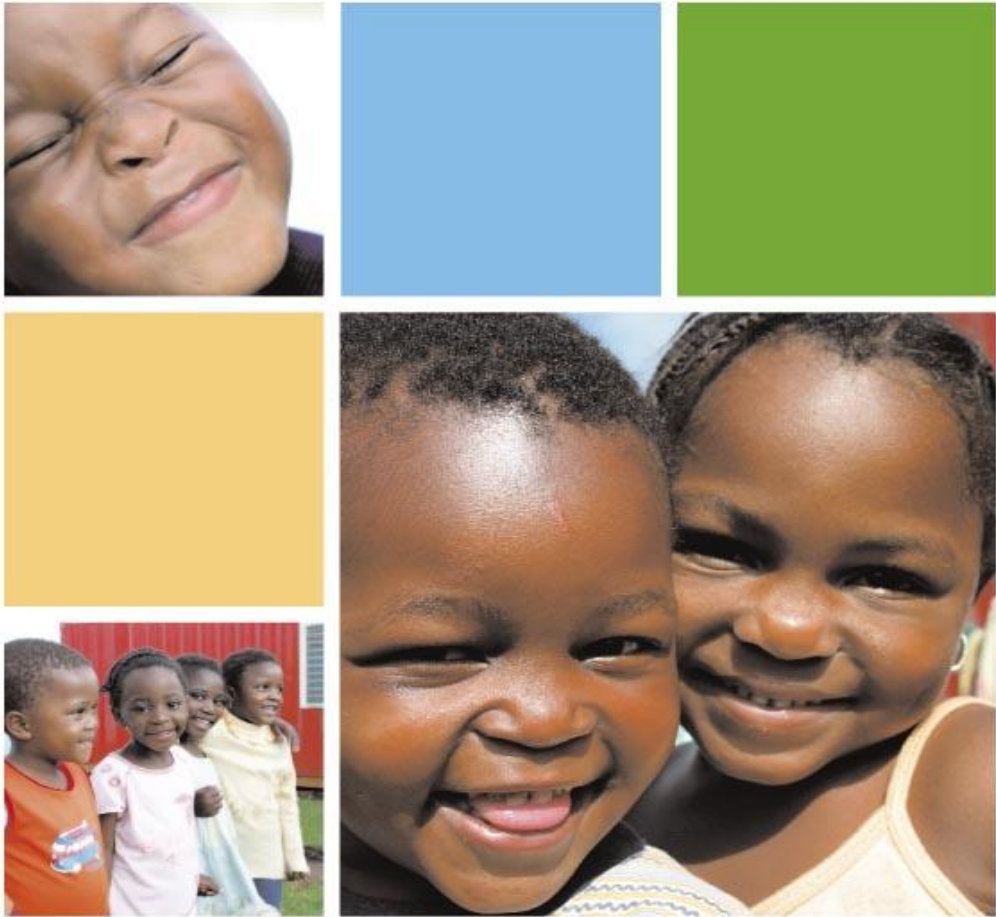


Global Giving Report 2010:



Particulars of the Organisation

Registered name of organisation	Noah (Nurturing Orphans of AIDS for Humanity)
Type of organisation	Association incorporated in terms of section 21 of the Companies Act, 1973. NPO 021/901
Registration number	2002/021668/08
VAT registration number	4860213513
Physical address of organisation	Block A The Pavilion, 9 th Avenue Rivonia, 2128 100 on Armstrong, La Lucia Ridge, Umhlanga Rocks 4320
Postal address of the Organisation	PO Box 4043 Rivonia, 2128 PO Box 1299 Umhlanga, 4320
Indicate Area of Operation (i.e. Town/City)	Noah operates 105 Arks across KwaZulu Natal and Gauteng, in both rural and urban environments.
Telephone Number	(011) 234 2270 / (031) 566 5395
Fax Number	(011) 234 2271 / (031) 566 5054
Contact	Katie Andrews – Resource Development Manager Chiwoniso Mambo – Resource Development Assistant Manager
Email address	katie@noahorphans.org.za chiwo@noahorphans.org.za
Website address	www.noahorphans.org.za

08 December 2010

Global Giving

Att: Ingrid Embree
Director of Strategic Partnerships

Dear Ingrid

Re: Report on implementation of funding received by Noah from Global Giving.

