

Organization name	Equality Now
Your name	Leah Ambwaya
7.1 What are the major lessons for GlobalGiving from this organization?	<p>The major lessons for Global Giving in this project is that it is well managed with proper management systems in place. They are no struggling with issues of funding and systems like community based organizations. If there are no moving away form their mandate, they can be used to mentor smaller agencies.</p> <p>We recommend that funds coming through GG be specifically designated for purposes of financial social audits. The impacts, then would be directly credited to the efforts made by Global Giving, otherwise as at the moment, the benefits are swallowed among the donors that give bigger funding to Equality Now.</p>
7.2 What does this organization most require to become more successful on GlobalGiving?	They have all it takes to become successful on Global Giving. A well established fundraiser office in NY.
7.3 What does this organization most require to become more effective in general?	They are already well established.
7.4 Organization’s overall monitoring: How do they measure outputs, track towards outcomes, and ultimately measure life-changing impact on the people served?	Annual consultations with beneficiaries, documentation of results and challenges, facilitating the formation of networks and coalitions, workshops are all tools that they use to measure impacts on their actions.
7.5 Nonstandard accounting practices: Did anything suggest possible misuse of funds?	Not at all.
7.6. What obstacles did you face working with this organization?	None whatsoever.
7.7. What would you change about our evaluation process?	Such large organizations need more that one day, their offices are based in the city while the projects are spread between 70 - 400 kilometers outside the city. Therefore, we could not interview beneficiaries, but we were able to make a few phone calls and talk to one of them. The documentary of their work gave us a lot of insights on the beneficiaries thought about the organization.
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