

TEACH FOR INDIA



PROGRAM AND FUNDING DETAILS

August 27, 2013

Vision and Mission statement

The vision of Teach For India is that one day, all children will attain an excellent education. This lies in stark contrast to the situation today, where few students pass through the system, and most of those that do receive a highly inadequate education. Because of the size and complexity of the Indian education system, coupled with rapid population growth and urbanization, grassroots interventions alone are insufficient to address the problems.

The core belief at Teach For India is that the root of systemic change is leadership – leaders who understand the problem, know how to change it, and are committed to doing so. **Teach For India's mission is to build a movement of leaders who will end educational inequity.** Teach For India recruits India's most outstanding college graduates and young professionals and places them as full time teachers in under-resourced schools for two years.

In the **short run**, these young leaders act as a source of dedicated teachers in government and low-income private schools. In the **long run**, Teach For India will build a powerful and ever-growing leadership force of alumni who, informed by their experiences and insights, will work from inside and outside the educational system to effect the fundamental, long-term changes necessary to ultimately realize educational opportunity for all.

This impact will be measured across five dimensions: **student achievement impact, community impact, impact on Fellows, organizational size and reach, and alumni impact.**

The Teach For India Model

Teach For India has a five-part model:

1. **Talent Sourcing:** Teach For India recruits the highest-quality university graduates and young professionals, who drive impact on student achievement and become life-long leaders able to effect systemic change. For the 2013 Fellowship, Teach For India received 11,260 applications and selected & matriculated just 480, or 4.3 per cent, of them – those with the most exceptional track records of leadership and demonstrated commitment to the cause.
2. **Talent Development:** Teach For India provides participants with rigorous training and professional development. Training begins with an intensive five-week residential course, led by experienced teacher trainers, and continues with on-going support and support from program managers, throughout the two years.
3. **Talent Placement:** Teach For India places participants for two years in full-time teaching positions with well-defined accountability for their classrooms. An extensive rubric is used to determine which schools are chosen, with emphasis on the need within those schools, and their willingness to partner for an extended period of time – usually at least 6 years.
4. **Alumni Impact:** Teach For India provides knowledge and awareness about issues in education and help Fellows identify the path they want to work on, for eg curriculum design, school leadership etc. This includes arranging summer internships between the first and second years of the Fellowship, hosting “pathway calls” where conference calls are organized hosting leaders and alumni in the educational sector for Fellows, mentorship programmes for Fellows, and career

support, which in 2012-13 featured approximately 190 employers and 221 job postings. Over 60% of our alumni have stayed back in the education sector because of their experience at Teach For India

5. **Measurable Impact:** Teach For India works to drive measurable short-term impact on student achievement and foster long-term development of leaders who will help eliminate educational inequity. Teach For India assesses impact on student achievement, the school and community, and on the Fellows themselves.

Organizational Growth and Impact

In past 4 years of operations, Teach for India has grown rapidly. Some of the growth statistics are exhibited below:

Year	Cities	Schools	Fellows	Students Impacted
2009-2010	Mumbai and Pune	33	87	2800
2010-2011	Mumbai and Pune	63	214	6,500
2011-2012	Mumbai, Pune and Delhi	122	373	12,000
2012-2013	Mumbai, Pune, Delhi, Hyderabad and Chennai	164	506	16,000
2013-2014	Mumbai, Pune, Delhi, Hyderabad and Chennai	209	730	23,000

Expansion efforts:

Teach For India has set up operations in two new cities- Chennai and Hyderabad in 2012-2013 and is looking to add three more cities in next three years.

Cost per Fellow – Teach For India

Provided below are details of the direct cost incurred per Fellow (overhead costs are not covered under this)

Direct Fellow Cost	Per Month (in INR)	Per Year (in INR) - For 1 Fellow
Fellow Stipend	16000	192000
Travel Reimbursement	350	4200
Internet Reimbursement	200	2400
Housing Stipend	7000	84000
Welfare (professional development, conferences and events)	-	3600
Insurance	-	650
EOY showcase for class	-	1000
BTCP Project	-	-
PM Support	3000	36000
Recruitment & Selection	-	23432
Total		347282

CONCLUSION

The opportunity of each child in India, and the future of the nation, rests on our collective ability to provide quality education. To achieve this end, India requires a transformation – a change in the way we recruit, train, support and compensate teachers and school principals, with every element of this process designed to benefit the child.

Teach For India Fellows are leading a movement to make this change. Each year, a growing number of outstanding young people from across India are taking personal responsibility for educational inequity, applying best practices in classroom teaching, leading projects to engage their school communities, and developing invaluable leadership skills in the process. They are building relationships in their schools and communities, and collaborating with corporates, nonprofits and the government, and together they are impacting the lives of thousands of underprivileged children and their families – and more every year.

But great teachers alone cannot change the system. Teach For India's impact extends far beyond the classroom, through our alumni – the social innovators who create the tools of educational advancement, the CEOs who put country and conscience before bonus, and the politicians whose guiding principles are compassion and results, not personal gain. Teach For India is there to support their careers, every step of the way.

Your support will surely play a significant role to empower Teach For India in its pursuit to bring the change in Indian education system in the near future. The support will also ensure that Teach For India will be on the path to enriching the curriculum in all our classrooms with art, creating awareness about what drives this movement, and ultimately in realizing our vision that *one day every child will attain an excellent education.*