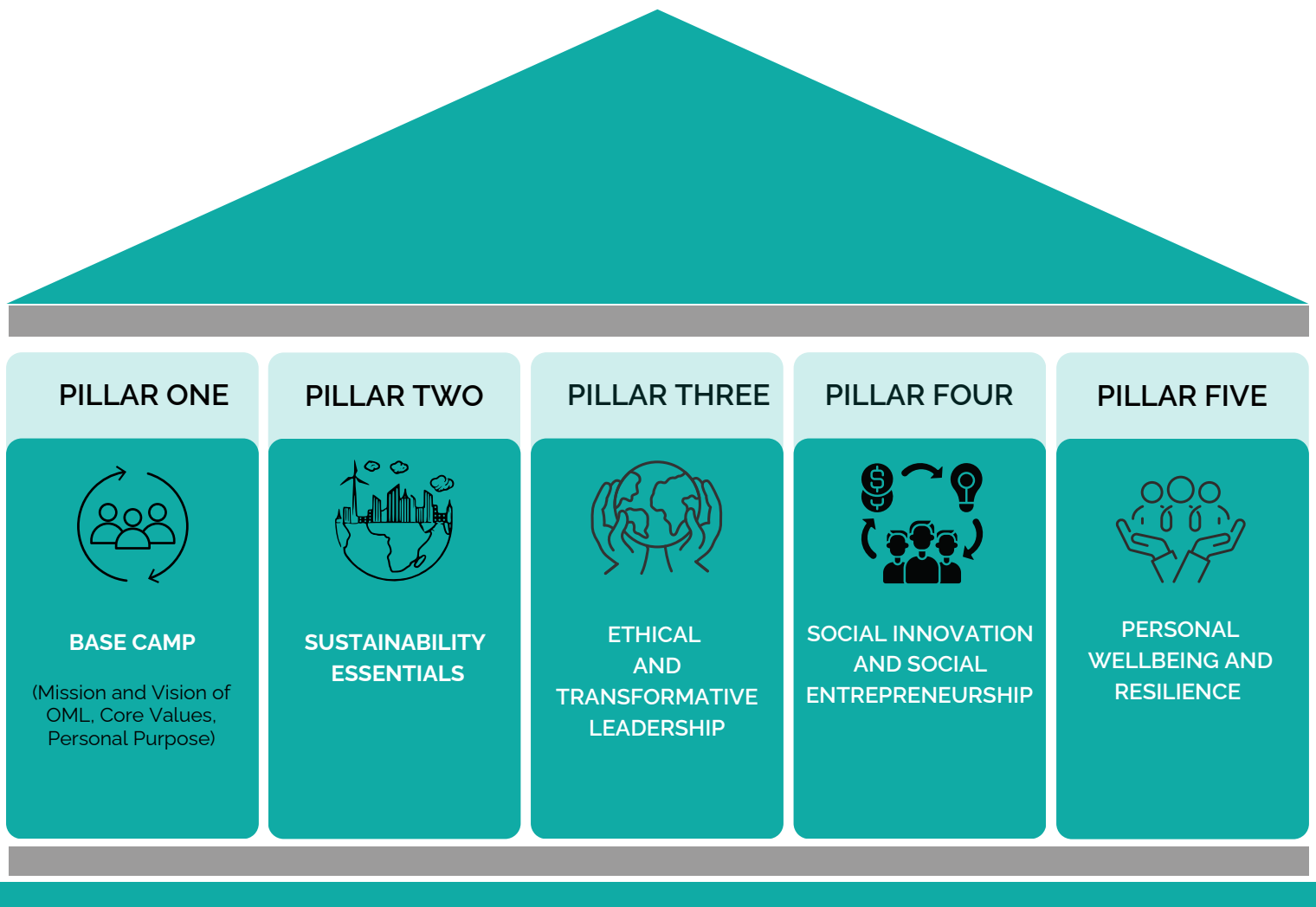
GRADUATION AND OML ALUMNI COMMUNITY

All Fellows and Champions who have successfully completed the Fellowship will graduate as OML leaders and may join the global OML Alumni Community. They will help connect, inspire, and empower NexGen leaders around the world and gain access to the networking and empowerment opportunities provided in and through the Alumni Community.