Noah would like to thank Global Giving for the continuous support they have offered and shown our organisation to date. Your support is invaluable and we appreciate the great work that has come out of this partnership. The rollout of these funds has been a tremendously successful thus far, and the Arks have become more capable to operate effectively and deliver numerous services to the children.

Herewith please find our report on the operations at our Arks.

Our objectives for this year were:

- To empower communities to take care of their own children
- To provide ongoing nutritional support to children
- To develop the Arks into sustainable independent entities
- To provide a safe haven for children
- To deliver benefits to the community
- To provide psycho social support to bereaved children and families

These objectives are the basis of our Noah model and have been met in the previous 12 months by all our Arks at Noah. They are however ongoing objectives as communities struggle with ongoing issues around food security, providing for orphaned children and caring for children's emotional and physical needs.

Attached is a report that details progress in the year since 1 March 2010 to December 2010. Please do not hesitate to contact me should you have any queries, require further information or need clarification.

Warm Regards

Katie Andrews
Resource Development Manager
O (011) 234 2270
F (011) 234 2271
E katie@noahorphans.org.za

Today they live in our world; tomorrow we live in theirs

Overview:

The primary objectives of Noah are to empower communities to take care of their orphaned and vulnerable children through providing training, skills and resources to the community. Furthermore we strengthen the capacity of communities through leadership development and mentorship. Each Ark is providing a safe haven for children where they can grow, learn, laugh and play. We have numerous benefits for the community, not least of which is the protection of their vulnerable children. Further benefits include training, food gardens, improved education opportunities and employment opportunities. None of the above would be possible without the support of our partners in industry, foundations and government. Noah prides itself on its ability to provide layers of support to orphaned children and the extended families that provide homes for them.

Our Arks at Noah are each investigating income generation opportunities for sustainable plans and have each undertaken planting of vegetable gardens to ensure food security going forward.

Furthermore Noah has structured itself in such a way as to secure training from other partner organisations at nominal costs and have received specific funding for training. For this reason the monies donated by Global Giving can be solely used to enable the Arks to operate effectively and deliver the numerous services we provide to the children most at risk. The follow details the progress at each of the arks as a result of the funding from Global Giving and other donors.

Benefits of the funding from Global Giving and other Donors:

Nutrition:

Funding from Global Giving has in the last year has enabled Noah to provide a daily meal to more than 450 children daily. These children and their families receive assistance with grant applications, source identification documents and provision of support to the families so that they do not feel as if they are carrying the burden of the orphan crisis in our country alone.

Our arks conduct a feeding scheme for children during their After Care programme and the Day Care programmes. The children receive one meal a day during After Care from Monday to Friday and 2 meals per day plus a snack for the day care programmes. Our children eat a variety of healthy foods. They have a balanced diet that includes fruit, vegetables, bread products, milk products, protein e.g. beef, chicken, fish and beans. These foods are designed to meet all nutritional elements in the lives of our children and work hand in hand with a variety of factors in their lives. Good nutrition improves concentration, fine motor skills and gross motor skills.

Our children are actively involved in Drama, ballroom dancing like the Jive, in Soccer and Netball, as well as gardening. We encourage Physical activities as this helps boost self confidence, body strength and healthy body weight.

We further deliver bereavement counselling and life skills on areas such as HIV and AIDS as well as good Hygiene practices. Children also start focusing on how they are performing in school and their need for friendship, love and family. We also encourage creative activities such as art work, music and dancing as these allow the children to express themselves whilst also discovering their talents.

Therefore it is imperative that children have a healthy, balanced nutritional program that allows them succeed in all the above mentioned areas of the After Care and day Care Curriculums that we deliver to them at Noah.

Training at the Arks:

Training and development of staff and communities (through volunteers and committee members) is imperative to ensuring services delivered to OVC are of high quality. Training provided to the Ark staff, volunteers and committee members comprises of:

Noah provides training to the Ark level staff members, committee members and volunteers in the following areas:

- Financial management
- Governance
- Grant applications processes
- Administration
- Child care
- Ntataise Early Childhood Development
- Clamber Club
- Peer Education
- Bereavement Counselling
- HIV / Aids Awareness
- Leadership and Supervision
- Project Management

All volunteers and have been trained on the Noah Model, Monitoring & Evaluation Procedures, Home Visit protocols and the grants applications process to enable them to do their work successfully. Leadership development of committees, volunteers and especially of the children attending Noah centres is crucial in building the skills base of the country.

