



FACE : a state-approved foundation based on a territorial network of associations and companies mobilized to fight against exclusion, discriminations and poverty.

« FACE defends the values of solidarity, social cohesion, equal opportunity and equal treatment ». Extract of the Charter of FACE Directors.

Created in 1993, with the support of 15 large companies, the Act Against Exclusion Foundation (“Fondation Agir Contre l’Exclusion”- FACE), is a state-approved foundation. It aims to contribute to the social involvement of companies throughout the country. Large and small companies, regional and local authorities, public institutions involve themselves with the Act Against Exclusion Foundation to act together and for everybody’s interests.

In a few years, FACE has become the first network of companies in France which acts in favor of corporate social responsibility, integration, education, access to services, local development. The Foundation innovates and tries out local actions for a harmonious development of territories and for the benefit of its inhabitants. Thanks to its network of local associations, “the FACE Clubs”, it mobilizes, at the moment, 4.000 companies, large and small ones. This involvement which increases by 15 percent per year reflects the values of collective action which are now promoted by all.

While disparities and inequalities keep increasing, the Foundation and its 37 local Clubs (200 employees) involve themselves more than ever to act against all forms of exclusion, discriminations and poverty. This reflects the willingness of President Mestrallet to proclaim FACE a as « large social movement of companies ».

In the next 5 years (2010-2015 action plan), FACE reasserts its mission of social cohesion and reinforces its role of go-between between companies, public authorities, institutions and the beneficiaries of its actions.



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The Foundation develops its local network through the creation of new Clubs (doubling of the number of Clubs by 2013), it spreads the « FACE model » abroad (Quebec, Spain, Bulgaria, Belgium...) and it creates centers of competence around 5 fields of action: companies, employment, education, everyday life and territories.

In each field of action, some projects and trainings are initiated and conducted by the Clubs with the active participation of companies and of their employees: sponsorship, coaching, qualifying itineraries, mobilizations through sport, integration through culture, acts of social mediation, corporate assistance in the fight against discriminations, public authorities assistance in the territorial animation process (priority neighborhoods, rural areas, etc.), support of associations, charitable contributions, social microcredit...

Overall, almost 60 actions are conducted by FACE, are all ways of fighting against social inequalities in France.

FACE – Key figures

15 founding companies
4 000 active companies
37 local Clubs - 100 local locations
200 permanent employees

In 18 years of activity

37 700 training towards employment – 32 300 students sensitized
15 300 employees trained – 546 400 acts of social mediation



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