OML CURRICULUM PILLARS



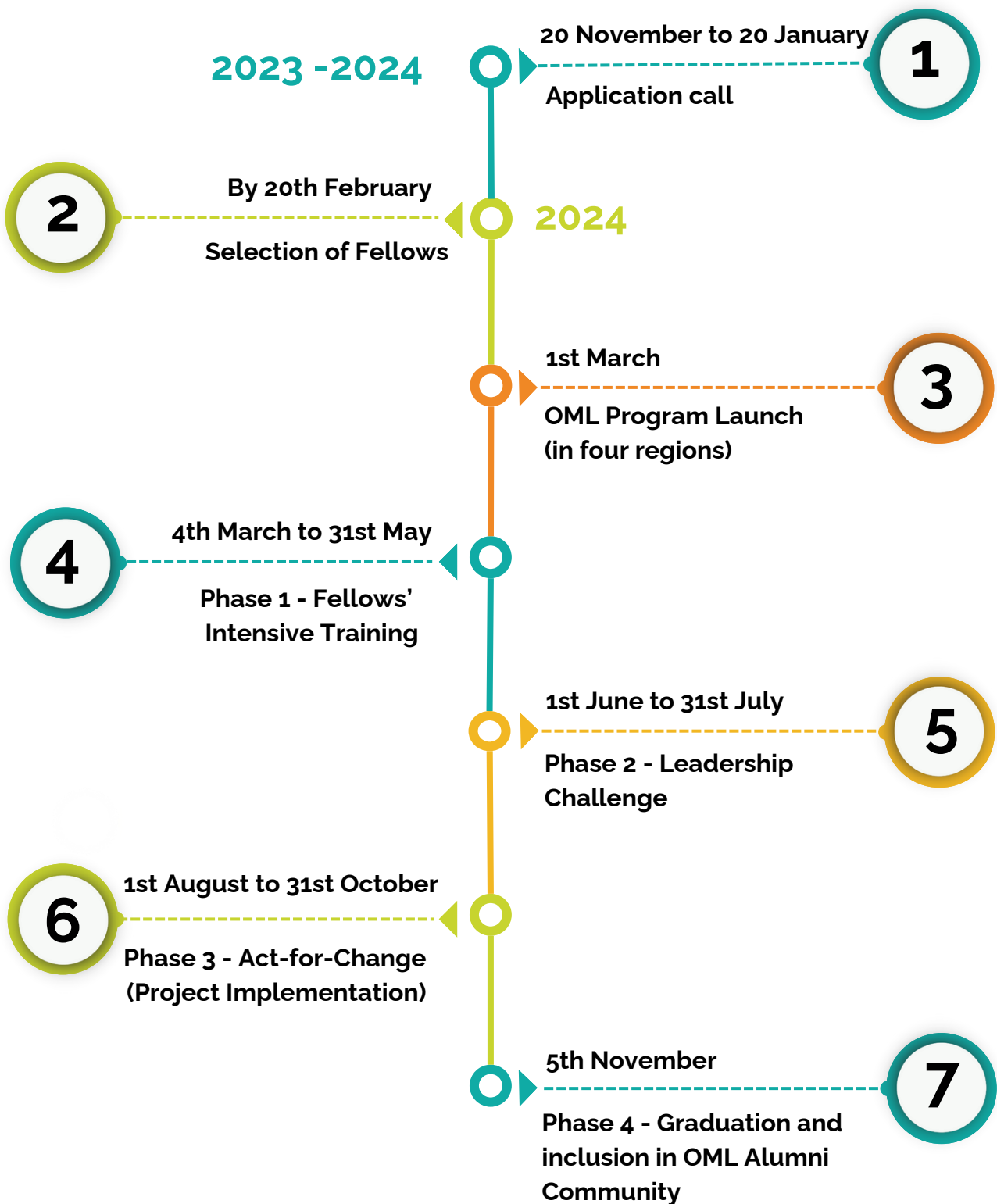
Five Curriculum Pillars of OML Fellowship Program



The details of each Pillar are explained in the OML Curriculum document.