Training is essential to the ongoing development of the staff and volunteers as they encounter many situations that they have not had to confront before. By building capacity Noah and Global Giving are making a positive impact in communities that have not been subject to much development or investment. Together we aim to encourage the youth to find their leadership potential and to use their opportunities wisely.

OVC Programmes:

Noah has adopted a holistic approach to caring for orphaned and vulnerable children. Numerous programmes have been rolled out across Arks for OVC activities and for volunteer support. The approach is designed to be programmatic and to address needs across arks. We have specifically partnered with service providers who can assist us in achieving this goal. Noah has partnered with organisations such as Ntataise, Soul City, Infinite Families, Valley trust and Rob Smetherham Bereavement Service for Children in order to provide services to the Arks. Much of the programmes are around training and providing skills and capacity building to Noah staff, volunteers and to the OVC they support.

The objectives of the OVC Programme are to fulfil the basic nutritional, emotional and psycho-social needs of thousands of orphaned and vulnerable children by providing programmes that enhance the care they receive in various ways. From bereavement counselling to Clamber Club, the programme is enhancing the care we provide OVC which is part of the holistic approach that Noah takes to OVC care. A list of OVC programmes for which we are requesting support from Avert is outlined below.

Soul Buddyz:

This programme is a life skills programme for children between the ages of 9 and 12. The programme is currently piloted at a few arks. Soul Buddyz Clubs cater to children between ages of 8 and 12 years. Members are required to meet once a week after school or over weekends. Membership is free and the objective of the clubs is to discuss those issues most affecting children including poverty, vulnerability, sexuality, hygiene, safety etc. Discussions are led by trained Noah facilitators and the children's participation is encouraged as the emphasis is on their devising solutions to the problems and challenges they identify. Soul Buddyz Clubs are a joint project of Soul City; The Institute for Health and Development Communication, SABC Education and the Department of Education. The Soul Buddyz Club project has traditionally been run, with great success, through primary schools and libraries. We are delighted that Noah is the first NGO in South Africa chosen to run Soul Buddyz Clubs.

Vutshilo Peer Education (Partner Organisation: Harvard University Centre for the Support of Peer Education):

This Peer Education Programme has been introduced at 9 Arks in KZN and Gauteng following a successful pilot project at 2 Noah Arks in Gauteng. The programme was initiated by Charles Deutsch and researched through Harvard University. The programme trains school based mentors who develop relationships with young people for the transfer of knowledge and skills around HIV and AIDS. The model is aimed at children between the ages of 10 and 13 and the curriculum is peer-led, time limited and provides structured socio-educational support groups for orphaned and vulnerable children. Children aged 16-18 are trained as peer educators who then lead 20 children from each ark in a curriculum that encompasses the following topics:

- Making our place
- The people around us
- Free to feel
- Living with change
- Dealing with grief and loss
- Taking care of ourselves
- Making good in difficult situations
- Our responsibilities to our friends
- Choosing the right friends
- Sex and relationships
- Understanding HIV/AIDS
- Making the new South Africa
- Choosing a future

Rob Smetherham Bereavement Counselling:

The Rob Smetherham Bereavement counselling programme is designed to provide psychosocial support by training Noah volunteers and staff in bereavement counselling (through play therapy) to allow children to cope with the trauma of losing their parents. The programme is module driven and each module requires the candidates to perform specific counselling tasks and with each level more children are reached. Facilitators have been trained by RSBSC in Foundation Play Skills, Advanced Play Skills and Facilitation Skills. Counselling programme has been introduced at all 100 Arks across KZN and Gauteng. It requires ongoing facilitation and advanced training to benefit a greater number of children.

Bereavement counselling is crucial to the emotional development of these children who have been exposed to some of the harshest realities of our time. They are encouraged to speak about their stories and construct their lives through pictures and words. By looking at their lives from this different perspective and talking about each picture it is seen that their stories can be used to heal them and provide hope for a better future.

