

Untitled	
Your name	Leah Ambwaya
Date of your visit	Thursday, June 4, 2009
Email for org	equalitynownairobi@equalitynow.org
Telephone number for org	
Country	Kenya
Organization visited	Equality Now
Project Visited	Select
5.1.1. Networks and collaboration with other NGOs	Excellent
5.2.1. Project strategy was developed with beneficiaries' feedback	Excellent
5.2.2. Project activities designed to achieve intended outcomes	Excellent
5.2.3. Project delivering results	Excellent
5.2.4. Project can be scaled up or replicated	Excellent
5.3.1. Staff manage project with an outcomes mindset	Excellent
5.3.2. Staff learned from mistakes and transform their project	Excellent
5.3.3. Project activities and outcomes are monitored through beneficiaries' feedback	Excellent
5.4.1. Organization tracks expenditures well	Average
5.4.3. Leverage: association with GlobalGiving increased the project's ability to attract other outside funding	Excellent
5.4.5. how close will project be to financially self-supporting when complete?	Poor
5.4.5. Environmentally sustainable project (resource conservation)	Poor
5.5.1. Community supports project with donations or gifts in kind (>50% community match = excellent)	Average
Percentage of requested budget received by project at time of evaluation:	25-50%

Percentage of overall budget provided by community served:	25-50%
Percentage of overall budget from non-community non-globalgiving sources:	25-50%
Project leader's estimated overall progress towards stated outcomes on GG website:	25-50%
5.1. Collaboration List partnerships involved with this project. Reason for each interaction?	<p>NIKE Foundation supports that girls project.</p> <p>Lawyers in private practice provide pro bono services to women and girls</p> <p>Equality Now New York office -fund raising and controls</p> <p>Membership Coalitions and Networks- trainings, workshops, support in terms of numbers in pushing for policy reforms. Affirmative action.</p> <p>Put international public pressure on government to formulate laws that protect women and girls</p>
5.2. Governance Your overall impression of the staff, its management style, and culture. How do beneficiaries provide direction?	<p>The organization has an open door policy, jobs and tasks are well defined, however there is room for learning from each other. They have an international board with three offices: London, Nairobi and NY . All these office are headed by Directors.The organization has culture that is rights based in its operations. that then means there is constant consultations with the beneficiaries towards giving direction in the realization of goals and set objectives. Consultations are also not limited to beneficiaries alone , but extend to governments and other like minded persons , development partners and civil society organizations. consultations with grass root organizations to develop strategies for combating FGM,rape, early marriages etc.</p>
5.3. Short term outputs = long term outcomes? List immediate results. Explain what the outcome(s) may be and how the organization knows it is making progress towards these outcomes.	<p>Created a coalition of partners in Zambia</p> <p>Landmark case of a girl who was sexually abused in Ethiopia</p> <p>Funded the formation of Uganda women network and Uganda land Alliance</p> <p>funding for grass root activism to end FGM</p> <p>Sustained FGM campaigns in Kenya</p> <p>Research that provides direction for grass root actions</p> <p>In Kenya, organizations like Woman Kind, Tasaru in Narok, and Marakwet girls and women organization have been funded.</p> <p>the organization has supported annual meetings in various organizations where best practices and challenges are shared , priorities set and interventions developed.</p>
5.4. Value Have results been delivered (or services rendered) to the community in a meaningful and cost-effective way?	<p>Results have been delivered to the beneficiaries. this is evident from reports and a documentaries done by organization. Alot of work is done through partners , with a very learn staff and yet the results are overwhelming.</p>
5.5. Learning (Do insights from project implementation result in adaptation or focusing of particular activities? Are donors and beneficiaries able to appreciate the thinking behind the project?)	<p>All stake holders have been able to appreciate the thinking behind the project.</p>
5.6. Expenditure narrative Provide a narrative summary of how disbursements from GlobalGiving were spent.	<p>Disbursements are done for the head office in NY and therefore it was not easy for the country office to know Global Giving funds specific. However, this does not mean that funds are not well managed at this level of the country office.</p>
5.7. Beneficiary roles How do the people served propagate this service to others or give back to the	<p>Having a telephone conversation with Agnes of TESARU girls project in Narok, it was clear that beneficiaries talk well of the organization.</p>

community?

5.8. How is this project supported by the community?(labor, gifts-in-kind, leaders promote it, etc.)

Communities provide labor, gifts and time.

5.9. How will project continue when funding is complete? How will the focus change in the next iteration of this project?

The Organization is continuously seeking funding from different ares for continuity. Rights violations never end and especially when they target the most vulnerable members of the society.

**Checklist for additional deliverable items.
Check if completed.**

✓ technology capacity (separate form)

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(<http://www.nndb.com/>)**

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