OML Fellowship Program Timeline

The OML Fellowship Program begins in January and ends in August/September and runs in the four main phases mentioned above.



Who is an OML Leader?

An OML Leader is a youth who has a burning passion to create a significant and positive impact in their community; who is willing to learn the required skills and tools to make this positive change happen; who desires to inspire and empower other youths, and who is eager to join a global network of changemakers.



Our Expectations of Fellows and Champions

1. Acquiring Essential Skills

Willingness to learn the necessary skills and tools to lead and help implement positive change.

2. Local and Global Collaboration

Eagerness to empower others and to join a global network of changemakers committed to driving positive impact worldwide.

Our Approach

1. Holistic Empowerment

We equip OML leaders with leadership literacy, knowledge, tools, and skills thus guiding them towards ethical and sustainable problem-solving methods.

2. Transformational Journey

Our program is designed to catalyze a transformative change in the habits, thoughts, and actions of the participating Fellows and Champions.

Our Focus

1. Quality Over Quantity

While we aim to create global impact by empowering One Million Leaders, our primary focus is on the quality of the change we enable.

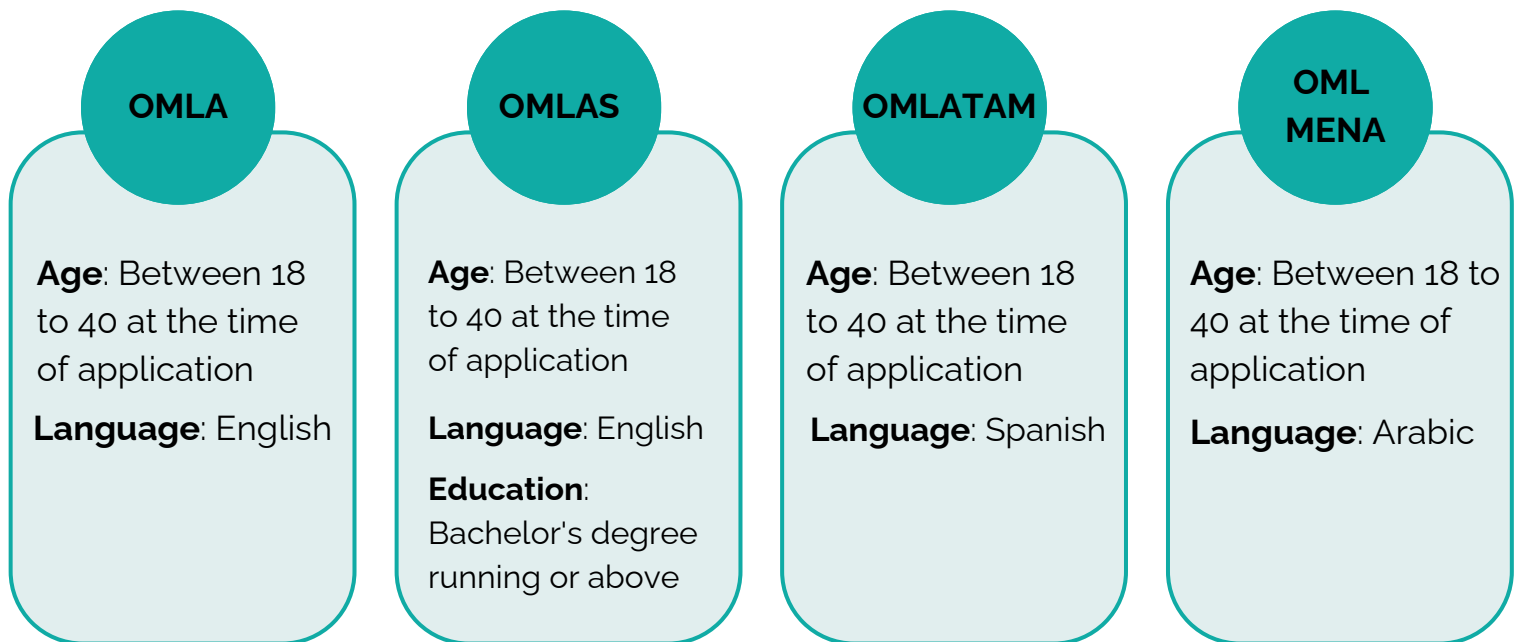
2. Mindset Change

The core of our mission is to shift mindsets, empowering leaders to create ripple effects that inspire and mobilize other youths in their communities to become leaders and changemakers.