Monitoring and Evaluation:

Each of the above programmes has been introduced at Arks within the Noah framework to good success. The impacts are measured by the internal Evaluation, Monitoring and Research (EMR) department that Noah has developed. The aim of the EMR unit is to facilitate positive growth or change in OVC care through rigorous research and M&E. The objectives are to use operational research to measure the impact on OVC's of Ark roll out, programme implementation and development in order to inform strategic decision making within Noah. The Arks are measured on a criteria approach that is built on principles that are targeting the arks for autonomy.

Further Monitoring and Evaluation occurs on site through regular site visits where there is follow up training, refresher training and where the implementation of the training is assessed with the view to improve techniques and abilities of staff.

The communities are very supportive of the Arks and welcome their presence in helping to care for the orphaned and vulnerable children. Through the partnership between Noah and various corporate and government entities we have been able to roll out bereavement counselling, nutrition, grants assistance and income generating opportunities. Skills training and development for children and care givers alike has improved the options available to the community and children are seeing their horizons expand as a result.

The activities at Arks range from bereavement counselling and homework supervision to sports and cultural activities. Children are taught the benefits of vegetable gardening and are assisted with life skills development. The Ark staff and volunteers provide love, care and an opportunity for the children to forget their troubles and enjoy childhood. The Arks provide an opportunity for the care givers of these children to seek employment knowing that the children in their care are safe and in good hands. They are also provided with a support network for education, financial and psycho-social needs.

Noah Background and Summary:

Noah is a registered Section 21 NPO that has been operating since 2002. We started our first Ark in 2003 and have since grown to represent 101 communities and deliver services to over 29,000 children.

In response to the realisation that we face an "epidemic of Orphans", **Noah, Nurturing Orphans of AIDS for Humanity**, was conceptualised at the end of 2000. The sheer number of orphans ruled out traditional charitable or institutional models of care. Only a model rooted in teaching and empowering communities to care for their own orphans had any chance of being sustainable and successfully scaled to the size required! Hence, the Noah model was born.

Noah's **mission** is to empower communities with the knowledge, skills, strategies and self confidence to care for their own orphans and vulnerable children. We do this by building Arks.

Noah's guiding principles:

To find and rollout across South Africa, a solution that

- We could reasonably imagine every child in South Africa having access to
- Would provide a "fall back" position in the case of external resource failure / NGO failure
- Would be scaleable

Noah's model: A community based model that uses minimal resources to work with communities to empower them to support and care for the children in their community

Noah has adopted a holistic approach to caring for orphaned and vulnerable children. Numerous programmes have been rolled out across Arks for OVC activities and for volunteer support. The approach is designed to be programmatic and to address needs across arks. Please see Appendix A for a comprehensive list of the OVC Programmes Noah implements. We have specifically partnered with service providers who can assist us in achieving this goal. Noah has partnered with organisations such as Ntataise, GoLD, Oaktree, Valley trust and Heifer in order to provide services to the Arks. Much of the programmes are

around training and providing skills and capacity building to Noah staff, volunteers and to the OVC they support. The donation from Global Giving has specifically been used to support our nutrition programme. Without adequate nutrition none of the associated activities would be able to be fully implemented.

Noah works with communities in KZN and Gauteng that have been impacted by the scourge of HIV. Our primary beneficiaries are the vulnerable children in these communities, however the community itself benefits from our extensive training and capacity building programmes and through the resources available to them. Each Ark consists of a committee of community leaders and a core of volunteers who make the Ark possible, Each of these elements benefit through their involvement with Noah in both intrinsic development initiatives and through clear training benefits.

The dedication and care shown by these Ark projects in an effort to improve the lives of the orphans and vulnerable children in their communities is inspiring. Similarly, families are responding to the challenge by opening their doors and caring for children in their communities, as well as their own children, all with little or no resources. This generosity of spirit reinforces that we as South Africans genuinely care for our children. However, to successfully achieve this on the scale required, communities cannot do it alone.

The table below represents a comparison of service delivery consecutively over the years since the implementation of Noah.

