



women**LEAD**
N E P A L

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Our Vision and Mission

Vision: Women and girls leading alongside men.

Mission: To provide young women in Nepal with the skills, support & opportunities to become leaders and change-makers in their schools, communities & nation.



The founders' story

- “An idea born in a dorm room”: Two young Georgetown grads, Claire Naylor grew up in Nepal witnessing the discrimination against women, Claire Charniac grew up in Singapore.
- They met at Georgetown and started Women LEAD as a two week program with 28 girls in 2010, winning a small grant from Ashoka Youth Venture
- After graduation, officially launched the organization and have worked as co-Executive Directors, Claire N in Nepal and Claire C in the US

Why Women LEAD?

Young women represent a strong force for change: 30% of Nepal's population are women under the age of 24* but...

- **Their voices are not being heard:** their opinions are rarely valued in Nepali society. Women hold fewer than 20% of national decision-making positions globally, and only 10% in Nepal.
- **They rarely have power over their own lives:** they don't feel like they can make decisions in their lives.
- **They don't have access to resources & opportunities:** they do not receive the same educational and professional opportunities as men do. Less than 2 cents of every development dollar goes to girls and 9 of 10 youth programs are aimed at boys.

* 7,336,363 (27.7% of the total population) according to Nepal's 2011 National Population and Housing Census

Our Solution

We are the first and only leadership development organization for female high school students in Kathmandu, Nepal.

We identify & invest in a small group of diverse young women (16-18 years) and youth (14-15 years) who have the potential to become the next generation of leaders in Nepal.

Our programs provide young women with intensive yearlong leadership training, skills building, mentoring, and a peer-support network.

A LEADer's year-long journey



WLEAD selects an intelligent and passionate high school senior with leadership potential through a competitive application process. She attends a two-week Leadership Institute where she connects with like-minded peers, builds her leadership and professional skills through workshops and field trips, and learns about current issues in Nepal by engaging with female guest-speakers.

The LEADer is then paired with a female professional in Kathmandu who mentors her over the course of the year as she participates in one of two activism tracks (5 hours/ week for 9 months).

LEADERSHIP

She is trained to co-lead weekly leadership workshops for 25 students aged 14-15 in her school. She runs 15 two-hour sessions and helps the participants launch an activism campaign after the workshops.

DEVELOPMENT

She interns at a Nepali NGO to build her professional skills and gain experience in a field of her choice.

Our LEADers...

- Gain confidence in their abilities and skills
- Self-identify as leaders
- Raise their voices to advocate for change
- Form and articulate their career goals
- Become more politically aware and active



Results

- 400 leaders have graduated from our organization.
- 87% of our 2010 graduates are attending university, studying subjects such as dental surgery, biotechnology, business, physiotherapy, architecture, civil engineering and accounting.

Help us by...

- 1. Sponsoring a Young Leader's year-long scholarship (\$40/month)-** All donations will be generously matched by Georgetown University, which means your donation will have double its impact!
- 2. Donating laptops and cameras for our office in Nepal.**
- 3. Volunteer to start a team here in Singapore**
- 4. Connect with us:**

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Thank you!