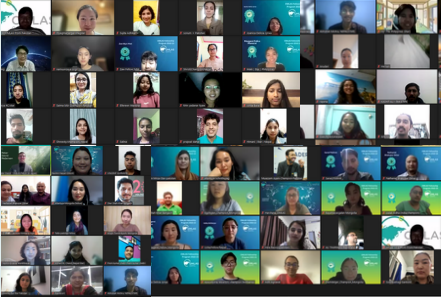
Who can apply?



Region-specific requirements



WHAT TO EXPECT?



Training

Intensive online training (2-3 months) on the Five OML Fellowship Program Pillars



Opportunity to mentor young leaders

Opportunity to grow as a leader and mentor other NexGen sustainability leaders



Support for your project

Support in your Leadership Challenge and Act-for-Change phase (project implementation)



Micro-grants for selected projects

Unique opportunities to implement your own/your teams' community projects or social innovation projects (for selected projects)



Local2Global Networking

Local and global networking opportunities for graduates, long-term engagement in the global OML Alumni Community



Access to the One Million Leaders (OML) APP

All applicants to the OML Fellowship Program, whether selected or not, receive free access to the OML App (other subscribers are required to pay a monthly or yearly subscription fee).

What is OML APP

A tool for learning and fundraising for the One Million Leaders Fellowship Program, offering unique insights into the activities of the OML Fellows.

All OML Fellows who have successfully completed the Fellows' Intensive Training phase get their own page on the OML App, showcasing their project and activities.



APP HIGHLIGHTS

1. Stories

Impact Stories and Leadership Stories

Learn from Fellows of the OML Fellowship Program, peek into their projects and activities, and, gain insights on leadership and sustainability through regular, short articles.

2. Fellows' Galaxy

Search the global OML Map for fellows from your region or fellows working on topics of your interest. See their project outlines and learn from their experiences and tips.

3. Community Events

Join quarterly high-profile community events with exciting speakers on key sustainability topics.

4. Learning

Get free access to NLU – Next Leaders University – with more than 40 micro trainings by young social innovators worldwide.

SCAN QR CODE FOR THE APP

www.omlapp.org
 (you can only get free access AFTER applying for One Million Leaders Fellowship)



**OML Fellowship Program
is entirely free of cost.
Selected young leaders will receive
the complete training program
without any charges.**

**For selected projects,
OML leaders will have the
opportunity to implement a project
supported by a mini-grant.**

**We embrace diversity
and are dedicated to
fostering an inclusive environment
for all young leaders throughout
the OML regions.**

**We enthusiastically encourage
applications from individuals of all
backgrounds and experiences.**

APPLICATION AND SELECTION PROCESS



Application

The application form must be duly filled in. All fields must be filled in unless there is an option.



Initial Screening

The application form will be reviewed. If all fields are duly filled in and the criteria match, applicants will be selected for the next stage.



Detailed Evaluation

The applications that pass the initial screening will go for detailed evaluation. All the initially screened applications will be evaluated against the same evaluation criteria. Applicants who pass this phase will be invited to an interview.



Interview

Selected candidates will be asked to participate in an online interview.

Final Selection

100 fellows will be selected for the 2024 cohort of the OML Fellowship Program from each region (Asia, Africa, MENA, and Latin America). Final selection and announcement will be made by 22nd December by the respective OML Secretariats in Asia (Nepal), Africa (Nigeria), MENA (Jordan), and Latin America (Colombia).