Growth of Noah:

Growth: Year Ended February	Arks	Committee Members	Volunteers	Employees	No. of Children	Donations Received
2003	1	10	20	2	250	601,266
2004	30	366	626	6	6735	5,423,763
2005	65	716	1389	102	13538	10,525,803
2006	80	772	1052	352	26822	13,685,735
2007	112	826	1010	520	33541	26,995,152
2008	110	826	1017	524	33870	35,402,956
2009	107	742	881	647	30318	43,311,359
2010*	97	752	481	463	23133	42,437,844

The drop in OVC registration figures from 2008 to 2010 is attributed to the fact that 4 of our Arks, Daveyton, Kingsway, Muldersdrift Swartkops, and Poortjie have spilt their aftercare and day care programmes. The After care programmes are now directly funded by the Department of Social Development and report directly to the department and Noah only supports the children under the age of 7 at these Arks. In the last year 5 Arks have been returned to the communities to be re-established or closed. These Arks have lost their community support and are therefore no longer in fitting with our model of a community based system.

Noah services reported between January 2010 and December 2010:

Services	KZN	Gauteng	Total
Number of mobilised Arks	68	31	101
Number of registered OVC	17116	6017	23133
Number of committee members	583	169	752
Number of volunteers	377	104	481
Number of Staff (employed at Ark level)	264	150	414
Number of staff (employed at head office and regional coordinators)	34	15	49
Number of children receiving a daily meal	13382	4415	17797
Number of children attending day care facilities	322	1553	1875
Number of children attending after care facilities	12303	2902	15205
Number of children's homes visited (average per month)	2073	1855	3928
Number of social welfare grants received in total	3000	4647	7647
Number of psychosocial support/referrals per month	194	103	297
Number successfully fledged (independent) Arks	2	13	15

Sustainability at Noah:

Noah believes that Arks must be developed so as to be able to sustain themselves and be independent. It is however also the intention for Noah to have continuous involvement at the Ark even if a stage of Independence has been reached. The important role that Government have to play in the process has been reinforced through a process of partnership building. This partnership is in the process of being finalised.

As part of Noah's drive to ensure sustainability of all programmes the stage development process has been revisited and adjusted. Noah has reinforced a four stage approach which is the following:

STAGE 1 – Establishment (crawling);

STAGE 2 – Growing (walking);

STAGE 3 – Maturing (running);

STAGE 4 – Independence (winning).

Noah is currently still defining what "winning" looks like and through our strategic plan process we will be able to set targets that measure and define "winning" both in the present and in 5 years time.

A crucial part of Noah's sustainability is equipping the communities with whom we partner with the necessary skills and tools with which to care for their OVC. Noah is at its heart a community based organisation and our beneficiaries are intricately involved in planning, roll out and development of all projects. Noah then provides training, support, mentoring and funding to ensure service delivery and sustainability. The community remains involved throughout the life cycle of the project in the following ways.

Staff and Organisational Development:

In the last year Noah has welcomed additional board members to Noah including Allan Knott-Craig, Dr Dudu Kunene, Dr Naledi Noyo-Ndwardwe and Mr Geoff Rothschild. We have also unfortunately had to bid farewell to one of our most valued board member Lynette Finlay. The Noah board now comprises the following leaders in South Africa:

Director	Work affiliation
Mr Anthony Phillips (Chairman)	Former CEO, Barloworld now retired
Dr Gregory Ash (Vice Chairman)	Private practice, Plastic and reconstructive surgery
Dr Lillian Cingo	Manager of the Phelophepa Train
Mr Justin Corbett	COO of Rand York Castings
Ms Jane Evans	Founder and Director of Ntataise – ECD NGO
Mrs Pulane Tshabalala-Kingston	Executive Director, Sphere Holdings
Mr Alan Knott-Craig	Former MD, IBurst
Dr Dudu Kunene	Chief Executive Officer (Acting) Glenrand MIB
Dr N Moyo-Ndwardwe	CEO Nkadlane Investments CC
Mr Geoff Rothschild	Director: Government & International Affairs, Johannesburg Stock Exchange

Highlights at Noah in the last 2 years:

Noah encourages, and wherever possible facilitates, the establishment of corporate and government partnerships to supplement services and ensure the sustainability of Arks. Some examples of how partnerships have assisted Arks and as a result assisted OVC are as follows:

2009:

- Vosloorus Ark, through its partnership with Albany Bakery, receives 4 crates of donated bread every week. The bread is used to supplement daily meals served to OVC;
- Freedom Park Ark, has partnered with the government programme City Year, and in so doing a volunteer provides a life skills programme to children from the ages of 16-18 years once per week;
- The African Bank and TISO AEL donated funds for building at Ivory Park 1 Ark. The project elicited the involvement of local community members resulting in further donations from local businesses and in so doing fostered a sense of Ubuntu and community ownership of the project;
- Sithokozise and Melusi Arks partnered with ABI and received support with building which included new computer rooms for OVC;
- Sinothando Ark partnered with the Rotary Club and this has resulted in regular donations including toiletries, blankets and clothes for the OVC;
- Heifer (an international organisation that assists families and communities to produce food and income for themselves using agricultural interventions - particularly livestock and crops) provides Injabulo Ark volunteers with goats. The goats are bred and the offspring passed onto community members for further breeding. The goats are used for consumption and/or are sold for profit.

- The MACAIDS Fund partnered with Noah to distribute 2500 hygiene kits, 1500 mosquito nets and new clothing for over 800 OVC.
- Estee Lauder, Proctor & Gamble and Deloitte & Touché together held 18 "Do it Days" where the revamped, renovated or planted gardens at 18 separate Ark resource centres.
- Arcelor Mittal donated gardening tunnels to Inqaba, and Madadeni Arks. The tunnels are used to shelter vegetables that are in turn used to feed OVC with the excess being sold as an income generation project.
- 2010
- Noah completed and finalised their 5 year strategic plan.
- Two children from Kliptown were interviewed by Radio Today to celebrate what Noah has done to improve their lives. Their stories will be broadcast on the 25 March 2010 nationwide as Radio Today runs a radiothon that is aiming to raise funds for Noah and 2 other charities.
- Jacklin Enterprises (PTY) Ltd donated over 5000 Disney Fairy Tale books of various sorts which are being distributed to the Arks across both provinces.
- Mrs. E. Blerkert who referred us to Tiger Miller donated half a ton of Maize Meal which was distributed between 30 Arks in GP.
- Kliptown Ark stepped it up a gear in March as they sent 10 amazing singers to the Old Mutual Golf Day. They entertained the crowd and helped raise funds for Noah.
- The People Bus made a stop at Sithokozise this month to motivate children and communities to get behind Bafana Bafana. The children were treated to gifts and music and sang the National Anthem with gusto and pleasure. The staff, volunteers and children were all taught the Diski Dance and made great work of showing the FIFA team the Noah spirit is firmly in place.
- Sithokozise was also been selected as part of the Coca Cola Flag Crew and children from the Ark will be carrying flags at FIFA World Cup Matches. All Arks are encouraged to apply for this great honour.
- Noah among other NPO's was awarded the Impumelelo 2010 Sustainability Award for the great work we are doing in the communities.
- R86 000 worth of fortified food (Soy mince and rehydrated rice) was donated to Noah by Jam which was sent to the KZN Arks. This donation assisted in sustaining our nutrition budget for the year.
- Sithokozise managed to get 50 of their OVC who finished Matric jobs at KFC, they have started working already. 50 more community members will be working at the KFC warehouse.

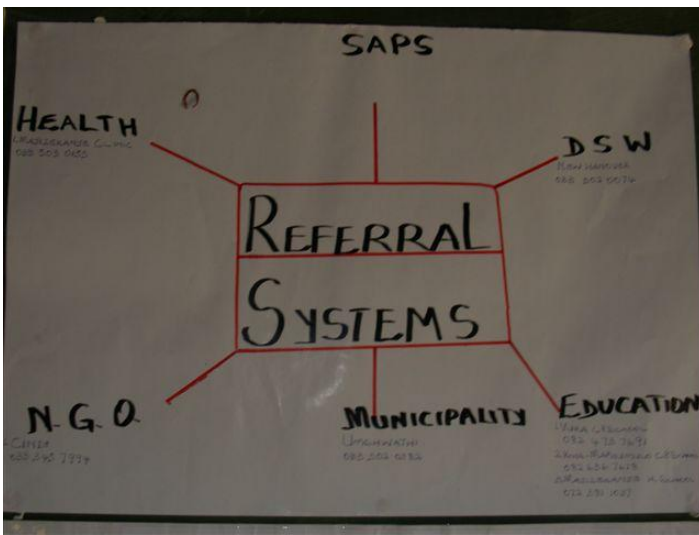
Pictures:



ECD programme



I can jump like a frog!