Leave no one behind

We believe in the potential of all youth to become changemakers. Therefore, applicants who are initially screened, but not selected as Fellows, will be provided an opportunity for training on the OML Curriculum Pillars through a short-term training curriculum called OML Lite. OML Lite participants who have successfully completed this program will also be awarded a certificate and can apply to join the next cohort of the OML Fellowship Program.



HOW TO APPLY?

You can apply for the OML Fellowship Program in your respective region. Visit the following website link and apply from your region. The OML Fellowship Program application starts on **20th November 2023** and the deadline for application submission is **20th January 2024**.

1



AFRICA

onemillionleadersafrica.org

2



ASIA

onemillionleadersasia.org

3



LATIN AMERICA

omlatam.org

4



MENA

(Middle East and North Africa)

omlmna.org

OML Fellowship Cascade Model

The OML Fellowship Program is based on a unique cascading model that aims to connect and empower a large number of young leaders in each region, with two tiers of leaders – Fellows and Champions. As part of their Leadership Challenge, each of the 100 Fellows connect and empower at least 20 Champions (in OMLA, 50) from their community or country.

Our goal for 2024

“To graduate at least 7500 leaders and support at least 100 community projects worldwide”

1 Fellow engages 20 Champions (50 in OMLA)

100 Fellows => 2000 Champions (5000 in OMLA)

Total OML leaders in one OML region: 2100 (5100 in OMLA)

Additionally, we expect several hundred OML Lite participants to join the online-only training curriculum.

Total for all four regions

400 Fellows (100 Fellows in each region)

11000 Champions (5000 Champions in OMLA and 2000 in other 3 regions)

Total OML leaders from 2024 OML Fellowship Cohort = 11400 plus OML Lite participants. Of these, it is our aim to graduate a minimum of 7500 leaders in 2024.

Community Projects

The community project implementation gives Fellows an opportunity to work with the Champions to engage in real-world sustainability challenges in their communities.

It is our aim to support at least **100 community projects** across the four regions in 2024. Projects deemed to be of the required quality will be supported with a microgrant to help kick-start the project.



Future Opportunities for Champions and OML Lite Participants

- OML Champions may join the global OML Alumni Community and apply for the full OML Fellowship Program 2025.
- OML Lite participants, upon completion of their training, may also apply for the OML Fellowship Program 2025.



OML COUNTRIES BY REGION

OMLA

Angola
Benin
Botswana
Burkina Faso
Burundi
Cameroon
Cape Verde
Central African Republic
Chad
Democratic Republic of the Congo
Ivory Coast
Equatorial Guinea
Ethiopia
Gabon
Gambia
Ghana
Guinea
Guinea- Bissau
Kenya
Lesotho
Liberia
Madagascar
Malawi
Mali
Mauritius
Mozambique
Namibia
Niger
Nigeria
Republic of the Congo
Rwanda
Sao Tome and Principe
Senegal
Seychelles
Sierra Leone
South Africa
Swaziland
Tanzania
Togo
Tunisia
Uganda
Zambia
Zimbabwe

OMLAS

Afghanistan
Bangladesh
Bhutan
Brunei
Cambodia
China
Hong-Kong
India
Indonesia
Japan
Kazakhstan
Kyrgyzstan
Laos
Malaysia
Maldives
Mongolia
Myanmar
Nepal
Pakistan
Philippines
Singapore
South Korea
SriLanka
Tajikistan
Thailand
Timor-Leste
Turkmenistan
Uzbekistan
Vietnam

OMLATAM

Argentina
Bolivia
Chile
Colombia
Costa Rica
Cuba
Ecuador
El Salvador
Guatemala
Honduras
Mexico
Nicaragua
Panama
Paraguay
Peru
Puerto Rico
Republica Dominicana
Uruguay
Venezuela

OML MENA

Algeria
Bahrain
Comoros
Djibouti
Egypt
Eritrea
Iraq
Jordan
Kuwait
Lebanon
Libya
Mauritania
Morocco
Oman
Palestine
Qatar
Saudi Arabia
Somalia
South Sudan
Sudan
Tunisia
United Arab Emirates
Yemen

TESTIMONIALS

OMLA LEADERS



“ My journey with OMLA has been nothing short of transformative. OMLA equipped me with the knowledge and skills needed to address pressing social and environmental issues in my community. Moreover, the mini-grant provided by OMLA, including the distribution of reusable pads to over 100 girls, was instrumental in making our project a big success in our community. OMLA has not only empowered me but also the generation of countless others to be great agents for positive change. With their guidance and resources, I am confident that we will continue to make a lasting impact on the lives of our great community and Africa at large.”