A poster showing the community map – where to access services for children



Washing plates at the outside tap before training in Health & Hygiene



On Board the bus it was Fun & Games for the Noah Children



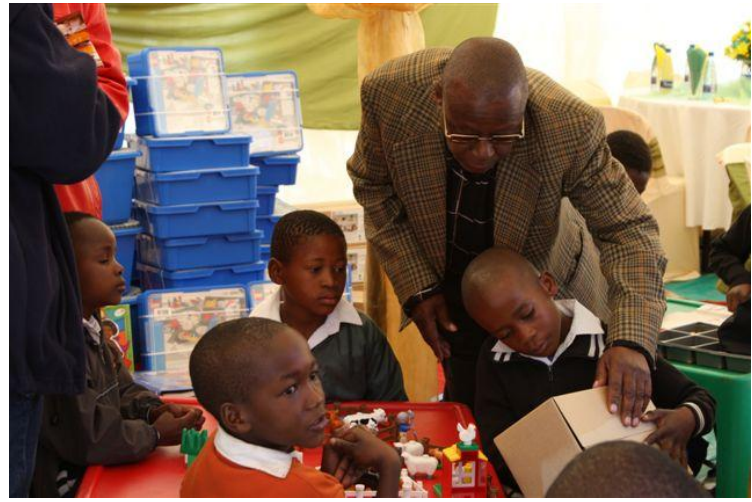
Emalandeni Children wash and rinse their plates



Filling pots at Vuka Ark for heating to wash dishes



Girls eating their lunch together



Learning with the educational kits Noah has purchased



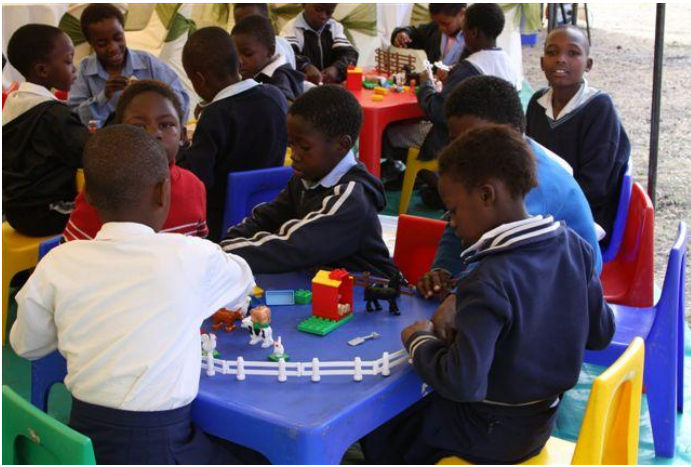
Child Activity Coordinators are shown how things work – by trainers and children alike



Sithokozise Staff do the Diski Dance



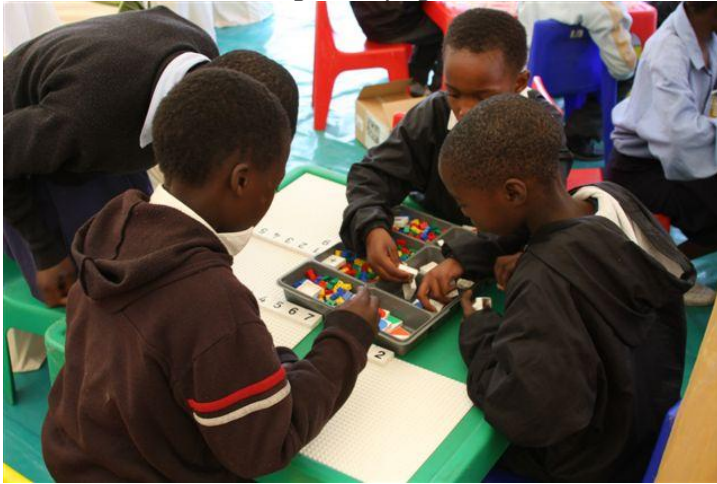
Cooking for 180 children requires large pots



Learning or Playing? Both!



The complete literacy, numeracy and life skills package



Each puzzle or educational toy is packaged in easy to use and neat containers.



Mosquito Net distributed to 1500 households



The Little big Caravan of Joy in Action