Sarah Achero
Uganda



“ The One Million Leaders Africa Fellowship has been a truly transformative experience for me. I have grown tremendously as a leader and change agent under the training and mentorship of the OMLA team. Beyond the practical skills, the fellowship also pushed me to grow on a personal level. I have a stronger voice and feel equipped to create positive change around me. The connections I built with other young leaders across Africa are invaluable. We learned so much from each other's unique perspectives and experiences. I am sincerely grateful for this opportunity from OMLA. I now feel empowered to continue driving impactful projects in the post-fellowship era. Thank you for investing in me and so many other young leaders across Africa.”

Adekemi Adeniyen
Nigeria

TESTIMONIALS

OMLAS LEADERS



I am a determined young woman from a faraway place called Gilgit-Baltistan. I embarked on a life-changing journey with OMLAS, and my story shows that with strong determination and courage, you can achieve amazing things. OMLAS equipped me with important skills in leadership, making the world better, and helping others. I even had the opportunity to find and support 20 awesome young leaders from my own place. My journey with OMLAS is making my community better too. My story is proof that no dream is too big, and OMLAS can help others like me do incredible things. With my passion, OMLAS will continue to be a source of change and hope for many more.

Bibi Taifa
Pakistan



Being part of OMLAS has been a transformative experience, helping me see life from different angles. It's widened my outlook, making me more positive and hopeful in every situation. Our project's significant impact has been our campaign to raise awareness about the harmful effects of agrochemical pesticides. Young leaders who were initially hesitant to face the public are now able to inspire school students to use pesticides safely. What started with one school has grown to a total of ten, and each young leader is excited to run this campaign on their own. This way, we aim to reach more than 100 community schools.

Sarad Pokhrel
Nepal

TESTIMONIALS

OMLATAM LEADERS



“I am very grateful that this fellowship took me by the hand to learn about all the areas that a project requires. For example, understanding the importance of an organized planning of the finances of a social project and an organization with a community focus.”

Joana Gonzalez
Mexico



“What I like is that OMLATAM is the first program that aligns with the context of our society today. I would primarily focus on how the program is structured, moving from micro-trends to the personal sphere. It teaches you how to support, not only by creating large-scale initiatives but by sharing your point of view. It enhances your skills and capabilities as a change agent.

For example, it shows how to transition from local, individual efforts to creating an ecosystem's impact through innovation and entrepreneurship. It's about generating not just local ecosystems but thinking in a Latin American context, taking into account its unique characteristics and our nature. This process not only trains you theoretically but, if you put in the desire and momentum to implement it, you can achieve practical results. And that, of course, is something we carry with us for the rest of our lives.”

Kevin Morales
Chile

TESTIMONIALS

OML MENA LEADERS



“ Participating in the OML program has brought about significant changes in my journey. It has provided a platform for reflection, allowing us to share our opinions, ideas, and projects, particularly in terms of developing effective solutions for local issues. The program has also contributed to leadership development and fostering a sense of continuity within our team. ”

Mohamed Al Jammal
Egypt



“ OML has provided me with new challenges and experiences, along with an exceptional team and organization that allows me to achieve new milestones as a trainer and entrepreneur. OML has taught me valuable concepts such as Ikigai and systems thinking. Effectively, OML has become another home and family to me. ”

Najet Ben
Mabrouk Tunisia



CONNECT



INSPIRE



EMPOWER



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NEXT LEADERS' INITIATIVE
FOR SUSTAINABILITY

ABOUT US



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